	0	00	Return of Organization Exempt From	n Income Tax	OMB No. 1545-0047
Form <b>990</b>		90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (		<sup>s)</sup> 2020
		of the Treasury	Do not enter social security numbers on this form as it may		Open to Public
-		enue Service	► Go to www.irs.gov/Form990 for instructions and the lat		Inspection
				SEP 30, 2021	
B C a	heck if pplicab	le.	organization ONAL COUNCIL FOR	D Employer identific	ation number
	Addre		VIORAL HEALTH		
	Name	ge Doing b	usiness as NAT COUNCIL FOR MENTAL WELLBEIN	NG 23-709267	/1
	Initial	Number	and street (or P.O. box if mail is not delivered to street address) Room/s	uite E Telephone number	
	Final		K STREET, NW 400	(202) 684	4-7457
	termi ated ∖Amer	City or t	own, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	61,549,311.
	_returr _Appli	MADI	INGTON, DC 20005	H(a) Is this a group re	
	_tion pend	ing <b>F</b> Name a	nd address of principal officer: TIM SWINFARD	for subordinates?	
				H(b) Are all subordinates inc	
		empt status:			ist. See instructions
				H(c) Group exemption	
	orm o Irt I	Summary	X Corporation Trust Association Other ► L Y	'ear of formation: 1980 M	State of legal domicile: DC
FC		-			с <u>по</u>
e	1		e the organization's mission or most significant activities: <u>ENSURE E</u> ALITY MENTAL HEALTH/SUBSTANCE USE TREA		
Governance					
ern	2	Check this bo			ets. 30
202	3				30
	4		lependent voting members of the governing body (Part VI, line 1b)		226
ies	5		of individuals employed in calendar year 2020 (Part V, line 2a)		38
Activities &	6		of volunteers (estimate if necessary)		92,451.
Aci			d business revenue from Part VIII, column (C), line 12		<u> </u>
	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11		
	_	Oantributiana		Prior Year 12,335,198.	Current Year 18,147,962.
Revenue	8 9		and grants (Part VIII, line 1h) ce revenue (Part VIII, line 2g)	21,186,027.	31,604,667.
	10	0		523,042.	996,271.
Re	11			5,501,191.	9,053,943.
I	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	39,545,458.	59,802,843.
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	500,173.	425,808.
Expenses	14		to or for members (Part IX, column (A), line 4)	0.	0.
			compensation, employee benefits (Part IX, column (A), lines 5-10)	18,430,358.	23,458,614.
			undraising fees (Part IX, column (A), line 11e)	0.	0.
			ng expenses (Part IX, column (D), line 25)		
EX			es (Part IX, column (A), lines 11a-11d, 11f-24e)	20,997,057.	23,363,043.
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)	39,927,588.	47,247,465.
	19		expenses. Subtract line 18 from line 12	-382,130.	12,555,378.
or es				Beginning of Current Year	End of Year
t Assets or Id Balances	20	Total assets (I	Part X, line 16)	45,018,503.	58,126,470.
Ass I Ba	21		(Part X, line 26)	12,086,069.	11,611,359.
Net -unc	22		fund balances. Subtract line 21 from line 20	32,932,434.	46,515,111.
	rt II	Signatur			
Unde	er pen	alties of perjury,	I declare that I have examined this return, including accompanying schedules and sta	tements, and to the best of my	knowledge and belief, it is
			Beclaration of greparer (other than officer) is based on all information of which prep		-
			alles magglic	8/5/2022	
Sigr	ı	Signatur	of officer	Date	
Her		CHAR	LES INGÓGLIA, PRESIDENT/CEO		
			rint name and title		

\*\*\* PUBLIC DISCLOSURE COPY \*\*\*

	Print/Type preparer's name	Preparer's signature	Date Check PTIN						
Paid	AARON M. FOX	(II.)	08/01/22 <sup>"</sup> self-employed P01365820						
Preparer	Firm's name 🕒 MARCUM, LLP	Volta.	Firm's EIN ▶ 11-1986323						
Use Only	Firm's address 🖌 1899 L STREET, N	W, SUITE 850							
	WASHINGTON, DC 20036 Phone no. (202) 227-4000								
May the IF	RS discuss this return with the preparer shown abo	ve? See instructions	X Yes No						
032001 12-2	3-20 LHA For Paperwork Reduction Act Notic	ce, see the separate instructions.	Form <b>990</b> (2020)						

\*\*\* ELECTRONICALLY FILED ON 08/01/22 \*\*\*

COPY

	NATIONAL COUNCIL FOR
	990 (2020) BEHAVIORAL HEALTH 23-7092671 Page 2
Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	NATIONAL COUNCIL FOR BEHAVIORAL HEALTH DBA NATIONAL COUNCIL FOR MENTAL
	WELLBEING IS A MEMBERSHIP ORGANIZATION THAT DRIVES POLICY AND SOCIAL
	CHANGE ON BEHALF OF OVER 3,100 MENTAL HEALTH AND SUBSTANCE USE TREATMENT ORGANIZATIONS AND THE MORE THAN (CONTINUED ON SCHEDULE O)
2	
	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	prior Form 990 or 990-EZ?
	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
а	(Code:) (Expenses \$ 14,408,521. including grants of \$) (Revenue \$ 25,292,155.)
	PUBLIC EDUCATION - PUBLIC EDUCATION ACTIVITIES INCLUDING FOCUS ON THE
	DEVELOPMENT AND DELIVERY OF MENTAL HEALTH FIRST AID USA - A PROGRAM TO
	HELP PEOPLE LEARN THE SIGNS OF MENTAL ILLNESS AND SUBSTANCE USE
	DISORDERS AND HOW TO OFFER SUPPORT TO THOSE IN NEED. MORE THAN 2.7
	MILLION PEOPLE HAVE BEEN TRAINED IN THE PROGRAM.
	·
b	(Code: ) (Expenses \$ 9,600,061. including grants of \$ ) (Revenue \$ 12,227,241.)
	EDUCATIONAL AND CONSULTING SERVICES - EDUCATIONAL AND CONSULTING
	SERVICES OFFER STATE-OF-THE-SCIENCE INFORMATION, RESEARCH, TRAINING,
	AND EXPERT TECHNICAL ASSISTANCE TO HELP MEMBER ORGANIZATIONS AND OTHER
	SPECIALTY HEALTHCARE PROVIDER AGENCIES ACHIEVE OPERATIONAL
	EFFICIENCIES, SHARPEN PRACTICE SKILLS, AND ENRICH THE LIVES OF ADULTS,
	CHILDREN AND FAMILIES WITH MENTAL ILLNESS AND SUBSTANCE USE DISORDERS.
	OUR NATIONAL CONFERENCE (NATCON) IS FOCUSED ON MENTAL HEALTH AND
	SUBSTANCE USE DISORDERS AND WAS HELD VIRTUALLY MAY 3-5, 2021.
	0 549 467
5	(Code:) (Expenses \$9,548,467. including grants of \$) (Revenue \$) (Revenue \$) PRACTICE IMPROVEMENT ACTIVITIES PROVIDE
	CUSTOMIZED TRAINING AND SUPPORT TO IMPROVE CLINICAL AND COMMUNITY
	PRACTICE, ENHANCE WORKFORCE CAPACITY, AND CREATE OPERATIONAL AND
	FINANCING EFFICIENCIES FOR SPECIALTY BEHAVIORAL AND PRIMARY HEALTHCARE
	AGENCIES TO DELIVERING HIGH-QUALITY, CULTURALLY AND
	CLINICALLY-COMPETENT MENTAL HEALTH AND SUBSTANCE USE CARE.
d	Other program services (Describe on Schedule O.)
	(Expenses \$ 8,152,306. including grants of \$ 425,808.) (Revenue \$ 2,986,912.)
3	Total program service expenses ►     41,709,355.
	Form <b>990</b> (2020)
)02	2
0	02 150872 193168 2020.06000 NATIONAL COUNCIL FOR BEHA 193168
d	VZ 19007Z 199100 ZUZU.UGUUU MAITONAL COUNCIL FOR BEHA 193100

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Part IV Checklist of Required Schedules									
Form 990 (202									
NATIONAL COUNCIL FO									

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		x
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X			
••	as applicable.			
2	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a	х	
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	- 23	
b		4.4%		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u></u>
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			x
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		37	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	Х	
032003	12-23-20	Form	990	(2020)

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NATIONAL	COUNCIL	FOR

Form	990 (2020) BEHAVIORAL HEALTH 23-7092	2671	Р	age <b>4</b>
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
		25b		x
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
20	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			<u> </u>
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
Ū	"Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			<u> </u>
00	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
UL.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	x	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
~	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
•••	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	· · · · ·	38	х	1
Pa	Note: All Form 990 filers are required to complete Schedule O           t V         Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 232	2	_	
b		ז		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
_	(gambling) winnings to prize winners?	1c	х	
03200/	1 12-23-20			(2020)

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Form	990 (2020) BEHAVIORAL HEALTH 23-7092	671	Р	age <b>5</b>
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 226			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Х	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
-	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	40-		
а	Is the organization licensed to issue qualified health plans in more than one state?	<u>13a</u>		
h	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
U	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a		14a		X
14a b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14a		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or		1	
	excess parachute payment(s) during the year?	15		x
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		x
	If "Yes," complete Form 4720, Schedule O.			
	,			

Form **990** (2020)

032005 12-23-20

BEHAVIORAL	HEALTH
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Form 990 (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

