national council for Mental Wellbeing

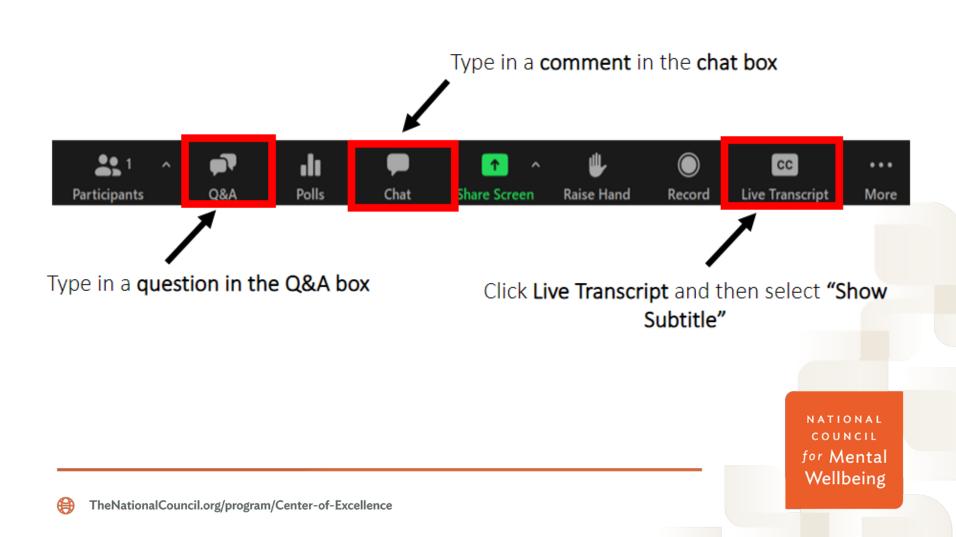
CoE-IHS Office Hour: Improving the Workforce through Diversity, Equity & Belonging Innovations

Thursday, November 3, 2022 3-4pm ET

CENTER OF EXCELLENCE for Integrated Health Solutions

Funded by Substance Abuse and Mental Health Services Administration and operated by the National Council for Mental Wellbeing

Questions, Comments & Closed Captioning



Disclaimer

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Series Details



Upcoming

- Today's session: <u>Improving the Workforce through Diversity</u>, <u>Equity & Belonging Innovations</u>
- Thursday, Dec. 8, 2-3 p.m. ET: Growing the Workforce <u>Pipeline through Strategic Community Partnerships</u>

<u>Past</u>

- Session 1: <u>Solutions to Improve Workforce Retention</u>
- Session 2: <u>Solutions to Strengthen Workforce Recruitment</u>

Introductions

Moderator

• Lakeya Cherry, Chief Executive Officer & Executive Coach, Lakeya Cherry LLC. & Consultant, National Council for Mental Wellbeing

Panelists

- Tim Ryder, President & CEO, San Fernando Valley Community Mental Health Center (CA).
- Tamra Chavez, Program Director, Caminar (CA)
- Lisa Lawson, Director of Clinical & Integrated Health, Catholic Charities, Diocese of Trenton (NJ)
- Ellie Boyarski, Integrated Care Consultant, National Council for Mental Wellbeing

Workforce Tools & Resources (1 of 3)

Recruitment & Retention

- Building Capacity in the Integrated Health Workforce: A Focus on Substance Use Education
- Innovative Approaches for Recruiting & Retaining Your Workforce During COVID-19
- <u>Strategies for Recruiting & Retaining a Strong Rural Health Workforce</u>

Effective Multidisciplinary Teams

- <u>Strengths-Based Skills for Supervisors in Integrated Care Teams</u>
- High-Functioning Behavioral Health Team-based Care
- <u>Team Tune-Up: Helping Teams Work Better Together</u>
- <u>Care Team Huddles & Meetings: Agenda/Check-list</u>
- Making Apps & Web-based Tools Part of Your Integrated Behavioral Health Team

Policy Actions

- Behavioral Health Workforce is a National Crisis: Immediate Policy Actions for States
- Immediate Policy Actions to Address the National Workforce Shortage & Improve Care
- <u>Short-term Policy Relief to Enhance the Workforce</u>
- <u>Exploring Short-term Strategies to Address Workforce Shortages</u>



Workforce Tools & Resources (2 of 3)

Diversity, Equity, Inclusion & Belonging

- Access for Everyone: Addressing Health Equity & Racial Justice within Integrated Care Settings
- Workforce Shortages & Impact on Providers and Staff Who Are Black, Indigenous, and Persons of Color, or Caregivers
- <u>Supporting Leadership Development Among Black,</u> <u>Indigenous, and Persons of Color Staff</u>

Staff Wellbeing

- <u>Strategies for Building Compassion Resilience in</u> Integrated Care Settings
- <u>Innovative Approaches to Improving Workforce Capacity</u> & Wellbeing for Rural Health Providers
- <u>Strategies to Support Wellbeing and Retention of Black,</u> <u>Indigenous, and Persons of Color Staff</u>



Workforce Tools & Resources (3 of 3)

National Council for Mental Wellbeing

- Workforce Brief: <u>Behavioral Health Workforce is a National Crisis: Immediate Policy Actions for States</u>
- Leadership & Workforce Development Training
- Workforce Development: We Must Fill the Talent Pool
- Trauma-Informed, Resilience-Oriented Equity Climate Assessment
- Organizational Self-Care Training Activity Worksheet

Previous Webinar/Office Hour Sessions (additional resources linked within slides)

- Addressing Workforce Challenges through Integrated Care <u>slides & recording</u>
- Short-term Policy Relief to Enhance the Workforce slides & recording
- Exploring Short-term Strategies to Address Workforce Shortages <u>slides & recording</u>
- Innovative Approaches for Recruiting & Retaining Your Workforce During COVID-19 slides & recording
- Workforce Shortages & Impact on Providers & Staff Who are BIPOC or Caregivers slides & recording
- Strategies for Recruiting & Retaining a Strong Rural Health Workforce slides & recording
- Relias: Regulatory, Financial and Workforce Impact of COVID-19 for Behavioral Health <u>slides</u> <u>& recording</u>

Other

- Legislature: Bill Supporting Rural Health Care Workers Passes Committee Unanimously Los Alamos Reporter
- Paying it Forward: Adapting the Career Impact Bond into a Public Policy Tool
- How States are Spending American Rescue Plan Funds The National Academy for State Health Policy
- EMPOWER Harvard Medical School's Global Mental Health Initative
- <u>Addressing Burnout in the Behavioral Health Workforce through Organizational Strategies</u>

Upcoming CoE Events

Financing the Future of Integrated Care Register for the webinar on Thursday, November 10, 2-3:30pm ET

Culturally & Linguistically Appropriate Services (CLAS)

- <u>Register for the Part 3 Webinar</u>, on Tuesday, November 15, 2-3:30pm ET
- <u>Register for the CLAS Office Hour</u>, on Thursday, November 17, 1-2pm ET

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Thank You

Questions?

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