

The National Council for Behavioral Health is pleased to announce the **2019-2020 Trauma-Informed, Resilience-Oriented Approaches Learning Community**. Since 2011, we have worked with behavioral health, social service and community organizations to implement trauma-informed, resilience-oriented change. This Learning Community will provide participating organizations, systems and communities with the tools and skills to address trauma and nurture resilience.

All applications must be completed and submitted through the [online application platform](#).

Learning Community Objectives

The National Council's trauma experts will help you develop and implement a complete trauma-informed and resilience-oriented plan to:

- Increase awareness of trauma impact, resilience and trauma-informed care.
- Implement trauma-informed, resilience-oriented best practices suited to your organization.
- Embed understanding of trauma and resilience into all intake, screening and assessment processes.
- Develop a trauma-informed and resilient workforce.
- Build resilience in your workforce through prevention efforts that address secondary traumatic stress and compassion fatigue.
- Increase consumer resilience, engagement and involvement.
- Create safe environments that avoid re-traumatization and promote resilience.
- Organize, collect, analyze and utilize data to sustain quality improvement.
- And more ...

Benefits of Participation

- An in-person Kickoff Meeting at [NatCon19](#), the National Council's Annual Conference, in Nashville, Tenn., on March 25-27, 2019.
- Complimentary registration to a trauma-focused Preconference University at NatCon19 on March 24, 2019.
- An in-person Summit at NatCon20 in Austin, Texas, in April 2020 (date to be determined).
- Virtual and in-person consultation and technical assistance from a team of national experts.
- A thorough self-assessment of your program/organization to guide your plan.
- An array of tools to support implementation of organizational change.
- Identification of outcomes that include performance indicators and tracking tools.
- Our national trauma-informed listserv with our team of trauma experts and alumni Learning Community members with access to resources, tools and contacts.

Financial Information

The National Council will select participants through a competitive application process. The cost to participate in the Learning Community is:

- \$7,500 for National Council member organizations.
- \$10,000 for nonmember organizations.

Travel expenses to in-person meetings at [NatCon19](#) and NatCon20 are in addition to the cost of participation in the Learning Community.

Criteria for Selection

In addition to completing the application and providing support materials, applicants need to meet the following criteria:

- Provide mental health and/or substance use services (or partner with an organization that does).
- Serve culturally diverse populations.
- Demonstrate commitment to measuring and recording outcomes.
- Able to access web-based meeting services via GoToMeeting/GoToWebinar.

Organizational Commitments

In addition to the above, the **Executive Leadership** of each organization must agree to the following:

1. **Develop a Core Implementation Team (CIT):** Applicants are required to propose a team that, at minimum, includes:
 - **Project Lead:** Acts as communication liaison across team, partners and National Council; internal champion of change (*e.g., clinical executive, clinicians with leadership authority or executive backing*).
 - **Data Lead:** Ensures consistent monitoring and reporting of initiative outcomes, works to develop workflow for collection and communicating data throughout agency and with National Council Project Team (*e.g., staff from information technology or quality improvement department*).
 - **Program Representative:** Supports integration and coordination into current programs; knowledgeable of impacts of policy and procedural changes
 - **Past or present Client of the Organization:** Supports integration of consumer voice and lived experience throughout the initiative.
 - **Trauma-Informed Champion(s) from the Executive, Clinical or Behavioral Health Staff:** Supports functional implementation and integration of trauma-informed, resilience-oriented approaches into organizational culture. (*Must have at least one Champion on the CIT.*)
 - **Human Resources Representative:** Ensures continuity with personnel and staff development efforts.
 - Additional individuals are often considered part of the CIT, such as direct care providers, peer specialists and people with lived experience of trauma, mental illness or substance use.
2. Conduct the organizational self-assessment at the beginning of the Learning Community and use these results to guide the Team's efforts – along with other continuous quality improvement tools – toward trauma-informed, resilience-oriented practice implementation.
3. Collect outcomes data and consent to publishing findings of the initiative.
4. Agree to fully utilize the technical assistance and training provided.

5. Agree to send at least two CIT members will represent their agency for the Kickoff Meeting, and at least one member will attend the final Summit Meeting at NatCon20.

Important Deadlines & Events:
November 13, 2018, 3-4 p.m. ET: Informational Webinar
December 21, 2018, 11:59 p.m. ET: Application deadline*
January 25, 2019: Selected sites notified
February 20, 2019: Payment due: \$7,500 (National Council member organization) or \$10,000 (nonmember organization)
February 25, 2019, 2-3 p.m. ET: Kickoff webinar for Learning Community participants
March 27-28, 2019 1-5 p.m. ET: In-person Kickoff meeting in Nashville, Tennessee

***Due to requests for additional time, the deadline has been extended to Friday, December 21.**

Technical Questions Regarding Application

If you have questions about criteria or the application process, please contact Sharday Lewis at: ShardayL@TheNationalCouncil.org.