If the body b Ente 2 Did 2 0 of of 3 Did - 3 Did - 3 Did - 3 Did - 5 Did - 5 Did - 5 Did - 6 Did - 7 D	ter the number of voting members of the governing body at the end of the tax year <u>1a</u> <u>30</u> tere are material differences in voting rights among members of the governing body, or if the governing by delegated broad authority to an executive committee or similar committee, explain on Schedule 0. tere the number of voting members included on line 1a, above, who are independent <u>1b</u> <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1b <u>30</u> 1c ers, director, trustee, or key employee have a family relationship or a business relationship with any other cer, director, trustee, or key employees to a management duties customarily performed by or under the direct supervision officers, directors, trustees, or key employees to a management company or other person? 1 the organization become aware during the year of a significant diversion of the organization's assets? 1 the organization have members or stockholders? 1 the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? 2 any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a governing body? the committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i> <b>1 B. Policies</b> <i>(This Section B requests information about policies not required by the Internal Revenue Code.)</i>		Yes X X X	X X X
If the body b Ente 2 Did 2 0 of fic 3 Did 4 0 did 5 1 Did 6 1 Did 6 1 Did 6 1 Did 7 1	here are material differences in voting rights among members of the governing body, or if the governing by delegated broad authority to an executive committee or similar committee, explain on Schedule 0. Here the number of voting members included on line 1a, above, who are independent <b>b b b b b b b b b b</b>	2 3 4 5 6 7a 7b 8a	x	X X
body b Ente 2 Did 2 offic 3 Did 2 6 Did 2 5 Did 2 6 Did 2 6 Did 2 7 a Did 2 7 a Did 2 6 Did 2 7 a Did 2 0 7 a Did 2 7 a Di	In the explain of the governing body?       Ite organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body?       Ite organization contemporaneously document the meetings held or written actions undertaken during the year by the following:         Ite organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       Ite organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	2 3 4 5 6 7a 7b 8a	x	X X
b         Enter           2         Did         offic           2         Did         offic           3         Did         of of           4         Did         of of           4         Did         of of           5         Did         of of           6         Did         of           7a         Did         of           b         Are         pers           8         Did t         orga           5         Eacl         9         Is th           orga         Section         orga           6         If "Y         and           11a         Has         b           b         Desc         12a	ter the number of voting members included on line 1a, above, who are independent       1b       30         I any officer, director, trustee, or key employee have a family relationship or a business relationship with any other       ite organization delegate control over management duties customarily performed by or under the direct supervision         officers, director, trustee, or key employees to a management company or other person?       ite organization delegate control over management duties customarily performed by or under the direct supervision         officers, directors, trustees, or key employees to a management company or other person?       ite organization make any significant changes to its governing documents since the prior Form 990 was filed?         It he organization become aware during the year of a significant diversion of the organization's assets?       ite organization have members or stockholders?         It he organization have members, stockholders, or other persons who had the power to elect or appoint one or       re members of the governing body?         e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or       sons other than the governing body?         the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:       e governing body?         ch committee with authority to act on behalf of the governing body?       here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the parization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	2 3 4 5 6 7a 7b 8a	x	X X
<ul> <li>2 Did : offic</li> <li>3 Did : of of</li> <li>4 Did :</li> <li>5 Did :</li> <li>6 Did :</li> <li>7a Did :</li> <li>6 Did :</li> <li>6 Did :</li> <li>7a Did :</li> <li>6 Did :</li> <li>6 Did :</li> <li>6 Did :</li> <li>7a Did :</li> <li>6 Did :</li> <li>7a Did :</li> <li>6 Did :</li> <li>7a Did :</li></ul>	any officer, director, trustee, or key employee have a family relationship or a business relationship with any other cer, director, trustee, or key employee? I the organization delegate control over management duties customarily performed by or under the direct supervision officers, directors, trustees, or key employees to a management company or other person? I the organization make any significant changes to its governing documents since the prior Form 990 was filed? I the organization become aware during the year of a significant diversion of the organization's assets? I the organization have members or stockholders? I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a governing body? ch committee with authority to act on behalf of the governing body? the organization contemporaneously document the meetings held or Written actions undertaken during the year by the following: a governing body? the organization contemporaneously document the meetings held or Written actions undertaken during the year by the following: a governing body? the committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the yanization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	2 3 4 5 6 7a 7b 8a	x	X X
offic of of 4 Did 5 Did 5 Did 6 Did 7a Did 7a Did 7a Did b Are pers 8 Did t a The b Eact 9 Is th orga 5ection 10a Did b If "Y and 11a Has b Desu	cer, director, trustee, or key employee? I the organization delegate control over management duties customarily performed by or under the direct supervision officers, directors, trustees, or key employees to a management company or other person? I the organization make any significant changes to its governing documents since the prior Form 990 was filed? I the organization become aware during the year of a significant diversion of the organization's assets? I the organization have members or stockholders? I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or rosons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>J f "Yes," provide the names and addresses on Schedule O</i>	3 4 5 6 7a 7b 8a	x	X X
<ul> <li>3 Did - of of</li></ul>	I the organization delegate control over management duties customarily performed by or under the direct supervision officers, directors, trustees, or key employees to a management company or other person? I the organization make any significant changes to its governing documents since the prior Form 990 was filed? I the organization become aware during the year of a significant diversion of the organization's assets? I the organization have members or stockholders? I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	3 4 5 6 7a 7b 8a	x	X X
of of 4 Did <sup>2</sup> 5 Did <sup>2</sup> 6 Did <sup>2</sup> 7 Did <sup>2</sup> 7 Did <sup>2</sup> 7 Did <sup>2</sup> 8 Did <sup>1</sup> 8 Did <sup>1</sup> 8 Did <sup>1</sup> 9 Is th 0 Orga 9	officers, directors, trustees, or key employees to a management company or other person?         I the organization make any significant changes to its governing documents since the prior Form 990 was filed?         I the organization become aware during the year of a significant diversion of the organization's assets?         I the organization have members or stockholders?         I the organization have members, stockholders, or other persons who had the power to elect or appoint one or         re members of the governing body?         e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or         sons other than the governing body?         the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:         e governing body?         ch committee with authority to act on behalf of the governing body?         here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the yanization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	4 5 6 7a 7b 8a	x	X
4 Did 5 Did 6 Did 7a Did 7a Did 7a Did 6 Did 7a Di	I the organization make any significant changes to its governing documents since the prior Form 990 was filed? I the organization become aware during the year of a significant diversion of the organization's assets? I the organization have members or stockholders? I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or resons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	4 5 6 7a 7b 8a	x	X
5 Did 6 Did 7 Did	I the organization become aware during the year of a significant diversion of the organization's assets? I the organization have members or stockholders? I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or resons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O	5 6 7a 7b 8a	x	X
6 Did 7a Did 7a Did 9 Are pers 8 Did t a The b Each 9 Is th orga 5ection 10a Did b If "Y and 11a Has b Des 12a Did	I the organization have members or stockholders? I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body? any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or resons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O	6 7a 7b 8a	x	
7a         Did f           more         more           b         Are           pers         8           8         Did t           a         The           b         Eacl           9         Is th           orga           Section           10a         Did f           b         If "Y           and           11a         Has           b         Desc           12a         Did f	I the organization have members, stockholders, or other persons who had the power to elect or appoint one or re members of the governing body?	7a 7b 8a	x	
more           b         Are           pers           8         Did t           a         The           b         Eact           9         Is th           orga         Section           10a         Did *           b         If "Y           and         Has           b         Desc           11a         Has           12a         Did *	re members of the governing body? e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or rsons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	7b 8a		
<ul> <li>b Are pers</li> <li>8 Did t</li> <li>a The b Each</li> <li>9 Is th orga</li> <li>6 Ection</li> <li>10a Did f</li> <li>b If "Y and</li> <li>11a Has</li> <li>b Desc</li> <li>12a Did f</li> </ul>	e any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or sons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	7b 8a		
8 Did t a The b Each 9 Is th orga 6 Cection 10a Did <sup>-1</sup> b If "Y and 11a Has b Dese 12a Did	sons other than the governing body? the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the panization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	8a	х	
<ul> <li>8 Did t</li> <li>a The</li> <li>b Each</li> <li>9 Is the</li> <li>orga</li> <li>Section</li> <li>10a Did</li> <li>b If "Y and</li> <li>11a Has</li> <li>b Dese</li> <li>12a Did</li> </ul>	the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	8a	21	
a The b Eacl 9 Is th orga 5ection 10a Did b If "Y and 11a Has b Desc 12a Did	e governing body? ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>			
b Eact 9 Is th orga Section 10a Did b If "Y and 11a Has b Dese 12a Did	ch committee with authority to act on behalf of the governing body? here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>		х	
<ul> <li>9 Is the orga</li> <li>5ection</li> <li>10a Did</li> <li>b If "Y and</li> <li>11a Has</li> <li>b Dese</li> <li>12a Did</li> </ul>	here any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the anization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	uo	X	-
orga Section b If "Y and 11a Has b Deso 12a Did	anization's mailing address? If "Yes." provide the names and addresses on Schedule O		- 11	
10a Did b If "Y and 11a Has b Desc 12a Did	B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9		x
10a Did <sup>-1</sup> b If "Y and 11a Has b Des 12a Did	" Di l'onorodi (This Section B requests information about policies not required by the Internal Revenue Code.)	9		
<ul> <li>b If "Y and</li> <li>11a Has</li> <li>b Dese</li> <li>12a Did 5</li> </ul>			Yes	N
<ul> <li>b If "Y and</li> <li>11a Has</li> <li>b Dese</li> <li>12a Did 5</li> </ul>	I the organization have local chapters, branches, or affiliates?	10a	162	
and 11a Has b Dese 12a Did				<u> </u>
11a Has b Dese 12a Did	Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	106		
b Dese 12a Did	d branches to ensure their operations are consistent with the organization's exempt purposes?	10b 11a	х	┢
12a Did	s the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	л	
	scribe in Schedule O the process, if any, used by the organization to review this Form 990.	10-	Х	
	I the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	┢
	re officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	┢
	I the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		v	
	Schedule O how this was done	12c	X X	┢
	I the organization have a written whistleblower policy?	13	X	
	I the organization have a written document retention and destruction policy?	14	A	
	I the process for determining compensation of the following persons include a review and approval by independent			
	sons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
	e organization's CEO, Executive Director, or top management official	15a	X	
	ner officers or key employees of the organization	15b	Х	
	Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
	I the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	able entity during the year?	16a		X
	Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	oint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	empt status with respect to such arrangements?	16b		
	n C. Disclosure			
	t the states with which a copy of this Form 990 is required to be filed <b>NONE</b>			
	ction 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	ble
for p	public inspection. Indicate how you made these available. Check all that apply.			
	_ Own website Another's website Upon request Other (explain on Schedule O)			
	scribe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d financ	cial	
	statements available to the public during the tax year.			
	te the name, address, and telephone number of the person who possesses the organization's books and records			
	RUCE PELLEU - (202) 684-7457			
14	400 K STREET, NW, NO. 400, WASHINGTON, DC 20005		990	

Form 990 (2020	0) BEHAVIORAL HEALTH	23-7092671	Page 7					
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated								
En	Employees, and Independent Contractors							
Ch	eck if Schedule O contains a response or note to any line in this Part VII							
Section A. O	fficers, Directors, Trustees, Key Employees, and Highest Compensated Employees							
1a Complete t	his table for all persons required to be listed. Report compensation for the calendar year ending with o	within the organization's	s tax vear.					

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

NATIONAL COUNCIL FOR

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	l		(0	C)		ourc	(D)	(E)	(F)
Name and title	Average hours per		Position (do not check more than one box, unless person is both an			Reportable compensation	Reportable compensation	Estimated amount of		
	week		, unie: cer an					from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	Individual trustee or director	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	rustee	Institutional trustee		ee	npens		(W-2/1099-MISC)		organization and related
	below	dual ti	utiona	_	mploy	st cor	ar			organizations
	line)	Indivi	Institu	Officer	Key employee	Highest compensated employee	Former			5
(1) CHARLES INGOGLIA	45.00									
PRESIDENT/CEO				Х				689,906.	0.	53,368.
(2) JOSEPH PARKS	45.00									
MEDICAL DIRECTOR						X		565,192.	0.	35,766.
(3) JEANNIE CAMPBELL	45.00									
EXECUTIVE VP					Х			471,329.	0.	42,367.
(4) BRUCE PELLEU	45.00									
CFO/VP FINANCE & ADMIN.				Х				324,445.	0.	41,989.
(5) BETSY SCHWARTZ, VP, PUBLIC EDUC	45.00								•	40.070
& SPECIAL INIT UNTIL 12/2020	45 00				X			304,539.	0.	43,272.
(6) THOMAS HILL JR.	45.00							006 500	•	24 256
SENIOR ADVISOR	45 00					X		236,520.	0.	34,976.
(7) MOHINI VENKATESH	45.00								0	24 001
VP, PIC AND BUSINESS & STRATEGY	45 00				X			229,690.	0.	34,721.
(8) SOLA KING	45.00								0	24 151
VP, HR	45.00					X		205,360.	0.	34,151.
(9) REYNA TAYLOR VP OF PUBLIC POLICY & ADVOCACY	45.00					x		220,766.	0.	7,180.
(10) JOAN KING	45.00					<u> </u>		220,700.	0.	7,100.
INTEGRATED HEALTH SENIOR CONSULTANT	43.00					x		197,569.	0.	26,607.
(11) JEFF RICHARDSON, CHAIR	2.00							157,505.	0.	20,007.
UNTIL 06/2021, IMM. PAST CHAIR	2.00	х		x				0.	0.	0.
(12) TIM SWINFARD, 1ST VICE CHAIR	2.00			- 23						
UNTIL 06/2021, CHAIR		х		x				0.	0.	0.
(13) SUSIE HUHN, 2ND VICE CHAIR	2.00									
UNTIL 06/2021, 1ST VICE CHAIR		х		x				0.	0.	0.
(14) ED WOODS, SECRETARY/TREASURER	2.00									
UNTIL 06/2021, 2ND VICE CHAIR		х		х				0.	0.	0.
(15) VITKA EISEN, BOARD MEMBER	2.00									
UNTIL 06/2021, SECRETARY/TREASURER		х		х				0.	0.	0.
(16) SUSAN BLUE	2.00									
BOARD MEMBER - UNTIL 06/2021		х						0.	0.	0.
(17) WILLIE BROOKS	2.00									
BOARD MEMBER - UNTIL 03/2021		Х						0.	0.	0 • Form <b>990</b> (2020)
032007 12-23-20										Form <b>990</b> (2020)

