TRAUMA-INFORMED PRIMARY CARE (TIPC) INITIATIVE ALIGNMENT TOOL

Tool Purpose:

The TIPC Initiative Alignment Tool was adapted from the Trauma-Sensitive School (TSS) Alignment Tool created by Sara Daniel, SaintA, Milwaukee, WI, 2016. It is designed assist organizations in aligning all of the initiatives that they have going on.

Tool Completion:

The TIPC Initiative Alignment Tool should be completed by the Core Implementation Team.

Tool Directions:

1. Create a list or inventory of all frameworks, programs, practices and initiatives that are used organization wide to support staff and people served. Place this list in the left-hand column on the following page. Include items regardless of how they are funded. Some examples include: person-centered planning, electronic medical record, mindfulness practices, etc.

2. Identify the category label that best describes each of your items in column one.

   a. **Lens** – a way to view people or the work, i.e. cultural humility, strengths-based

   b. **Framework** – a basic structure underlying a system, concept, or text, i.e. market forces, etc.

   c. **Practice** – the actual application or use of a model or method as opposed to theories, i.e. electronic medical record, mindfulness practices, person-centered planning

3. Determine the primary goal(s) of each lens, framework and practice you have listed

4. Sort the Inventory Items into the trauma-informed care principles (safety, trustworthiness and transparency, peer support, collaboration and mutuality, empowerment, voice and choice and respect for cultural, historical and gender issues).

5. Examine lens, frameworks and practices with similar goals and determine:

   a. Are the lens, frameworks and practices compatible? Redundant?

   b. Are they practiced with fidelity in all your settings?

   c. Are there ways to connect initiatives and this trauma-informed approach framework?

STEPS 1–3

INVENTORY ITEMS	LENS, FRAMEWORK OR PRACTICE	GOAL/DESIRED OUTCOME
Person-Centered Planning	Practice	Client Well-Being
Cultural Humility	Lens	Increased engagement
Systems of Care	Framework	Increased clinical outcomes

INVENTORY ITEMS	LENS, FRAMEWORK OR PRACTICE	GOAL/DESIRED OUTCOME

STEP 4: REORGANIZE BASED ON TRAUMA-INFORMED CARE PRINCIPLES

	SAFETY	EMPOWERMENT, VOICE AND CHOICE	TRUSTWORTHINESS AND TRANSPARENCY	PEER SUPPORT	RESPECT FOR CULTURAL, HISTORICAL AND GENDER ISSUES	COLLABORATION AND MUTUALITY
LENS			*Cultural Humility*		*Cultural Humility*	*Cultural Humility*
LENS						
LENS						
LENS						
LENS						
LENS						
FRAMEWORK		*System of Care*		*System of Care*	*System of Care*	*System of Care*
FRAMEWORK						
FRAMEWORK						
FRAMEWORK						
FRAMEWORK						
FRAMEWORK						
PRACTICE		*Person-centered planning*	*Person-centered planning*			*Person-centered planning*
PRACTICE						
PRACTICE						
PRACTICE						
PRACTICE						
PRACTICE						

STEP 5: EXAMINE LENS, FRAMEWORKS AND PRACTICES WITH SIMILAR GOALS

Are the lens, frameworks and practices compatible? Redundant?

Are they practiced with fidelity in all of your settings?

Are there ways to connect initiatives and this trauma-informed approach framework?