CoE-IHS Office Hour:
Improving the Workforce through Diversity, Equity & Belonging Innovations

Thursday, November 3, 2022
3-4pm ET
Questions, Comments & Closed Captioning

Type in a **comment** in the **chat box**

Type in a **question** in the **Q&A box**

Click **Live Transcript** and then select “**Show Subtitle**”
Disclaimer

The views, opinions, and content expressed in this presentation do not necessarily reflect the views, opinions, or policies of the Center for Mental Health Services (CMHS), the Substance Abuse and Mental Health Services Administration (SAMHSA), or the U.S. Department of Health and Human Services (HHS).

www.samhsa.gov
Series Details

Upcoming
• Today's session: Improving the Workforce through Diversity, Equity & Belonging Innovations
• Thursday, Dec. 8, 2-3 p.m. ET: Growing the Workforce Pipeline through Strategic Community Partnerships

Past
• Session 1: Solutions to Improve Workforce Retention
• Session 2: Solutions to Strengthen Workforce Recruitment
Introductions

Moderator

- Lakeya Cherry, Chief Executive Officer & Executive Coach, Lakeya Cherry LLC. & Consultant, National Council for Mental Wellbeing

Panelists

- Tim Ryder, President & CEO, San Fernando Valley Community Mental Health Center (CA).
- Tamra Chavez, Program Director, Caminar (CA)
- Lisa Lawson, Director of Clinical & Integrated Health, Catholic Charities, Diocese of Trenton (NJ)
- Ellie Boyarski, Integrated Care Consultant, National Council for Mental Wellbeing
Workforce Tools & Resources (1 of 3)

Recruitment & Retention
- Building Capacity in the Integrated Health Workforce: A Focus on Substance Use Education
- Innovative Approaches for Recruiting & Retaining Your Workforce During COVID-19
- Strategies for Recruiting & Retaining a Strong Rural Health Workforce

Effective Multidisciplinary Teams
- Strengths-Based Skills for Supervisors in Integrated Care Teams
- High-Functioning Behavioral Health Team-based Care
- Team Tune-Up: Helping Teams Work Better Together
- Care Team Huddles & Meetings: Agenda/Check-list
- Making Apps & Web-based Tools Part of Your Integrated Behavioral Health Team

Policy Actions
- Behavioral Health Workforce is a National Crisis: Immediate Policy Actions for States
- Immediate Policy Actions to Address the National Workforce Shortage & Improve Care
- Short-term Policy Relief to Enhance the Workforce
- Exploring Short-term Strategies to Address Workforce Shortages

TheNationalCouncil.org/program/Center-of-Excellence
Workforce Tools & Resources
(2 of 3)

Diversity, Equity, Inclusion & Belonging

- Access for Everyone: Addressing Health Equity & Racial Justice within Integrated Care Settings
- Workforce Shortages & Impact on Providers and Staff Who Are Black, Indigenous, and Persons of Color, or Caregivers
- Supporting Leadership Development Among Black, Indigenous, and Persons of Color Staff

Staff Wellbeing

- Strategies for Building Compassion Resilience in Integrated Care Settings
- Innovative Approaches to Improving Workforce Capacity & Wellbeing for Rural Health Providers
- Strategies to Support Wellbeing and Retention of Black, Indigenous, and Persons of Color Staff
Workforce Tools & Resources
(3 of 3)

National Council for Mental Wellbeing

- **Workforce Brief:** Behavioral Health Workforce is a National Crisis: Immediate Policy Actions for States
- **Leadership & Workforce Development Training**
- **Workforce Development: We Must Fill the Talent Pool**
- **Trauma-Informed, Resilience-Oriented Equity Climate Assessment**
- **Organizational Self-Care Training Activity Worksheet**

Previous Webinar/Office Hour Sessions (*additional resources linked within slides*)

- Addressing Workforce Challenges through Integrated Care – [slides & recording](#)
- Short-term Policy Relief to Enhance the Workforce - [slides & recording](#)
- Exploring Short-term Strategies to Address Workforce Shortages – [slides & recording](#)
- Innovative Approaches for Recruiting & Retaining Your Workforce During COVID-19 – [slides & recording](#)
- Workforce Shortages & Impact on Providers & Staff Who are BIPOC or Caregivers – [slides & recording](#)
- Strategies for Recruiting & Retaining a Strong Rural Health Workforce – [slides & recording](#)

Other

- **Legislature:** Bill Supporting Rural Health Care Workers Passes Committee Unanimously – Los Alamos Reporter
- **Paying it Forward:** Adapting the Career Impact Bond into a Public Policy Tool
- **How States are Spending American Rescue Plan Funds** – The National Academy for State Health Policy
- **EMPOWER** – Harvard Medical School’s Global Mental Health Initiative
- **Addressing Burnout in the Behavioral Health Workforce through Organizational Strategies**

TheNationalCouncil.org/program/Center-of-Excellence
Upcoming CoE Events

Financing the Future of Integrated Care
Register for the webinar on Thursday, November 10, 2-3:30pm ET

Culturally & Linguistically Appropriate Services (CLAS)
• Register for the Part 3 Webinar, on Tuesday, November 15, 2-3:30pm ET
• Register for the CLAS Office Hour, on Thursday, November 17, 1-2pm ET

Interested in an individual consultation with the CoE experts on integrated care?
Contact us through this form here!

Looking for free trainings and credits?
Check out integrated health trainings from Relias here

Subscribe for Center of Excellence Updates
Subscribe here

TheNationalCouncil.org/program/Center-of-Excellence
Thank You

Questions?
Email integration@thenationalcouncil.org

SAMHSA’s Mission is to reduce the impact of substance abuse and mental illness on America’s communities.

www.samhsa.gov
1-877-SAMHSA-7 (1-877-726-4727) 1-800-487-4889 (TDD)