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BEHAVIORAL HEALTH

Form 990 (2020)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)												
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average	(-1-			itior			Reportable	Reportable		Estimat	ted
	hours per	box	, unles	ss pei	rson i	than d is both	n an	compensation	compensatior	ו ו	amount	t of
	week		cer an	d a d	irecto	or/trus	tee)	from	from related		othe	r
	(list any	ector						the	organizations		compens	
	hours for related	or dir	e			ated		organization	(W-2/1099-MIS	C)	from t	
	organizations	ustee	truste		Ð	bens		(W-2/1099-MISC)			organiza	
	below	ual tri	ional		ploye	t com					and rela organizat	
	line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				organiza	.10115
(18) MELANIE BROWN-WOOFTER	2.00	-		0	ž	<u>= =</u>	Ē			-+		
BOARD MEMBER	2.00	x						0.		0.		0.
(19) JOSEPH CARRICA	2.00	^			-	-		0.		••		
BOARD MEMBER	2.00	x						0.		0.		0.
	2.00	^				-		0.		<u> </u>		0.
(20) CARI CHO	2.00	v						0.		0.		0
BOARD MEMBER - UNTIL 06/2021	2 00	Х				-		0.		<u> </u>		0.
(21) CARL CLARK	2.00							0				~
BOARD MEMBER	0.00	Х						0.		0.		0.
(22) PAT COLEMAN	2.00							0				•
BOARD MEMBER		Х				-		0.		0.		0.
(23) RIC DALKE	2.00											•
BOARD MEMBER - UNTIL 06/2021	0.00	Х				-		0.		0.		0.
(24) JODI DALY	2.00											•
BOARD MEMBER		Х						0.		0.		0.
(25) ROBERT DAVISON	2.00											•
BOARD MEMBER - UNTIL 06/2021	0.00	Х				-		0.		0.		0.
(26) RICHARD EDLEY	2.00											•
BOARD MEMBER		Х						0.		0.		0.
1b Subtotal								3,445,316.		0.	354,3	
c Total from continuation sheets to Part VI								0.		0.	054 0	0.
d Total (add lines 1b and 1c)								3,445,316.		0.	354,3	97.
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			
compensation from the organization												55
										ſ	Yes	No
<b>3</b> Did the organization list any <b>former</b> officer,												
line 1a? If "Yes," complete Schedule J for se											3	X
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150											4 X	<u> </u>
5 Did any person listed on line 1a receive or a					-			-				
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ıch į	bers	on .				<u></u>	5	X
Section B. Independent Contractors												
1 Complete this table for your five highest con	-	-								ensat	ion from	
the organization. Report compensation for t	he calendar ye	ear e	endin	ig w	rith c	or wi	thin	the organization's tax y	ear.			
(A)								(B)		~	(C)	
Name and business	address							Description of s		C	ompensatio	on
MTM SERVICES, LLC	_							BEHAVIORAL H		_		
PO BOX 1027, HOLLY SPRING	S, NC 2	75	40				_	CONSULTING S			<u>,113,7</u>	75.
OMNIPRESS								ORDER FULFIL				
2600 ANDERSON STREET, MADISON, WI 53704 AND INVENTORY PROD.									_1	<u>,398,3</u>	32.	
METROPOLITAN GROUP, 519 SW THIRD AVENUE, CREATED NATIONAL												
SUITE 700, PORTLAND, OR 97204 ASSESSMENTS 735,229										29.		
THORN RUN PARTNERS, LLC,		TR	EE'	Т	SE	,		GOVERNMENT R	ELATIONS			
SUITE 750, WASHINGTON, DC 20003 SERVICES										532,8	04.	
ZOOM VIDEO COMMUNICATIONS	-	-		• -				VIDEO CONFERI	ENCING			
PO BOX 398843, SAN FRANCISCO, CA 94139 SERVICES										450,9	79.	
2 Total number of independent contractors (including but not limited to those listed above) who received more than												
\$100,000 of compensation from the organiz					46	-						
SEE PART VII, SECTION	A CONT	ΤN	UA	ΤT	ON	S	ΗE	ETS			Form <b>990</b>	(2020)
032008 12-23-20												

#### NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

<b>(B)</b> Average	nplo	yee	s, ar (C		lighe	est (	Compensated Employe	, ,	
Average			(0	2)					
			•	.,			(D)	(E)	(F)
I houro	<b>.</b>						Reportable	Reportable	Estimated
hours	(check all that apply)					ly)	compensation	compensation	amount of
per week					e		from the	from related organizations	other compensation
(list any	ctor				n ploye		organization	(W-2/1099-MISC)	from the
hours for	r direc				ed en		(W-2/1099-MISC)		organization
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organizations	al trus	onal ti		oloyee	comp				organizations
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	hours for related organizations below line) 2.00 2.00 2.00 2.00 2.00 2.00	hours for related organizations below line)       and the second	2.00 x 2.00 x	2.00 x 2.00 x	2.00 x 2.00	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$ \begin{array}{c c c c c c c c c c c c c c c c c c c $

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Form 990 BEHAVIOR	23-7092671												
		nplo	yee			ligh	est (	Compensated Employees (continued)					
(A) Name and title	(B) Average hours per	(cl		Pos	<b>C)</b> ition that	app	ly)	(D) Reportable compensation from	(E) Reportable compensation from related	<b>(F)</b> Estimated amount of other			
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest com pen sated em ployee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations			
(47) CAMILLE SCHRAEDER	2.00									•			
BOARD MEMBER	0.00	Х						0.	0.	0.			
(48) RANDY TATE	2.00	x						0.	0.	0			
BOARD MEMBER - UNTIL 06/2021 (49) RICH WHITAKER	2.00	^						0.	0.	0.			
BOARD MEMBER	2.00	x						0.	0.	0.			
		-											
		-											
		-											
		-											
		<b> </b>			-								
Total to Part VII, Section A, line 1c													

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NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Form	990	(20	20)

#### Part VIII Statement of Revenue

		Check if Schedule O o	contai	ins a response	or note to any line	in this Part VIII			
						(A) Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under
0.40	1.0	Federated compaigns		10					sections 512 - 51
contributions, Girts, Grants and Other Similar Amounts		Manah analain akana		41					
		Membership dues							
ľĄ,		Fundraising events Related organizations							
nilal,		Government grants (contr	ibutio		7,835,126.				
Sin		All other contributions, gifts,							
her	•	similar amounts not included			10,312,836.				
ō	g	Noncash contributions included in							
and	-	Total. Add lines 1a-1f				18,147,962.			
					Business Code				
D.	2 a	TRAINING AND SUPPORT	г		900099	16,709,519.	16,709,519.		
Program Service Revenue	b	CONSULTING SERVICES			900099	8,870,142.	8,870,142.		
a nu	с	MEMBERSHIP DUES			900099	2,930,992.	2,930,992.		
eve	d	REGISTRATION FEES			900099	2,494,956.	2,494,956.		
58	е	EXHIBIT FEES			900099	427,390.	427,390.		
Ē	f	All other program service	reven	ue	541800	171,668.	58,420.	113,248.	
	g	Total. Add lines 2a-2f			►	31,604,667.			
	3	Investment income (includ	ding d	ividends, inter	est, and				
		other similar amounts)			►	302,691.			302,691
	4	Income from investment of		-	- F				
	5	Royalties	······			41,616.			41,616
				(i) Real	(ii) Personal				
	6 a		6a						
		Less: rental expenses	6b						
			6c						
		Net rental income or (loss)	)	(i) Coourition					
	7 a	Gross amount from sales of	_	(i) Securities	(ii) Other				
		assets other than inventory	7a	693,580	•				
0	D	Less: cost or other basis	76	0					
Revenue	•	and sales expenses	7b 7c	693,580					
eve		Gain or (loss)	· · · ·		-	693,580.			693,580
er B		Gross income from fundraisi							
Othe	0 4	including \$	iy cvc	of					
U		contributions reported on	line 1						
		Part IV, line 18		· ·					
	b	Less: direct expenses							
		Net income or (loss) from			<u> </u>				
		Gross income from gamin		, r					
		Part IV, line 19	•		a				
	b	Less: direct expenses							
		Net income or (loss) from							
	10 a	Gross sales of inventory, I	ess re	eturns					
		and allowances			a 10,740,560.				
	b	Less: cost of goods sold			<b>b</b> 1,746,468.				
						8,994,092.	9,014,889.	-20,797.	
		Net income or (loss) from			Business Code				
						10 005	1	1	18,235
e	11 a	Net income or (loss) from			900099	18,235.			· · · · ·
aneous	11 a b				900099	18,235.			,
evenue	-				900099	18,235.			,
viscellaneous Revenue	b c				900099				
Miscellaneous Revenue	b c d	MISCELLANEOUS				18,235. 18,235. 59,802,843.	40,506,308.	92,451.	1,056,122

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# NATIONAL COUNCIL FOR Form 990 (2020) BEHAVIORAL HEALTH Part IX Statement of Functional Expenses

Pa	t IX Statement of Functional Expense	es			
Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All oth	ner organizations must con	nplete column (A).	
	Check if Schedule O contains a respor		this Part IX		X
	ot include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21 $\dots$	318,933.	318,933.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	106,875.	106,875.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		0 044 007	446 450	
	trustees, and key employees	2,491,359.	2,044,907.	446,452.	
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
_	persons described in section 4958(c)(3)(B)	12 070 626	11 220 017	2 540 910	
7	Other salaries and wages	13,879,636.	11,338,817.	2,540,819.	
8	Pension plan accruals and contributions (include	1 1/7 972	977,595.	170 277	
•	section 401(k) and 403(b) employer contributions)	1,147,872. 4,444,242.	3,762,096.	170,277. 682,146.	
9 10	Other employee benefits	1,495,505	1,268,522.	226,983.	
10 11	Payroll taxes Fees for services (nonemployees):	,,_,_,_,_,_,	±,200,322•	440,903.	
ii a					
a h	Management Legal	67,397.	1,884.	65,513.	
с С	Accounting	87,002		87,002.	
d	Lobbying	708,454.			
e	Professional fundraising services. See Part IV, line 17	<i>•</i>	•		
f	Investment management fees	56,956.	56,956.		
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch 0.)	16,721,349.	16,261,086.	460,263.	
12	Advertising and promotion				
13	Office expenses	1,626,403.	1,560,303.	66,100.	
14	Information technology	1,599,764.	1,027,345.	572,419.	
15	Royalties	1 005 101	010.050	1 6 9 9 4 9	
16	Occupancy	1,087,401.	918,059.	169,342.	
17	Travel	11,185.	9,194.	1,991.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	3,128.	3,128.		
19 00	Conferences, conventions, and meetings	5,120.	5,120.		
20	Interest				
21 22	Payments to affiliates Depreciation, depletion, and amortization	1,247,099.	1,198,296.	48,803.	
22 23	Insurance	146,905	146,905.	10,000.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	·				
b					
с					
d					
е	All other expenses			E E20 440	
25	Total functional expenses. Add lines 1 through 24e	47,247,465.	41,709,355.	5,538,110.	0.
26	<b>Joint costs</b> . Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Farma <b>990</b> (0000)

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Form 990 (2020)

BEHAVIORAL HEALTH

		Check if Schedule O contains a response or note	to anv	line in this Part X			
			10 arry		(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			65,439.	1	77,523.
	2	Savings and temporary cash investments			16,032,902.	2	12,581,913.
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			5,551,081.	4	7,771,670.
	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa	ntial co	ntributor, or 35%			
		controlled entity or family member of any of these	persor	ns		5	
	6	Loans and other receivables from other disqualified	ed perso	ons (as defined			
		under section 4958(f)(1)), and persons described i	in sectio	on 4958(c)(3)(B)		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			1,159,226.	8	1,149,353.
As	9	B			1,443,339.	9	1,174,114.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	8,782,810.			
	b	Less: accumulated depreciation	10b	4,567,827.	3,877,437.	10c	4,214,983. 30,802,330.
	11	Investments - publicly traded securities			14,996,787.	11	30,802,330.
	12	Investments - other securities. See Part IV, line 11			1,744,094.	12	305,447.
	13	Investments - program-related. See Part IV, line 1	1			13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			148,198.	15	49,137.
	16	Total assets. Add lines 1 through 15 (must equal			45,018,503.	16	58,126,470.
	17	Accounts payable and accrued expenses		5,251,033.	17	6,278,916.	
	18	Grants payable		18			
	19	Deferred revenue	3,628,106.	19	2,133,019.		
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV of	Schedule D		21	
ŝ	22	Loans and other payables to any current or forme	er office	r, director,			
Liabilities		trustee, key employee, creator or founder, substa	ntial co	ntributor, or 35%			
iabi		controlled entity or family member of any of these	persor	ns		22	
	23	Secured mortgages and notes payable to unrelate	ed third	parties		23	
	24	Unsecured notes and loans payable to unrelated	third pa	irties	1,648,000.	24	1,767,002.
	25	Other liabilities (including federal income tax, pay	ables to	related third			
		parties, and other liabilities not included on lines	17-24). (	Complete Part X			
		of Schedule D	1,558,930.		1,432,422.		
	26	Total liabilities. Add lines 17 through 25			12,086,069.	26	11,611,359.
		Organizations that follow FASB ASC 958, chec	k here				
Sec		and complete lines 27, 28, 32, and 33.			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
Ilan	27			·····	30,657,411.	27	45,197,165. 1,317,946.
B	28	Net assets with donor restrictions			2,275,023.	28	1,317,946.
pun		Organizations that do not follow FASB ASC 95	8, chec	khere 🕨 🛄			
ц Г		and complete lines 29 through 33.					
50	29	Capital stock or trust principal, or current funds				29	
sei	30	Paid-in or capital surplus, or land, building, or equ	ipment	fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inco				31	
Ne	32	Total net assets or fund balances		·····	32,932,434.	32	46,515,111.
	33	Total liabilities and net assets/fund balances			45,018,503.	33	58,126,470. Form <b>990</b> (2020

Form 990 (2020)

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	NATIONAL COUNCIL FOR				
	1 990 (2020) BEHAVIORAL HEALTH	23-7	092671	Pa	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	59,80	2,8	43.
2	Total expenses (must equal Part IX, column (A), line 25)	2	47,24	7,4	65.
3	Revenue less expenses. Subtract line 2 from line 1	3	12,55		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	32,93		
5	Net unrealized gains (losses) on investments	5	1,02	7,2	99.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	46,51	5 <u>,1</u>	11.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			Х	
			Form	990	(2020)