SAMPLE APPLICATION

ALL APPLICATIONS MUST BE COMPLETED AND SUBMITTED THROUGH THE [ONLINE APPLICATION PLATFORM](#). The content of the application form is shown here for your convenience. **DO NOT COMPLETE THIS FORM FOR SUBMISSION.**

Part I. Agency Profile	
Organization Name	
Website	
Mailing Address	
City, State and Zip Code	City: _____ State: _____ Zip Code: _____
CEO	Contact Person: _____ Title: _____
Contact Information	Phone Number: _____ Email: _____
Team Lead	Contact Person: _____ Title: _____
Contact Information	Phone Number: _____ Email: _____
Billing Contact	Contact Person: _____ Title: _____
Contact Information	Phone Number: _____ Email: _____
Description of the Organization	

Part II. Core Implementation Team

Please identify 3- 5 members of your organization’s Core Implementation Team (CIT) who have the time, energy and enthusiasm to participate in this process, as well as the support of your organization to engage in the Learning Community. Please refer to the guidance below to create a team that best reflects your needs and capacity.

- **Project Lead:** Acts as communication liaison across the Team, partners and the National Council; internal champion of change (*e.g., clinical executive, clinician with leadership authority or executive backing*).
- **Data Lead:** Ensures consistent monitoring and reporting of TIC outcomes, works to develop workflow for collection and communicates data throughout agency and with the National Council Project Team (*e.g., staff from information technology or quality improvement department*).
- **Program Representative:** Supports integration and coordination into current programs, knowledgeable of impacts of policy and procedural changes.
- **Past or Present Client of the Organization:** Supports integration of consumer voice throughout the initiative.
- **Trauma-Informed Champion(s) from the Executive, Clinical or Behavioral Health Staff:** Supports functional implementation and integration of trauma-informed approaches into organizational culture. (*Must have at least one Champion on the CIT.*)
- **Human Resources Representative:** Ensures continuity with personnel and staff development efforts.
- Additional individuals are often considered part of the CIT, such as direct care providers, peer specialists and people with lived experience of trauma, mental illness or substance use.

Executive Leadership Sponsorship and Support: Administrative and clinical leadership must endorse participation in the Learning Community, promote organizational buy-in and liaise with and support internal champions to make on-the-ground changes.

Name	Title	Email
	Project Lead	
	Data Lead (may be one of the clinical staff members)	
	Program Representative	
	Other Team Members	
	Other Team Member	

Part. III Organizational Summary

Are you currently a National Council member?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Will the entire organization or a specific program be involved in this Learning Community?	<input type="checkbox"/> Entire Organization <input type="checkbox"/> Specific Program – (please specify):
Staff Involvement	Number of employees within the organization and involved program, if applicable Specific positions within the organization and involved program, if applicable
Client Volume	Number of clients served within organization
Peer Involvement	Number and type of peer positions within the organization and involved program, if applicable
Does the Organization/Program have a Consumer Advisory Council?	<input type="checkbox"/> Yes <input type="checkbox"/> No

Part IV. Previous Trauma – Informed Efforts

Has your organization engaged in prior trauma-informed efforts?	
<input type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, types of training delivered?	<input type="checkbox"/> New staff orientation in trauma and trauma-informed care <input type="checkbox"/> Staff training in trauma, its prevalence and its impact <input type="checkbox"/> Staff training in the principles and practices of trauma-informed care <input type="checkbox"/> Staff training in trauma-specific treatment modalities

If yes, how?	<input type="checkbox"/> Screening and assessment of clients for trauma and resilience <input type="checkbox"/> Offer trauma specific treatment approaches <input type="checkbox"/> Offer individual trauma-focused therapy <input type="checkbox"/> Offer group trauma-focused therapy <input type="checkbox"/> Involve consumers in various ways such as: consumer advisory council, committees, work groups and/or staff hiring panels <input type="checkbox"/> Offer staff support such as compassion fatigue training, employee assistance program (EAP) and/or trauma-informed supervision <input type="checkbox"/> Other (please specify):
What methods have you used to gain consumer feedback?	<input type="checkbox"/> Satisfaction surveys <input type="checkbox"/> Focus groups <input type="checkbox"/> Meetings <input type="checkbox"/> Other (please specify):
Have you assessed the safety and comfort of your environment? <input type="checkbox"/> Yes <input type="checkbox"/> No If yes, how?	
Part V. Short Answer Questions (300-word limit per response)	
What is your vision for your organization/program's participation in this Learning Community?	
What other practice improvement initiatives, if any, has your organization been involved in (with the National Council, other organizations or internally)?	
Describe how the selected leadership on the CIT will function to support the organization throughout the Learning Community. Please explain the role of each CIT member and why they were selected.	

Describe any previous efforts to address trauma among your clients, including any previous use of screening and/or assessment tools.

Describe your past and/or anticipated challenges or barriers to implementing trauma-informed care in your organization. Explain how you plan to address each of them.

Applicant CEO/CMO Signature

I, _____, _____
Name Title

attest that the information in this application is true and accurate and reflects the intention of my organization to implement trauma-informed, resilience-oriented approaches to create safer spaces for staff, improve clinical decision-making by equipping providers to identify and respond to trauma and build collaborative care networks to increase providers' capacity to address holistic needs. I commit to promoting organizational buy-in and empowering champions and staff to create meaningful organizational change toward trauma-informed care integration. My organization is fully aware of the expectations involved in joining this Learning Community; including a fee of \$7,500 (National Council member organization) or \$10,000 (nonmember organization) due no later than February 20, 2019. On behalf of my organization/program, I declare our commitment to participate in all Learning Community activities.

Signature

Date