

Four Word Build Activity

Goal:

Identify key values, goals, or themes central to a group or team's mission or objective.

Activity Description:

1. Define your guiding question. For instance, "what are our team's main guiding values?"
2. Break out into pairs and each pair identifies four words that are essential to the question at hand. For example, "kindness, change, evidence, and youth-driven."
3. Each pair partners with another pair and, together, they identify four words that are essential to the question at hand. Try to reach a consensus on the four words.
4. Each group of four partners with another group of four to become a group of 8. This process repeats until the entire group is working together to identify their four words that are essential. If the group is very large, the last 2 or 3 large groups could offer their lists to a facilitator, and a facilitator guides the full group through the process of identifying the **final four words**.
5. Once your team reaches a consensus, place those four words in areas where the full group can see them frequently throughout the rest of their work together.

