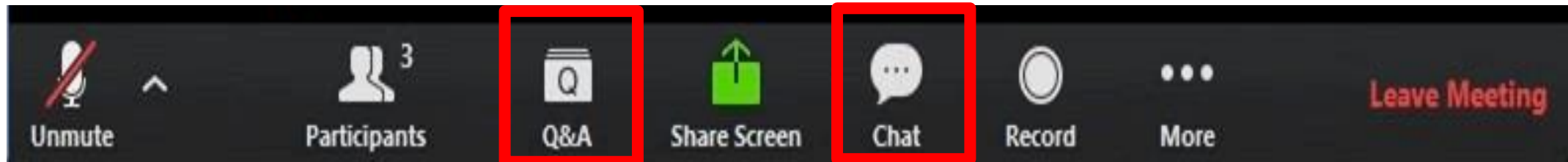


Wellness Webinar Series Part 2: Coping with Loss in the Harm Reduction Community

Monday, June 5 | 3:30 – 4:30pm EST

Housekeeping

- You will be muted automatically upon entry and for the duration of the webinar.
- This webinar is being recorded and will be archived for future viewing on the National Council's website.
- Please submit your questions using the Q&A box at the bottom of the screen.



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Agenda

- Speaker Introductions
- Presentation
 - Identify symptoms of grief and loss
 - Describe strategies for coping with grief and loss
 - Review organizational strategies
- Q&A



Erica Poellot, MSW, MDiv



Leilani Maxera, MPH, LCSW

GRIEF IN THE HARM REDUCTION WORKPLACE

REV. ERICA POELLOT



FAITH IN
HARM REDUCTION

Faith in Harm Reduction co-creates a justice movement which connects people who use drugs, people who do sex work, and communities of faith through the development of harm reduction centered spiritual resources, ritual support, and community care.

TELLING THE TRUTH ABOUT GRIEF & HARM REDUCTION

- STIGMA
- DEHUMANIZATION
- DISENFRANCHISED & ANTI
GRIEF



HARM REDUCTION & HEALING CENTERED ENGAGEMENT

- WHAT & WHY
- AND HOW IT
CONNECTS TO GRIEF...



ELEMENTS OF GRIEF CARE:

- EMBODIMENT
- CONNECTION
- TRUTH TELLING
- WITNESS
- INTERDEPENDENCE



IN PRACTICE:
ON POINT NYC
CIRCLE WORK





IN PRACTICE:
HARM
REDUCTION
FAMILY
LOVE FEAST



IN PRACTICE: RITUAL



OPPORTUNITIES AND CHALLENGES

- ORGANIZATIONAL CULTURE
- WELLNESS BUDGETS
- SPACE MAKING
- PRIORITIZING
- MODELING
- HARM REDUCTION FOR STAFF

Coping with Grief and Loss in the Harm Reduction Workplace



Leilani Maxera, MPH, LCSW

Kaipuokauaaloku Therapy + Death Work + Consulting

**Some important things to keep in mind
when it comes to grief and harm reduction
work**





**Different staff and volunteers
have different relationships to
people you serve.**

**People do not grieve
the same. Don't
force them to.**



**What is the biggest way
you can support your staff
in their grief process?**





**PAY YOUR
STAFF A LIVING
WAGE**

Send for

In-House Grief Support for Staff

- Memorials - both events & remembrance spaces
- Support & Process Groups
- Ongoing Individual Supervision
- Crisis Counseling



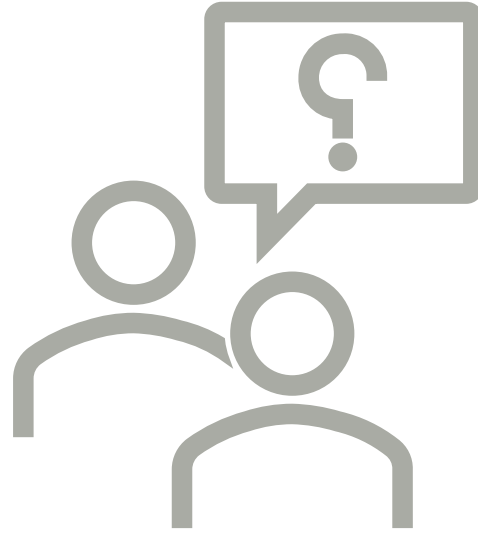
Policy Considerations



- Time off allowances/bereavement leave - and if you offer it, mean it
- Offering the option of outside support on work time

**Most importantly -
listen to what the staff actually
wants and needs.**

Questions?



For more information, please check out our website
<https://www.thenationalcouncil.org/program/harm-reduction/>

Stay tuned for our next webinar in the series

Supporting the Emotional and Mental Health
Needs of Harm Reduction Staff

- July 17, 3:00 – 4:00 pm EST (registration coming
soon!)

Thank You!

Speakers

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<https://www.surveymonkey.com/r/wellnesswebinar2>