<b>(Fo</b>	r <b>m 99</b>	DULE A 90 or 990-EZ) of the Treasury nue Service	Co	Public Chai omplete if the organ 494 So to www.irs.gov	OMB No. 1545-0047					
Nam	e of	the organization		ONAL COUNC						identification number
Da	rt I	Docon		VIORAL HEAD						3-7092671
Pa					All organizations must c			ee instruction	IS.	
1 2 3 4		A church, cor A school deso A hospital or A medical res city, and state	vention of ch cribed in <b>sect</b> a cooperative earch organiz	urches, or associatio ion 170(b)(1)(A)(ii). ( hospital service orga ation operated in cor	For lines 1 through 12, cl n of churches described Attach Schedule E (Form Inization described in <b>se</b> hjunction with a hospital	in section 990 or 99 ection 170 described	n 170(b)(1 90-EZ).) (b)(1)(A)(iii in sectio	i). n 170(b)(1)(A		
5		•	•		lege or university owned	or operate	ed by a go	vernmental u	nit describe	a in
6 7 8 9		A federal, sta An organizati section 170(I A community An agricultura	te, or local gov on that norma <b>b)(1)(A)(vi).</b> (C trust describe al research org	Illy receives a substar omplete Part II.) ed in <b>section 170(b)(</b> ganization described	nental unit described in ntial part of its support fr <b>1)(A)(vi).</b> (Complete Part in <b>section 170(b)(1)(A)</b> (i ulture (see instructions).	om a gove t II.) i <b>x)</b> operate	ernmental u ed in conju	unit or from th	land-grant	college
10	X	university:			than 33 1/3% of its supp					
11 12 a b		activities relations and u See section and u An organizati An organizati more publicly lines 12a thro <b>Type I.</b> A su the support organization <b>Type II.</b> A su control or n organization	ed to its exen nrelated busin 509(a)(2). (Cor on organized a supported or ugh 12d that upporting orga ed organizatio n. You must of upporting org nanagement o n(s). You must	npt functions, subject ness taxable income mplete Part III.) and operated exclusi- ganizations described describes the type of anization operated, su on(s) the power to reg complete Part IV, Se anization supervised of the supporting orga at complete Part IV, se	t to certain exceptions; a (less section 511 tax) fro vely to test for public sat vely for the benefit of, to d in <b>section 509(a)(1)</b> of f supporting organization upervised, or controlled gularly appoint or elect a <b>sections A and B.</b> or controlled in connect anization vested in the sat <b>Sections A and C.</b>	and (2) no i m busines fety. See a perform th r <b>section</b> a n and comp by its supp majority o ion with its ame persol	more than section 50 he functior 509(a)(2). Solution polete lines ported organ f the direct s supporte hs that cor	33 1/3% of it red by the org <b>19(a)(4).</b> ns of, or to ca See <b>section</b> 12e, 12f, and anization(s), ty tors or truste d organizatio ntrol or manage	s support fr ganization a rry out the   5 <b>09(a)(3).</b> C   12g. ypically by ( es of the su n(s), by hav ge the supp	om gross investment fter June 30, 1975. ourposes of one or check the box in giving pporting ing worted
С			-		g organization operated ). You must complete I				ly integrate	d with,
d e		<ul> <li>Type III no that is not f requiremen</li> <li>Check this</li> </ul>	n-functionally unctionally int t (see instruct box if the orga	<b>/ integrated.</b> A supp regrated. The organiz ions). <b>You must con</b> anization received a v	norting organization oper ation generally must sat <b>nplete Part IV, Sections</b> written determination fro nally integrated supportin	ated in con isfy a distri <b>A and D,</b> m the IRS	nnection w ibution req <b>and Part V</b> that it is a	ith its suppor uirement and <b>V.</b>	l an attentiv	
f	Ente	er the number of								
	Pro	vide the followi	ng informatior	about the supporte	d organization(s).					
		(i) Name of suppo organization		(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the orga in your governi <b>Yes</b>	nization listed ng document? <b>No</b>	(v) Amount of support (see in	-	(vi) Amount of other support (see instructions)
Tota		Paperwork Re	duction Act N	lotice, see the Instru	uctions for Form 990 or	· 990-EZ.	032021 01-2	25-21 <b>Sche</b>	dule A (For	m 990 or 990-EZ) 2020

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### Schedule A (Form 990 or 990 EZ) 2020 BEHAVIORAL HEALTH

Part II

23-7092671 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar yar (or ficed year beginning in) (g) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total include any 'unusual grants.') 2 Tax revenues leviced for the organization include any 'unusual grants.') 2 Tax revenues leviced for the organization include any 'unusual grants.') 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of tatal contributions by each person (ther than a governmental unit or publicly support. Subart line for mine 4 5 Public support. Subart line for mine 4 5 Public support. Subart line for mine 4 5 Contom Form similar sources and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 12 Corison computation of store degranizations first, second, third, fourth, or fifth tax year as a sector 501(k)(3) organization, check this box and stop here. 5 2020 (f) Total 5 2033 1/3% support test - 2020. If the organization 13 1/3% support test - 2020. If the organization in the dis on on line 13, if a, or 16a, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization 14 10% - facts-and-circumstances test - 2020. If the organization did not check as box on line 13, if a, or 16a, and line 14 is 10% or more, and if the organization qualifies as a publicly supported organization 15	Sec	tion A. Public Support		-	_	-			
membership fees received. (Do not include any 'unusual grants.')	Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
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Schedule A (Form 990 or 990-EZ) 2020

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#### Schedule A (Form 990 or 990-EZ) 2020 BEHAVIORAL HEALTH Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

#### Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2016 (b) 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not 24481529.28555080.22523844.22335198.28147962.206043613 include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the 25867820.28996284.43203052.31416623.41980481.171464260 organization's tax-exempt purpose 3 Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organ-4 ization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 50349349.57551364.65726896.43751821.60128443.277507873 6 Total. Add lines 1 through 5 ..... 7a Amounts included on lines 1, 2, and 4447000. 305,356. 1395000. 150,000. 977,692. 7275048. 3 received from disqualified persons b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year 1113327. 1307309. 1284364. 1640500. 3067054. 8412554. 4044746.15687602 c Add lines 7a and 7b 1263327. 5754309. 1589720. 3035500. 261820271 Public support. (Subtract line 7c from line 6.) Section B. Total Support (c) 2018 Calendar year (or fiscal year beginning in) 🕨 (a) 2016 (b) 2017 (d) 2019 (e) 2020 (f) Total 9 Amounts from line 6 65726896.43751821. 50349349. 57551364. 60128443.277507873 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, 428,260. 281,322. 293,018. 543,816. 344,307. 1890723. and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses 130,793 24,973. 90,666. 420,116. acquired after June 30, 1975 173,684 0. 455,006. 423,811 453,233. 634,482. 344,307. 2310839. c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital 285,850. 35,920. 11,741. 17,911. 18,235. 369,657. assets (Explain in Part VI.) 51090205.57993086.66216049.44398044.60490985.280188369 13 Total support. (Add lines 9, 10c, 11, and 12.) 14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► Section C. Computation of Public Support Percentage 93.44 % Public support percentage for 2020 (line 8, column (f), divided by line 13, column (f)) 15 15 96.45 16 Public support percentage from 2019 Schedule A, Part III, line 15 16 % Section D. Computation of Investment Income Percentage .82 17 Investment income percentage for 2020 (line 10c, column (f), divided by line 13, column (f)) % 17 .91 18 Investment income percentage from 2019 Schedule A, Part III, line 17 18 % 19a 33 1/3% support tests - 2020. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not ► X more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2019. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2020 032023 01-25-21 17

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# Schedule A (Form 990 or 990-EZ) 2020 BEHAVIORAL HEALTH

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

032024 01-25-21

1		
2		
_		
3a		
3b		
3c		
4a		
4b		
4c		
5a		
5b	 	
5c		
6		
7		
8		
9a		
9b		
9c		

Yes No

Schedule A (Form 990 or 990-EZ) 2020

10a

10b

	NATIONAL	COUNCIL	FOR
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# Schedule A (Form 990 or 990 EZ) 2020 BEHAVIORAL HEALTH

Pa	rt IV Supporting Organizations (continued)					
			Yes	No		
11	Has the organization accepted a gift or contribution from any of the following persons?					
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and					
	11c below, the governing body of a supported organization?	11a				
b	A family member of a person described in line 11a above?	11b				
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide					
	detail in Part VI.	11c				
Sec	tion B. Type I Supporting Organizations	•				
			Yes	No		
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the					
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1				
2	Did the organization operate for the benefit of any supported organization other than the supported					
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in					
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,					
	supervised, or controlled the supporting organization.	2				
Sec	tion C. Type II Supporting Organizations					
			Yes	No		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors					
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control					
	or management of the supporting organization was vested in the same persons that controlled or managed					
	the supported organization(s).	1				
Section D. All Type III Supporting Organizations						
			Yes	No		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the					
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax					
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the					
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported					

- were any of the organization's onicers, directors, or trustees entrer (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in* **Part VI** *how the organization maintained a close and continuous working relationship with the supported organization(s).* By reason of the relationship described in line 2, above, did the organization's supported organizations have a
- significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If* "Yes," *describe in* **Part VI** *the role the organization*'s supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a \_\_\_\_ The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

с		The organization supported a governmental entity.	Describe in Part VI how you supported a governmental entity (see instructi	ion <u>s).</u>
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- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

**a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.** 

**b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.* 

032025 01-25-21

Schedule A (Form 990 or 990-EZ) 2020

2

3

2a

2b

3a

3b

Yes No

18050802 150872 193168

# Schedule A (Form 990 or 990-EZ) 2020 BEHAVIORAL HEALTH Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in* **Part VI**). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	llv integrate	d Type III supporting orga	- inization (see

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2020

032026 01-25-21

23-7092671 P	age 7
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Sche Par	dule A (Form 990 or 990 EZ) 2020       BEHAVIORAL       HE         t V       Type III Non-Functionally Integrated 509	ALTH (a)(3) Supporting Orga	nizations (continu	2:	3-7092671 Page 7
Sect	on D - Distributions		loonand		Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - prior	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount	-		10	
Sect	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	าร	(iii) Distributable Amount for 2020
_1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
e	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
с	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				

Schedule A (Form 990 or 990-EZ) 2020

032027 01-25-21

c Excess from 2018 d Excess from 2019 e Excess from 2020

#### NATIONAL COUNCIL FOR Schedule A (Form 990 or 990-EZ) 2020 BEHAVIORAL HEALTH

#### 23-7092671 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

2016 AMOUNT: \$	285,850.
2017 AMOUNT: \$	17,911.
2018 AMOUNT: \$	35,920.
2019 AMOUNT: \$	11,741.
2020 AMOUNT: \$	18,235.
032028 01-25-21	Schedule A (Form 990 or 990-EZ) 2

## Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury

Internal Revenue Service Name of the organization

#### \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

23-7092671

NATIONAL	COUNCIL	FOR
BEHAVIORA	L HEALTH	Ι

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

#### **General Rule**

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

Г

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under
sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from
any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h;
or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)



	B (Form 990, 990-EZ, or 990-PF) (2020)			Page <b>2</b>
	rganization		Emplo	yer identification number
	NAL COUNCIL FOR IORAL HEALTH		23	-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
1		\$6,154,0	<u>23.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
2		\$ <u>1,663,1</u>	07.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
3		\$650,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
4		\$300,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
5		\$300,0	00.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributio	ns	(d) Type of contribution
6_		\$263,2	<u>50.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
023452 11-25	27	Schedule	B (Form	990, 990-EZ, or 990-PF) (2020)

18040802 150872 193168

	B (Form 990, 990-EZ, or 990-PF) (2020)		Page 2
	organization NAL COUNCIL FOR	Emplo	oyer identification number
	IORAL HEALTH	23	8-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	lditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$223,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>   10</u>		\$205,833.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$148,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
023452 11-25	5-20 28	Schedule B (Form	990, 990-EZ, or 990-PF) (2020)

	NAL COUNCIL FOR IORAL HEALTH		3-7092671
tl	<b>Contributors</b> (see instructions). Use duplicate copies of Part I	· · · · · · · · · · · · · · · · · · ·	
a) Io.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>		\$148,259.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>14</u>		\$130,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u>		\$118,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>16</u>		\$112,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>17</u>		\$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>18</u>		\$80,000.	Person X Payroll

n

	B (Form 990, 990-EZ, or 990-PF) (2020)		Page <b>2</b>
	rganization NAL COUNCIL FOR	Empi	oyer identification number
BEHAV	IORAL HEALTH	2	3-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I if ac	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19_		\$78,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20_		\$75,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$68,333.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
22		\$65,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$49,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
023452 11-25	30	Schedule B (Forn	n 990, 990-EZ, or 990-PF) (2020)

	3 (Form 990, 990-EZ, or 990-PF) (2020)		Page 2
Name of or NATIO	rganization NAL COUNCIL FOR		Employer identification number
	IORAL HEALTH		23-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I if	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
		\$26,50	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
26_		\$25,00	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
		\$22,25	90.     Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
28_		\$20,00	94.       Person       X         Noncash       Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
		\$18,25	Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) s Type of contribution
30		\$17,25	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
023452 11-25	-20 31	Schedule B	(Form 990, 990-EZ, or 990-PF) (2020)

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	3 (Form 990, 990-EZ, or 990-PF) (2020)	1-	Page <b>2</b>
Name of or NATION	rganization NAL COUNCIL FOR	Emp	ployer identification number
	IORAL HEALTH		23-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$15,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$12,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33		\$12,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
34_		\$10,850.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>    36  </u>		\$10,000.	(Complete Part II for noncash contributions.)
023452 11-25	-20 32	Schedule B (For	m 990, 990-EZ, or 990-PF) (2020)

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	B (Form 990, 990-EZ, or 990-PF) (2020)	1	Page <b>2</b>
	rganization NAL COUNCIL FOR	Em	ployer identification number
	IORAL HEALTH		23-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>39</u>		\$9,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>40</u>		\$8,040.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$7,250.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$6,000.	(Complete Part II for noncash contributions.)
023452 11-25	- <sub>20</sub> 33	Schedule B (Fo	rm 990, 990-EZ, or 990-PF) (2020)

Name of o	3 (Form 990, 990-EZ, or 990-PF) (2020) rganization		Page 2
	NAL COUNCIL FOR IORAL HEALTH		23-7092671
Part I	Contributors (see instructions). Use duplicate copies of Part I i	f additional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
43		\$5,10	00. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) Type of contribution
44		\$5,00	00. Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
45		\$5,0	00. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributior	(d) ns Type of contribution
46		\$5,0	00. (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) ns Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Int II     No       (a)	AL HEALTH oncash Property (see instructions). Use duplicate copies of Pro- (b) Description of noncash property given (b) Description of noncash property given (b) Description of noncash property given		(d) Date received (d) Date received (d) Date received (d) Date received
(a) vo. om art I (a) (a) vo. om art I (a) vo. om art I (a) (a) vo. om art I (a) (a) vo. om (a) (a) vo. om (a) (a) vo. om (a) (b) vo. om (c) (c) (c) (c) (c) (c) (c) (c)	(b) Description of noncash property given (b) Description of noncash property given	(c)           FMV (or estimate)           (See instructions.)           \$	Date received (d) Date received (d) (d) (d) (d) (d)
No. 'art I ' (a) (a) (a) 'art I ' (a) (a) 'art I ' (a) ' (b) ' (b) ' (c) ' (c	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	Date received (d) Date received (d) (d) (d) (d) (d)
from Part I (a) No. from Part I (a) No. from Part I (a) No. from Part I (a) No. from Part I	(b) Description of noncash property given	(See instructions.)  (See instructions.)  (C) FMV (or estimate) (See instructions.)  (See instructions.)  (C) FMV (or estimate) (C) FMV (or estimate)	Date received (d) Date received (d) (d) (d) (d) (d)
(a) No. from Part I (a) No. from Part I (a) No. from Part I (a) (a) (a) (a) (a) (a) (a)	(b) Description of noncash property given		Date received
No. part I (a) No. from Part I (a) (a) (a) (a) (a) (a) (a) (b) (c)	Description of noncash property given	(c) FMV (or estimate) (See instructions.) \$	Date received
No. part I (a) No. from Part I (a) (a) (a) (a) (a) (a) (a) (b) (c)	Description of noncash property given	(c) FMV (or estimate) (See instructions.) \$	Date received
No. from Part I (a) No. from Part I (a) (a) (a) (a) (a) (a) (b) (c) (c) (c) (c) (c) (c) (c) (c	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
No. from Part I (a) No. from Part I (a) (a) (a) (a) No. from (a)	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
No. from Part I (a) from	Description of noncash property given	(See instructions.)  (See instructions.)  (C)  (C)  FMV (or estimate)	Date received
(a) No. from Part I 		\$(c) FMV (or estimate)	
No. from Part I (a) from		(c) FMV (or estimate)	
No. from Part I (a) from		(c) FMV (or estimate)	
No. from Part I (a) from		FMV (or estimate)	
No. from Part I (a) from		FMV (or estimate)	
Part I (a) from			
(a) No. from			
No. from			
No. from			
No. from		\$	
No. from			
	(b)	(c)	(d)
D	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I			
		\$	
(a)			
(a) No.	(b)	(c)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I			
		\$	
(a)			
No.	(b)	(c) EMV( (or estimate)	(d)
from	Description of noncash property given	FMV (or estimate) (See instructions.)	Date received
Part I		, , , , , , , , , , , , , , , , ,	
		\$	

Schedule B (Fo	m 990, 990-EZ, or 990-PF) (2020)		Page <b>4</b>							
Name of organi	zation		Employer identification number							
	COUNCIL FOR									
	AL HEALTH		23-7092671							
			section 501(c)(7), (8), or (10) that total more than \$1,000 for the year							
cor	m any one contributor. Complete columns (an appleting Part III, enter the total of exclusively religious,	charitable, etc., contributions of <b>\$1,000</b>	or less for the year. (Enter this info. once.) \$							
Us	e duplicate copies of Part III if additional	space is needed.	, , ,							
(a) No. from	(h) Dumperer of with		(d) Decericities of how sift is hold							
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
		(e) Transfer of g								
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee							
(a) No.		(-)11- (-)0								
from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
		(e) Transfer of g	ift							
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee							
(a) No. from	(b) Durness of sift	(a) Line of gift	(d) Decoription of how sift is hold							
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
<u> </u>										
	(e) Transfer of gift									
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee							
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held							
Part I										
		(e) Transfer of g	ift							
	Transferee's name, address, a	nd ZIP + 4	Relationship of transferor to transferee							
3454 11-25-20			Schedule B (Form 990, 990-EZ, or 990-PF) (2020)							
		36	COPY							
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SCHEDULE C	Po	OMB No. 1545-0047								
(Form 990 or 990-EZ)		Political Campaign and Lobbying Activities								
	-	anizations Exempt From Income								
Department of the Treasury		if the organization is described to www.irs.gov/Form990 for i	open to r ubito							
Internal Revenue Service	Inspection									
-		Form 990, Part IV, line 3, or For		e 46 (Political Campaign	Activities), then					
	<ul> <li>Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.</li> <li>Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.</li> </ul>									
( ) (			arts I-A and C below.	Do not complete Part I-B.						
<ul> <li>Section 527 organization</li> </ul>	•	Form 990, Part IV, line 4, or For	m 000_E7_Dart VI_lin	o 47 (Lobbying Activitio	s) then					
-										
	<ul> <li>Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.</li> <li>Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.</li> </ul>									
		Form 990, Part IV, line 5 (Proxy	.,	<i>,</i> ,	•					
Tax) (See separate inst	-			,						
<ul> <li>Section 501(c)(4), (5)</li> </ul>	, or (6) organizat	ions: Complete Part III.								
Name of organization	NATIONA	L COUNCIL FOR		Emp	oloyer identification number					
	BEHAVIO	RAL HEALTH			23-7092671					
Part I-A Comple	ete if the org	anization is exempt unde	r section 501(c) o	or is a section 527 o	rganization.					
1 Provide a description	on of the organiz	ation's direct and indirect political	campaign activities in							
2 Political campaign a	activity expendit	ures		▶	\$					
3 Volunteer hours for	political campai	gn activities								
Part I-B Comple	ate if the org	anization is exempt unde	r section $501(c)(3)$	8						
-		incurred by the organization unde			¢					
		incurred by organization manager								
		n 4955 tax, did it file Form 4720 fo								
4a Was a correction m										
<b>b</b> If "Yes," describe in										
Part I-C Comple	ete if the org	anization is exempt unde	r section 501(c), (	except section 501(	c)(3).					
1 Enter the amount d	irectly expended	l by the filing organization for sect	ion 527 exempt function	on activities	\$					
2 Enter the amount of	f the filing organ	ization's funds contributed to othe	er organizations for see	ction 527						
exempt function ac				►	\$					
	-	. Add lines 1 and 2. Enter here and								
00					Yes No					
		nployer identification number (EIN) tion listed, enter the amount paid								
		omptly and directly delivered to a								
		additional space is needed, provid								
<b>(a)</b> Name	3	<b>(b)</b> Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2020

032041 12-02-20

NATIONAL COUNCIL FOR         Schedule C (Form 990 or 990-EZ) 2020       BEHAVIORAL HEALTH       23-7092671       Page 2         Part II-A       Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(b))								
Section 501(h)).         A Check ▶       if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).								
		, .	d "limited control" pro	visions apply				
Limit (The term "expendent	<b>(a)</b> Filing organization's totals	<b>(b)</b> Affiliated group totals						
1a Total lobbying expenditures to influ	lence publ	c opinion (c	rassroots lobbving)		0.			
<b>b</b> Total lobbying expenditures to influ	-		• •		708,454.			
c Total lobbying expenditures (add lin					708,454.			
d Other exempt purpose expenditure					46,539,011.			
e Total exempt purpose expenditure					47,247,465.			
					1,000,000.			
f Lobbying nontaxable amount. Ente					1,000,000.			
If the amount on line 1e, column (a) o	r (b) is:		bying nontaxable amo	ount is:				
Not over \$500,000			he amount on line 1e.					
Over \$500,000 but not over \$1,000	-		0 plus 15% of the exce					
Over \$1,000,000 but not over \$1,5		\$175,00	0 plus 10% of the exce	ess over \$1,000,000.				
Over \$1,500,000 but not over \$17,	000,000	\$225,00	0 plus 5% of the exces	s over \$1,500,000.				
Over \$17,000,000		\$1,000,0	000.					
g Grassroots nontaxable amount (en	ter 25% of	line 1f)			250,000.			
h Subtract line 1g from line 1a. If zero	o or less, e	nter -0			0.			
i Subtract line 1f from line 1c. If zero	o or less, er	nter -0			0.			
j If there is an amount other than zer	ro on eithe	r line 1h or l	ine 1i, did the organiza	tion file Form 4720				
reporting section 4911 tax for this	year?					Yes No		
4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)								
	Lobb	ying Exper	ditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2	2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> Total		
2a Lobbying nontaxable amount	1,000	),000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.		
<ul> <li>b Lobbying ceiling amount (150% of line 2a, column(e))</li> </ul>						6,000,000.		
c Total lobbying expenditures	582	2,025.	546,310.	659,778.	708,454.	2,496,567.		
d Grassroots nontaxable amount	250	),000.	250,000.	250,000.	250,000.	1,000,000.		
e Grassroots ceiling amount (150% of line 2d, column (e))						1,500,000.		
f Grassroots lobbying expenditures Schedule C (Form 990 or 990-EZ) 2020								

EZ) 2 

032042 12-02-20

#### NATIONAL COUNCIL FOR Schedule C (Form 990 or 990-EZ) 2020 BEHAVIORAL HEALTH

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768

#### (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.		(a)		(b)	
		Yes	No		
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?				
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	501(o)(5	ar soo	tion	
Fai	<b>t III-A</b> Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	1 301(0)(3	<i>y</i> , or sec		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered ' answered "Yes."	'No" OR (	(b) Part I	II-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_	expenses for which the section 527(f) tax was paid).				
а	Current year	2a			
	Carryover from last year				
	Total				
3					
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?	4			
5	Taxable amount of lobbying and political expenditures (See instructions)		5		
Par	t IV Supplemental Information				
Provi	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-/	A, lines 1 a	nd 2 (See	
instru	ictions); and Part II-B, line 1. Also, complete this part for any additional information.				

Schedule C (Form 990 or 990-EZ) 2020

032043 12-02-20

23-7092671 Page 3

SC	HEDULE D	Supplementa	al Financial Statements		OMB No. 1545-0047
(Forr	n 990)	Complete if the org	anization answered "Yes" on Form 990, , 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b		2020
	ment of the Treasury		Attach to Form 990.		Open to Public Inspection
	I Revenue Service		90 for instructions and the latest informa קר		•
Nam	e of the organization	BEHAVIORAL HEALTH	JK .		identification number
Pa	rt I Organiza	-	d Funds or Other Similar Funds o		
		n answered "Yes" on Form 990, Part IV, lin			
	5	, ,	(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at er	ld of year			
2		contributions to (during year)			
3	Aggregate value of				
4	Aggregate value at				
5	-		writing that the assets held in donor advise		
	are the organizatio	n's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organizatio	n inform all grantees, donors, and donor a	dvisors in writing that grant funds can be u	sed only	
			r donor advisor, or for any other purpose co	0	
Pa	impermissible priva	ate benefit?		·····	Yes No
			ganization answered "Yes" on Form 990, Pa	art IV, line 7.	
1		ervation easements held by the organization			denot less d'anne a
		of land for public use (for example, recrea	<i>'</i>	a historically impo	
		f natural habitat		a certified historic	structure
2		of open space	ied conservation contribution in the form o	f a conservation o	acoment on the last
2	day of the tax year	• •			at the End of the Tax Year
а					
b					
c	v		ucture included in (a)		
			Ifter 7/25/06, and not on a historic structure		
3			eased, extinguished, or terminated by the o		g the tax
	year 🕨			0	
4	Number of states v	where property subject to conservation eas	ement is located		
5	Does the organizat	ion have a written policy regarding the per	iodic monitoring, inspection, handling of		
	violations, and enfo	prcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer	r hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements	s during the year
	▶				
7	Amount of expense	es incurred in monitoring, inspecting, hanc	ling of violations, and enforcing conservation	on easements dur	ing the year
	►\$				
8	Does each conserv	vation easement reported on line 2(d) abov	e satisfy the requirements of section 170(h)	)(4)(B)(i)	
					Yes No
9		<b>v</b>	on easements in its revenue and expense s		
			ote to the organization's financial statemer	nts that describes	the
Dai		ounting for conservation easements.	Art, Historical Treasures, or Oth	or Similar As	eate
Fai		the organization answered "Yes" on Form			5513.
4-				-	
1a	•		8, not to report in its revenue statement an		
			lic exhibition, education, or research in fur- ncial statements that describes these items	-	
h	· •		8, to report in its revenue statement and ba		e of
D	-		exhibition, education, or research in furthe		
		ng amounts relating to these items:	exhibition, education, of research in future		
	-			▶ \$	
				<b>N A</b>	
2			asures, or other similar assets for financial		
-		ints required to be reported under FASB A		,, <u>-</u> , e ,	
а	-			▶ \$	
		eduction Act Notice, see the Instructions			dule D (Form 990) 2020
	1 12-01-20	·			-
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		L COUNCIL 1	FOR							-
		RAL HEALTH								. Page <b>2</b>
Par	t III   Organizations Maintaining C	ollections of Ar	t, Histe	orical Tre	easures, o	r Other	Similar	Assets	i (continu	ued)
3	Using the organization's acquisition, accessi	on, and other record	s, check	any of the f	following tha	t make sig	nificant u	se of its		
	collection items (check all that apply):									
а	Public exhibition	d			hange progra					
b	Scholarly research	e		Other						
С	<b>3</b>									
4										
5	During the year, did the organization solicit of				-	er similar a	issets	_	7	
Des	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par			ete if the	e organizatio	n answered	"Yes" on F	orm 990	, Part IV,	ine 9, or	
	reported an amount on Form 990, Pa									
<b>1</b> a	Is the organization an agent, trustee, custod								7.4	<b></b>
_	on Form 990, Part X?							∟	Yes	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	llowing t	able:						
									Amount	
	Beginning balance						1c			
	Additions during the year						1d			
-	Distributions during the year						1e			
f	Ending balance								7	
	Did the organization include an amount on F								Yes	No
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete							<u></u>	<u></u>	
1 41								aara baak		
10	Designing of year balance	(a) Current year	(D) P	Prior year	<b>(c)</b> Two yea	IS DACK (	aj miee y	ears back	(e) Four	years back
	Beginning of year balance									
b	Contributions									
с.	Net investment earnings, gains, and losses								<b> </b>	
d									<b> </b>	
е	Other expenditures for facilities									
_	and programs									
	Administrative expenses								<u> </u>	
g	End of year balance		<i>(</i> 11 - 1						<u> </u>	
2	Provide the estimated percentage of the curr			g, column (aj	)) held as:					
а	Board designated or quasi-endowment		_%							
b	Permanent endowment	%								
С		_%								
	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ession of the organiza	ation tha	t are held ar	nd administer	red for the	organiza	tion	Г	
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
	If "Yes" on line 3a(ii), are the related organiza								3b	
4 Par	Describe in Part XIII the intended uses of the	ŭ	wment f	unds.						
Fai	, <b>3</b> , 11						10			
	Complete if the organization answere							.		
	Description of property	(a) Cost or o basis (investr		• • •	t or other (other)		cumulate reciation	d	<b>(d)</b> Book	value
1a	Land									
	Buildings									
	Leasehold improvements			-	1,424.		69,30			2,124.
	Equipment				9,648.		07,17			2,471.
	Other			6,85	1,738.	3,3	91,35			),388.
	. Add lines 1a through 1e. (Column (d) must e		<u>X. colun</u>	nn (B). line 1	0c.)				4,214	.,983.
	· ·									

Schedule D (Form 990) 2020

NATIONAL	COUNCIL	FOR
BEHAVIOR	т. нгат.ч	ч

# Schedule D (Form 990) 2020 BEHAVIORA Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ►		

#### Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990. Part X. col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability	(b) Book value

(1) Federal income taxes	
(2) DEFERRED RENT AND LEASE INCENTIVE	1,432,422.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	1,432,422.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2020

032053 12-01-20

	NATIONAL COUNCIL FOR		
	edule D (Form 990) 2020 BEHAVIORAL HEALTH	Laurente With Darren	23-7092671 Page 4
Pa	rt XI Reconciliation of Revenue per Audited Financial Sta		lue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	T
1			
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1	
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)	2d	
е			
3	Subtract line <b>2e</b> from line <b>1</b>		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
С	Add lines <b>4a</b> and <b>4b</b>		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.	)	
Pa	rt XII Reconciliation of Expenses per Audited Financial Sta	atements With Expe	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, lir	ne 12a.	
1	Total expenses and losses per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines <b>4a</b> and <b>4b</b>		4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 1		
Pa	rt XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE COUNCIL PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE

YEAR ENDED SEPTEMBER 30, 2021, AND DETERMINED THAT THERE ARE NO MATTERS

THAT WOULD REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS OR

THAT MAY HAVE ANY EFFECT ON ITS TAX-EXEMPT STATUS.

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032054 12-01-20

SCHEDULE I (Form 990)	Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.							
Department of the Treasury Internal Revenue Service		Go to www.ii	Attach to For rs.gov/Form990 fo		nation.		Open to Public Inspection	
<b>3</b>	COUNCIL F AL HEALTH	OR					Employer identification number 23-7092671	
Part I General Information on Grants								
<ol> <li>Does the organization maintain records criteria used to award the grants or ass</li> <li>Describe in Part IV the organization's p</li> </ol>	istance?						on X Yes No	
Part II Grants and Other Assistance to recipient that received more than	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any	
<b>1 (a)</b> Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance	
HINDS BEHAVIORAL HEALTH 3450 HWY 80 W								
JACKSON, MS 39209	04-3609781	N/A	7,500.	0.			COVID-19 RELIEF FUND	
PEAK WELLNESS CENTER 510 WEST 29TH STREET CHEYENNE, WY 82009	83-0199695	501(C)(3)	7,500.	0.			COVID-19 RELIEF FUND	
			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					
2 Enter total number of section 501(c)(3)			e line 1 table				<u> </u>	
3 Enter total number of other organization LHA For Paperwork Reduction Act Notice								



# NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Schedule I (Form 990) 2020

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	<b>(c)</b> Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STUDENT STIPEND (NYCT PROJECT)	18	106,875.	0.		

**Part IV** Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

DUE TO THE NATURE OF THESE SMALL AWARDS, NO ADDITIONAL FORMAL MONITORING IS

INVOLVED BEYOND ENSURING APPROPRIATE DOCUMENTATION OF THE AWARD AND

LEGITIMACY OF THE RECIPIENT ORGANIZATION. GRANTS AWARDED ARE BASED ON THE

UNDERSTANDING THAT RECIPIENTS ARE RESPONSIBLE FOR ENSURING THAT GRANTS ARE

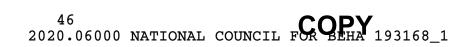
USED FOR PROPER PURPOSES AND IN COMPLIANCE WITH ALL LEGAL REQUIREMENTS.

23-7092671 F

Page 2

(Form 990)       For certain Officers, Dreactors, Trustees, Key Employees, and Highest Composite If the organization answered "Yes" on Form 990, Part IV, line 23.	SCHEDULE J	Compensati	ion Information	1	OMB No. 1	545-004	47
Composite of the reserved 'Ves' on Form '90, Part IV, line 23.     Composite of the organization arrayeed' Yes' on Form '90, Part IV, line 23.     Composite of the organization     Composite of the organization     NATIONAL COUNCIL FOR     Employer identification number     237092671      Text Oncomplete Array of the organization     Yes No     Part VI, Reading the organization     Yes     No     Part VI, Reading the organization     Yes     Yes	(Form 990)	-		_	00	2	
Department         Attach to Form 990.         Department         Department <thdepartment< th=""> <thdepartment< th=""> <thd< td=""><td>. ,</td><td>Compensa</td><td>ated Employees</td><td></td><td>ZU</td><td>ZU</td><td>)</td></thd<></thdepartment<></thdepartment<>	. ,	Compensa	ated Employees		ZU	ZU	)
Image of the organization         Image of the organization         Image of the organization         Image of the organization           Name of the organization         NATIONAL COUNCIL FEALTH         Employee identification number 23 - 70 9 2 6 7 1           Part II.         Questions Regarding Compensation         2 3 - 70 9 2 6 7 1           **         Check the appropriate box(se) if the organization provide any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, complete Part III to provide any relevant information regarding these items.         1           **         Track of companions         Payments for boxiness use of personal residence         1           **         Indemnification and gross-up payments         Pearonal services (such as maid, chauffeur, cher)         1         1           **         Indemnification and gross-up payments         Pearonal services (such as maid, chauffeur, cher)         1         1         1           **         Indicate which, if any, of the following the organization tollow a written policy regarding payment or reinfoursement or provision of all of the expanization used to estabilish compensation of the caplanization suce to estabilish the companization is coC/C/Secutive Director, the establish compensation of the CE/C/Secutive Director, the establish compensation organization suce y or study         2         1           **         Indicate which, if any, of the following the organization suce y or study         X peroval by the baord or compresation committee					Open to	Publi	ic
BEHAVIORAL         HEALTH         23-7092671           Part I         Questions Regarding Compensation         ************************************					Inspe	ction	
Part I       Questions Regarding Compensation         1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a, Complete Part III to provide any relevant information regarding these items.            First-Liss or charter travel           Pauto item is the appropriate box(es) if the organization provided any relevant information regarding these items.             Je in the information and gross up payments           Pauto item is the appropriate box(es) in the information regarding these items.             Je in the boxes on line 1 a are checked, did the organization follow a written policy regarding payment or reimbursing or allowing expenses incurred by all directors,           1b                 Discretionary spending account           Derection and gross up payments             Discretionary spending account           Derection as any checked, did the organization follow a written policy regarding payment or reimbursing or allowing expenses incurred by all directors,               Did the organization require substantiation price barbitish or price and allowing expenses incurred by all directors,           The directors directors             Did the organization require substantiation price and the companisation or substantiation for barbursing or analy all elected organization to               Dationg the everance dagminet to consultat	Name of the organization						nber
1a         Check the appropriate box(ac) if the organization provided any of the following to or for a person listed on Form 980, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Image: Complete Part III to provide any relevant information regarding these items.           Image: Track class or charter travel         Housing allowance or residence for personal use Payments for business use of personal residence Image: Tax indemnification and gross-up payments         Heatth or social club dues or initiation fees           Image: Discretionary spending account         Personal services (such as maid, chartflerr, chef)           Image: Ima				23-7	09267	1	
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.            First-lises or charter travel        Housing allowance or relationce for personal use             First-lises or charter travel        Housing allowance or relationce for personal use             First-lises or charter travel        Housing allowance or relationce for personal use             First-lises or charter travel        Housing allowance or relationce or initiation fees             Discretionary spending account        Personal services (such as maid, chauffeur, chef)             Di If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain             2 Did the organization require usbatiantiation prior to reimbursing or allowing expenses incurred by all directors.             2 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director. Unekchain in Part III.             Compensation committee           Written employment contract             Compensation or the CEO/Executive Director, but explain in Part III.             Compensation or a elated organization: <t< td=""><td>Part I Question</td><td>Regarding Compensation</td><td></td><td></td><td></td><td></td><td></td></t<>	Part I Question	Regarding Compensation					
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Complete Part III to provide any relevant information regarding these items.         Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Payments for business use of personal residence         Tax indemnification and gross up payments       Personal services (such as maid, chardfurr, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, pagerding the terms checked on line 1a?       2         3       Indicate which, if any, of the following the organization cuest to establish the compensation of the organization to establish compensation or the CEO/Executive Director, but explain IP Art III.       Compensation committee         CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       With expendent compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization?       4a       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, with respect to the filing org						Yes	No
First-class or charter travel Housing allowance or residence for personal use   Travel for companions Payments for business use of personal residence   Tax idemnification and gross-up payments Health or social club dues or initiation fees   Discretionary spending account Personal services (such as maid, chauffeur, chef)   b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described aboxe? If No," complete Part III to explain   c Did the organization require substantiation prior to reimburging or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?   c Indicate which, if any, of the following the organization used to establish the compensation of the compensation or the CEO/Executive Director, but explain in Part III.   c Compensation committee   c Compensation committee   d During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   a Receive a severance payment from an equity-based compensation arrangement?   d Dire organization   d B attribute in or receive payment from an equity-based compensation pay or accrue any compensation control is the personal supelicable amounts for each item in Part III.   Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization pay or accrue any compensation contingent on the revenues of:   a The organization?   f For persons listed on Form 900, Part III.   6a X X   materion in the date of by describe in Part III.   6a X	1a Check the appropri	ate box(es) if the organization provided any of the	e following to or for a person listed on Form	990,			
Image: Travel for companions       Payments for business use of personal residence         Image: Travel for companions       Personal services (such as maid, chauffeur, chef)         Image: Travel for company spending account       Personal services (such as maid, chauffeur, chef)         Image: Travel for company spending account       Personal services (such as maid, chauffeur, chef)         Image: Travel for comparison of all of the expenses described above? If "No," complete Part III to explain       Image: Travel for comparison of all of the expenses described above? If "No," complete Part III to explain         Image: Travel, or the following the organization or enimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       Image: Travel for companization is CEO/Executive Director, Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation consultant       Image: Travel for companization is CEO/Executive Director, the explain IP art III.         Compensation committee       Imitian Part III.       Compensation committee       Imitian employment contract         Image: Travel for the organization:       Image: Travel for the organization:       Image: Travel for the organization:         a Receive a severace payment or change-of control payment?       Image: Travel for the organization:       Image: Travel for the organization:         a Receive a severace payment for an equity-based compensation requity-based compensation and provide the applicable amounts for eac	Part VII, Section A,	ine 1a. Complete Part III to provide any relevant	information regarding these items.				
Tax indemnification and gross up payments       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation or the CEO/Executive Director, but explain in Part III.       2         3 Indicate which, if any, of the following the organization used to establish the compensation or compensation or comsultat       3       Compensation source or subtant III.         Compensation committee       Written employment contract       4       X         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4       X         9 Participate in or receive payment from an equity-based compensation arrangement?       4       X         1 Participate in or receive payment from an equity-based compensation pay or accrue any compensation contingent on the			Housing allowance or residence for perso	nal use			
Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization is CEO/Executive Director, but explain in Part III.       2         Indicate which, if any, of the following the organization used to establish compensation committee       Written employment contract         Indicate which, if any, of the following the organization       Dut explain in Part III.       2         Indicate which, if any, of the following the organization       Written employment contract       2         Indicate which, if any, of the following the organization:       Written employment contract       2         Indicate organization:       Written employment contract       4a       X         Indicate which, if any, of the following the organization:       X       Approval by the board or compensation committee       4a       X         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing ore			Payments for business use of personal res	sidence			
b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization is CEO/Executive Director, but explain in Part III.       2         Compensation committee       Written employment contract       Written employment contract         Impendent compensation consultant       X Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization?       4a         Yes' to any of lines 4ac, list the persons and provide the applicable amounts for each tem in Part III.       4b       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization smust complete lines 5-9.       5a       X         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the reservenues of:       5a       X         a The organization?       5a       X       5b       X         b Any related organization?       5a       X       <			Health or social club dues or initiation fees	6			
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         Compensation committee       Written employment contract       0         Compensation committee       Written employment contract       0         Independent compensation consultant       X Compensation survey or study       4a         V Form 990 of other organization:       X Approval by the board or compensation committee         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         Contrigent on the revenues of:       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3 Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         Compensation committee       Written employment contract       0         Compensation committee       Written employment contract       0         Independent compensation consultant       X Compensation survey or study       4a         V Form 990 of other organization:       X Approval by the board or compensation committee         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         Contrigent on the revenues of:       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5							
2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       2         4       Compensation committee       Written employment contract       2         1       Independent compensation consultant       X       Compensation survey or study         2       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         4       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         6       Participate in or receive payment from a supplemental nonqualified retirement plan?       5a       X         7       Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         6       Arriticipate in or receive payment from a nequity-based compensation are related stablish.       5a       X         7       Yes' t	•						
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: Compensation of the CEO/Executive Director, but explain in Part III.         Compensation committee       Written employment contract       Image: Compensation committee         Independent compensation consultant       Image: Compensation committee       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Compensation committee         4       During the year, did any of times 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: Compensation committee         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       Image: Compensation pay or accrue any compensation contingent on the retarmings of:         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the ret	reimbursement or p	rovision of all of the expenses described above?	If "No," complete Part III to explain		<b>1</b> b		
3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: CEO/Executive Director, but explain in Part III.         Compensation committee       Written employment contract         Independent compensation consultant       Image: Compensation survey or study         Image: The State of the organizations       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:         a Receive a severance payment from a supplemental nonqualified retirement plan?       4a         b Participate in or receive payment from a equity-based compensation arrangement?       4b         If "Yes" to any of lines 4a.c, list the persons and provide the applicable amounts for each item in Part III.       4b         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5         F or persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a         a The organization?       5a       X         f "Yes" on line 6a or 6b, describe in Part III.       6a       X         6a       X       5b       X         b Any related organization?	2 Did the organization	require substantiation prior to reimbursing or all	owing expenses incurred by all directors,				
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.         Compensation of the CEO/Executive Director, but explain in Part III.         Compensation committee       Written employment contract         Independent compensation consultant       Compensation survey or study         X       Form 990 of other organizations       X Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         tif 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         Dany section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X       5b       X </td <td>trustees, and office</td> <td>s, including the CEO/Executive Director, regardir</td> <td>ng the items checked on line 1a?</td> <td></td> <td> 2</td> <td></td> <td></td>	trustees, and office	s, including the CEO/Executive Director, regardir	ng the items checked on line 1a?		2		
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <ul> <li>Compensation of the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee</li> <li>Independent compensation consultant</li> <li>X Compensation survey or study</li> <li>X Form 990 of other organizations</li> <li>Approval by the board or compensation committee</li> </ul> <li>Participate in or receive payment from a supplemental nonqualified retirement plan?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>Participate in or receive payment from an equity-based compensation pay or accrue any compensation contingent on the revenues of:</li> <li>The organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the reterments of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retermings of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>Any related organization?</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the retermings of:</li> <li>The organization?</li> <li>Any related organization?</li> <li>Any related organization?</li> <li>Any related on Form 990, Part VII, Section</li>							
establish compensation of the CEO/Executive Director, but explain in Part III.       Written employment contract         Compensation committee       Written employment contract         Independent compensation consultant       X Compensation survey or study         X Form 990 of other organizations       X Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         d the vess' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X      <							
□ Compensation committee       □ Written employment contract         □ Independent compensation consultant       ☑ Compensation survey or study         ☑ Form 990 of other organizations       ☑ Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         d       Any related organization?       5a       X         b       Any related organization?       5a       X         f" "Yes" on line 6a or 6b, describe in Part III.       6a       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         b	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxe	es for methods used by a related organization	on to			
Independent compensation consultant       Image: Compensation survey or study         Image: Compensation survey or study       Image: Compensation committee         Image: Compensation or a related organization:       Image: Compensation or a related organization:         Image: Compensation or a related organization:       Image: Compensation organization:         Image: Compensation or receive payment from a supplemental nonqualified retirement plan?       Image: Compensation arrangement?         Image: Compensation survey or study       Image: Compensation arrangement?       Image: Compensation arrangement?         Image: Compensation or receive payment from an equity-based compensation arrangement?       Image: Compensation arrangement?         Image: Compensation survey or study       Image: Compensation arrangement?       Image: Compensation arrangement?         Image: Compensation survey or study       Image: Compensation arrangement?       Image: Compensation arrangement?         Image: Compensation survey or study       Image: Compensation arrangement?       Image: Compensation arrangement?         Image: Compensation study or accrue any compensation contingent on the revenues of:       Image: Compensation pay or accrue any compensation contingent on the revenues of:         Image: Compension study or accrue any compensation contingent on the retermings of:       Image: Compensation pay or accrue any compensation contingent on the net earnings of:         Image: Compensisted on Form 990, Part VII, Section A, line 1a, did th	establish compensa	tion of the CEO/Executive Director, but explain ir	n Part III.				
Image: Section System       Approval by the board or compensation committee         Image: Section System       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Section System         Image: Section System       Participate in or receive payment form a supplemental nonqualified retirement plan?       Image: Section System         Image: Section System       Participate in or receive payment from a supplemental nonqualified retirement plan?       Image: Section System         Image: Section System       Participate in or receive payment from a supplemental nonqualified retirement plan?       Image: Section System         Image: Section System       Participate in or receive payment from an equity-based compensation arrangement?       Image: Section System         Image: Section System       Image: Section System       Section System       Image: Section System         Only section Sol(c)(3), Sol(c)(4), and Sol(c)(29) organizations must complete lines 5-9.       Section Sol(c)(3), Sol(c)(4), and Sol(c)(29) organizations must complete lines 5-9.       Section Sol decretion in Part III.       Section Sol decretion Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       Sa       X         Image: The organization?       Sa       X       Sb       X       Sb       X         Image: The organization?       Sa       X       Sb	Compensatior						
4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a       Receive a severance payment or change-of-control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       6a       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         if "Yes" on line 5a or 5b, describe in Part III.       6b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         6       For persons listed on Form 990, Part VII.       Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         7       Y       Se       A       Se		-					
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 Any related organization?       5a       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       6b       X         6b       X       4b       X       4a       X         7       X       4b       X       4c       X	X Form 990 of o	her organizations	Approval by the board or compensation c	ommittee			
organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a       X         a The organization?       5a       X       X         if "Yes" on line 6a or 6b, describe in Part III.       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or							
a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5 ard 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         a The organization?       6a       X         b Any related organization?       6a       X         c The organization?       6a       X         b Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       Y       X       X		•••	A, line 1a, with respect to the filing				
b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         b       Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contrac	-	-					
c       Participate in or receive payment from an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         f "Yes" on line 5a or 5b, describe in Part III.       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6a       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III. <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: Construct of the persons and provide the applicable amounts for each item in Part III.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6a       X       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X       7       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on form 990, Part VII, section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception describe in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         <							
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: <ul> <li>a</li> <li>The organization?</li> <li>b</li> <li>Any related organization?</li> <li>ff "Yes" on line 5a or 5b, describe in Part III.</li> <li>6</li> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li></ul>					4c		X
5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	If "Yes" to any of lir	es 4a-c, list the persons and provide the applicat	ole amounts for each item in Part III.				
5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	• • • • •						
contingent on the revenues of:       5a       X         a The organization?       5b       X         b Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VI, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9							
a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9			organization pay or accrue any compensatio	n			
b       Any related organization?         If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         f "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	-				_		v
If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         if "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III         7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?							
6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6       X         a       The organization?       6a       X         b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9					50		
contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9							
a The organization?       6a       X         b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9			organization pay or accrue any compensatio	n			
b       Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9	-	-					v
If "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?							
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>					<u>6b</u>		
not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9							
<ul> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Part III</li> </ul>					_	v	
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III					7	Δ	
9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?         9				е			v
Regulations section 53.4958-6(c)?					8		Ā
					-		

032111 12-07-20



#### NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Denems	(B)(i)-(D)	reported as deferred on prior Form 990
(1) CHARLES INGOGLIA	(i)	689,906.	0.	0.	40,667.	12,701.	743,274.	0.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) JOSEPH PARKS	(i)	565,192.	0.	0.	33,960.	1,806.	600,958.	0.
MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JEANNIE CAMPBELL	(i)	471,329.	0.	0.	33,485.	8,882.	513,696.	0.
EXECUTIVE VP	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) BRUCE PELLEU	(i)	324,445.	0.	0.	33,156.	8,833.	366,434.	0.
CFO/VP FINANCE & ADMIN.	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) BETSY SCHWARTZ, VP, PUBLIC EDUC	(i)	304,539.	0.	0.	34,751.	8,521.	347,811.	0.
& SPECIAL INIT UNTIL 12/2020	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) THOMAS HILL JR.	(i)	235,620.	900.	0.	26,910.	8,066.	271,496.	0.
SENIOR ADVISOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) MOHINI VENKATESH	(i)	229,690.	0.	0.	26,206.	8,515.	264,411.	0.
VP, PIC AND BUSINESS & STRATEGY	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) SOLA KING	(i)	205,360.	0.	0.	23,529.	10,622.	239,511.	0.
VP, HR	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) REYNA TAYLOR	(i)	220,766.	0.	0.	5,775.	1,405.	227,946.	0.
VP OF PUBLIC POLICY & ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JOAN KING	(i)	197,569.	0.	0.	18,392.	8,215.	224,176.	0.
INTEGRATED HEALTH SENIOR CONSULTANT	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule J (Form 990) 2020

23-7092671

Schedule J (Form 990) 2020

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 7:

BONUSES FOR THE EMPLOYEES LISTED ON PART VII, SECTION A WAS DETERMINED

BASED ON THE DISCRETION OF PRESIDENT/CEO. THE BONUS PAYMENTS FOR THE

#### PRESIDENT/CEO WERE BASED ON AN EMPLOYEE CONTRACT WITH THE BOARD OF

#### DIRECTORS.

Schedule J (Form 990) 2020



SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization

#### Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



23-7092671

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

NATIONAL COUNCIL FOR

BEHAVIORAL HEALTH

(CONTINUED) 10 MILLION CHILDREN, ADULTS AND FAMILIES THEY SERVE. WE

ADVOCATE FOR POLICIES TO ENSURE EQUITABLE ACCESS TO HIGH-QUALITY

WE BUILD THE CAPACITY OF MENTAL HEALTH AND SUBSTANCE USE SERVICES.

TREATMENT ORGANIZATIONS. AND WE PROMOTE GREATER UNDERSTANDING OF MENTAL

WELLBEING AS A CORE COMPONENT OF COMPREHENSIVE HEALTH AND HEALTH CARE.

THROUGH OUR MENTAL HEALTH FIRST AID PROGRAM, WE HAVE TRAINED MORE THAN

2.7 MILLION PEOPLE IN THE U.S. TO IDENTIFY, UNDERSTAND AND RESPOND TO

SIGNS AND SYMPTOMS OF MENTAL HEALTH AND SUBSTANCE USE CHALLENGES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLIC POLICY

EXPENSES \$ 4,646,850. REVENUE \$ 55,920. INCLUDING GRANTS OF \$ 0.

MEMBERSHIP SERVICES

EXPENSES \$ 1,722,096. INCL GRANTS OF \$ 425,808. REVENUE \$ 2,930,992.

COMMUNICATIONS

EXPENSES \$ 1,783,360. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 6:

MEMBER OF THE NATIONAL COUNCIL SHALL BE ANY ENTITY OR ASSOCIATION OF

ENTITIES THAT DIRECTLY OR INDIRECTLY PROVIDES BEHAVIORAL HEALTHCARE

SERVICES AND SUBSCRIBES TO THE VISION AND MISSION STATEMENTS OF THE

NATIONAL COUNCIL.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 032211 11-20-20

Schedule O (Form 990 or 990-EZ) 2020

49 2020.06000 NATIONAL COUNCIL FOR BEHA 193168 1

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization NATIONAL COUNCIL FOR	Employer identification number
BEHAVIORAL HEALTH	23-7092671
FORM 990, PART VI, SECTION A, LINE 7A:	
TWENTY (20) REGIONAL DIRECTORS SHALL BE ELECTED BY A BALLO	T OF THE NATIONAL
COUNCIL VOTING MEMBERS OF THE RESPECTIVE REGIONS. THE OFFI	CERS OF THE BOARD
ARE BOARD CHAIR, FIRST VICE CHAIR, SECOND VICE CHAIR, AND	SECRETARY
TREASURER AND THE NATIONAL BOARD SHALL ELECT THE OFFICERS.	THE IMMEDIATE
PAST CHAIR SHALL SERVE AS A VOTING MEMBER OF THE NATIONAL	BOARD. THE PUBLIC
POLICY COMMITTEE CHAIR AND THE ASSOCIATION EXECUTIVES COMM	ITTEE CHAIR SHALL
SERVE AS A NATIONAL BOARD MEMBERS. THE 100% ASSOCIATIONS/1	00% STATES SHALL
ALSO ELECT ONE (1) REPRESENTATIVE TO THE NATIONAL BOARD. T	HE NATIONAL BOARD
MAY ALSO CREATE A MAXIMUM OF SIX (6) AT-LARGE DIRECTORS. T	HE NATIONAL BOARD
WILL DETERMINE THE METHOD OF ELECTION OR APPOINTMENT AND A	FFILIATION
REQUIREMENTS OF AT-LARGE DIRECTORS AT THEIR TIME OF CREATI	ON. AT-LARGE
DIRECTORS SHALL BE VOTING MEMBERS OF THE NATIONAL BOARD.	

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS OF THE NATIONAL COUNCIL CAN VOTE TO AMEND THE BYLAWS OR ANY

CORPORATE CHARTER DOCUMENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS AND APPROVES THE FEDERAL FORM 990 PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE. THE BOARD OF DIRECTORS VIEWS THE DRAFT VERSION OF THE FORM 990 AND HAS THE OPPORTUNITY TO INQUIRE AND COMMENT TO MANAGEMENT OR THE AUDIT COMMITTEE.

FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS PART OF THE BOARD OF DIRECTORS POLICY MANUAL, WHICH IS REVIEWED AT LEAST ANNUALLY BY THE BOARD OF DIRECTORS. THE POLICY IS ALSO INCLUDED IN THE PERSONNEL MANUAL, WHICH IS PROVIDED TO ALL Schedule O (Form 990 or 990-EZ) 2020 032212 11-20-20 50 2020.06000 NATIONAL COUNCIL FOR BEHA 193168\_1

Schedule O (Form 990 or 990-EZ) 2020	Page <b>2</b>
Name of the organization NATIONAL COUNCIL FOR BEHAVIORAL HEALTH	Employer identification number $23 - 7092671$
BERAVIORAL REALIR	23-7092071
EMPLOYEES. VENDORS ARE SENT A COPY, WHICH ASKS THEM TO DIS	CLOSE ANY
POTENTIAL CONFLICTS OF INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15:	
THE BOARD OF DIRECTORS NEGOTIATES THE CONTRACT WITH THE PR	ESIDENT/CEO.
ANNUALLY, THE BOARD OF DIRECTORS REVIEWS SALARY AND FRINGE	COMPARABILITY

DATA FROM OUTSIDE SALARY STUDIES LIKE THE AMERICAN SOCIETY OF ASSOCIATION

EXECUTIVES' ANNUAL SURVEYS OF SIMILAR SIZE NON-PROFIT ASSOCIATIONS. THE

BOARD OF DIRECTORS ALSO COMPARES CEO SALARIES OF OTHER BEHAVIORAL HEALTH

ASSOCIATIONS. ALL BOARD MEMBERS PARTICIPATE IN AN ANNUAL PERFORMANCE

REVIEW, THE RESULTS OF WHICH ARE SHARED WITH THE CEO AS PART OF THE

COMPENSATION REVIEW.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS AND POLICIES ARE SENT TO MEMBERS AND AVAILABLE UPON REQUEST TO THE GENERAL PUBLIC. THE ANNUAL REPORT INCLUDES FINANCIAL

STATEMENTS AND IS DISTRIBUTED TO MEMBERS AND IS POSTED ON THE NATIONAL

COUNCIL'S PUBLIC WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

TRAINERS:

PROGRAM SERVICE EXPENSES3,534,103.MANAGEMENT AND GENERAL EXPENSES0.FUNDRAISING EXPENSES0.TOTAL EXPENSES3,534,103.

### INCENTIVE PAYMENTS:

PROGRAM SERVICE EXPENSES		212,670.
032212 11-20-20		Schedule O (Form 990 or 990-EZ) 2020
	51	CODV
18050802 150872 193168	2020.06000 NATIONAL	COUNCIL FOR BEHA 193168_1

Schedule O (Form 990 or 990-EZ) 2020 Name of the organization NATIONAL COUNCIL FOR BEHAVIORAL HEALTH	Page 2 Employer identification number 23-7092671
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	212,670.
CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	12,514,313.
MANAGEMENT AND GENERAL EXPENSES	460,263.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,974,576.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	16,721,349.
032212 11-20-20 52 50802 150872 193168 2020.06000 NATIONAL COU	hedule O (Form 990 or 990-EZ) 2020 JNCIL FOR BEHA 19316

SCHEDUL (Form 990) Department of Internal Revenue	<b>)</b> the Treasury	► Comp		<b>202</b>	0 ublic					
	e organizatio	n NATIONAL COUNC BEHAVIORAL HEA								umber
Part I	Identificatio	n of Disregarded Entities. Comple	te if the organization answered "Yes	on Form 990, Part IV, line 33	3.					
		(a) ess, and EIN (if applicable) disregarded entity	(b) Primary activity	(c) Legal domicile (state o foreign country)	(d) Total incc	(e) me End-of-year	assets	entity entity ore related tax-exempt (f) (g)		g
			-							
			-							
			_							
			_							
Part II	Identificatio organization	n of Related Tax-Exempt Organiza s during the tax year.	ations. Complete if the organization	answered "Yes" on Form 990	), Part IV, line 34, I	because it had one	or more	related tax-exe	empt	
		(a) e, address, and EIN elated organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	Direct controlling		cont	rolled
						501(c)(3))			Yes	No
			-							
			_							
			_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2020

Schedule R (Form 990) 2020 BEHAVIORAL HEALTH

23-7092671 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		,					·		1		
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate tions?	Code V-UBI amount in box 20 of Schedule	Genera manag partne	or Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	10
										+	_ <b>_</b>
											+
	1										

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	<b>(h)</b> Percentage ownership	Sec 512( cont en	i) tion b)(13) rolled tity?
		country)						Yes	No
NATIONAL SERVICES SYSTEMS, INC 52-1759841									
1400 K STREET, NW, SUITE 400									
WASHINGTON, DC 20005	MARKETING CONTRACTS	MD	N/A	C CORP	-250.	306,162.	100%	X	

NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Schedule R (Form 990) 2020

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

uring the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? ecceipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		1
	1a		
			Х
ift, grant, or capital contribution to related organization(s)	1b		Х
ift, grant, or capital contribution from related organization(s)	1c		Х
pans or loan guarantees to or for related organization(s)	1d		Х
pans or loan guarantees by related organization(s)	1e		Х
vidends from related organization(s)	1f		Х
ale of assets to related organization(s)	1g		Х
urchase of assets from related organization(s)	1h		Х
	1i		Х
ease of facilities, equipment, or other assets to related organization(s)	1j		Х
ease of facilities, equipment, or other assets from related organization(s)	1k		Х
erformance of services or membership or fundraising solicitations for related organization(s)	11		Х
	1m		Х
naring of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
naring of paid employees with related organization(s)	10		Х
eimbursement paid to related organization(s) for expenses	1p		Х
eimbursement paid by related organization(s) for expenses	1q		Х
ther transfer of cash or property to related organization(s)	1r		Х
ther transfer of cash or property from related organization(s)	1s		Х
	vidends from related organization(s)	vidends from related organization(s)       11         le of assets to related organization(s)       19         richase of assets from related organization(s)       11         change of assets with related organization(s)       11         ase of facilities, equipment, or other assets from related organization(s)       11         asse of facilities, equipment, or other assets from related organization(s)       11         rformance of services or membership or fundraising solicitations for related organization(s)       11         rformance of services or membership or fundraising solicitations by related organization(s)       11         arring of facilities, equipment, mailing lists, or other assets with related organization(s)       11         arring of paid employees with related organization(s)       11         imbursement paid to related organization(s) for expenses       10         imbursement paid by related organization(s) for expenses       10         her transfer of cash or property to related organization(s)       11         her transfer of cash or property from related organization(s)       11         her transfer of cash or property from related organization(s)       11         her transfer of cash or property from related organization(s)       15	vidends from related organization(s)       ff         le of assets to related organization(s)       fg         urchase of assets from related organization(s)       fh         change of assets with related organization(s)       fh         ase of facilities, equipment, or other assets from related organization(s)       fk         arformance of services or membership or fundraising solicitations for related organization(s)       fk         urformance of services or membership or fundraising solicitations by related organization(s)       fn         aring of facilities, equipment, mailing lists, or other assets with related organization(s)       fn         aring of paid employees with related organization(s)       fn         aring of paid employees with related organization(s)       fn         aring of cash or property to related organization(s)       fn         her transfer of cash or property to related organization(s)       fn         fr       fn         fill       fill         fill       fr         fill       fill         filll

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1)			
<u>(2)</u>			
<u>(3)</u>			
<u>(4)</u>			
(5)			
<u>_(6)</u>			

## NATIONAL COUNCIL FOR

Schedule R (Form 990) 2020 BEHAVIORAL HEALTH

### 23-7092671 Page 4

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e Are partners 501(c orgs Yes	) all s sec. )(3) i.? <b>No</b>	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	Disp tio	h) ropor- nate tions? No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General managir partner Yes N	(k) Percentage ownership

Schedule R (Form 990) 2020