#### \*\* PUBLIC DISCLOSURE COPY \*\*

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

A F	or the	$\simeq$ 2021 calendar year, or tax year beginning $$ OCT $1$ , $$ $2021$ $$ and	l ending	<u>SEP 30, 2022</u>	
<b>B</b> 0	heck if	C Name of organization		D Employer identifi	cation number
_	→ Addre	NATIONAL COUNCIL FOR			
	chang	BEHAVIORAL HEALTH			
	□Name □chang □Initial	Doing business as NAT COUNCIL FOR MENTAL WELL	LBEING		
	return _Final	Number and street (or P.O. box if mail is not delivered to street address)	Room/suit		
	∟return،		400	(202) 68	
	termin ated			G Gross receipts \$	76,874,942.
	return	WASHINGTON, DC 20005		H(a) Is this a group re	
	Application pendir	F Name and address of principal officer: TIM SWINFARD  SAME AS C ABOVE		for subordinates	—
	_			H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) te: ► WWW.THENATIONALCOUNCIL.ORG	or 52	<b>-</b>	list. See instructions
		organization: X Corporation Trust Association Other	I Vaa	H(c) Group exemption	
	orm of	Summary	L Yea	r of formation: 1900  I	M State of legal domicile: DC
		Briefly describe the organization's mission or most significant activities: ENSU	DE EOI	TITTABLE ACCE	<u>ας π</u> Ω
ė		HIGH-QUALITY MENTAL HEALTH/SUBSTANCE USE			
Governance	l				
err	l	Check this box if the organization discontinued its operations or dispo			34
ဇ္ဗ	I	Number of voting members of the governing body (Part VI, line 1a)  Number of independent voting members of the governing body (Part VI, line 1b)			34
		Total number of individuals employed in calendar year 2021 (Part V, line 2a)			267
ties	I				36
Activities &		Total number of volunteers (estimate if necessary)  Total unrelated business revenue from Part VIII, column (C), line 12			173,756.
Ą		Net unrelated business taxable income from Form 990-T, Part I, line 11			44,903.
	<u> </u>	Net unrelated business taxable income nom Form 990-1, Fart i, line 11		Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		18,147,962.	27,755,542.
ne	l			31,604,667.	35,634,927.
Revenue	I	Program service revenue (Part VIII, line 2g)		996,271.	2,463,116.
Be		Investment income (Part VIII, column (A), lines 3, 4, and 7d)  Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		9,053,943.	7,768,076.
	I			59,802,843.	73,621,661.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1-3)		425,808.	80,000.
	I			0.	0.
	45	Benefits paid to or for members (Part IX, column (A), line 4)  Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		23,458,614.	29,209,765.
Expenses	15	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
en	loa		^	<u></u>	0.
Ä	170	Total fundraising expenses (Part IX, column (D), line 25)  Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		23,363,043.	28,565,919.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		47,247,465.	57,855,684.
		Revenue less expenses. Subtract line 18 from line 12		12,555,378.	15,765,977.
	19	nevenue less expenses. Subtract line 10 from line 12		Seginning of Current Year	End of Year
ets c	20	Total assets (Part X, line 16)	-	58,126,470.	67,327,857.
ASS	21	Total liabilities (Part X, line 26)		11,611,359.	10,363,637.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		46,515,111.	56,964,220.
Pa	rt II	Signature Block		10/010/1111	00/301/2200
Und	er pena	Ities of perjury, I declare that I have examined this return, including accompanying schedule	s and staten	nents, and to the best of my	/ knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of w			,
		haile ingoglic		8/3/23	
Sigi	n	Signature of officer		Date	
Her		CHARLES INGOGLIA, PRESIDENT/CEO			
		Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		AARON M. FOX AARON M. FOX		08/01/23 self-employ	P01365820
Prep	arer	Firm's name MARCUM, LLP			11-1986323
Use	Only	Firm's address 1899 L STREET, NW, SUITE 850			
		WASHINGTON, DC 20036		Phone no. ( 2	02) 227-4000
May	the II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Form 990 (2021)

Part III	Sta	atement o	f Program	Service A	Accomi	olishments

	Check if Schedule O contains a response or note to any line in this Part III	7
1	Briefly describe the organization's mission:	_
	NATIONAL COUNCIL FOR BEHAVIORAL HEALTH DBA NATIONAL COUNCIL FOR MENTAL	
	WELLBEING IS A MEMBERSHIP ORGANIZATION THAT DRIVES POLICY AND SOCIAL	_
	CHANGE ON BEHALF OF OVER 3,300 MENTAL HEALTH AND SUBSTANCE USE	_
	TREATMENT ORGANIZATIONS AND THE MORE THAN (CONTINUED ON SCHEDULE O)	_
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	)
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	,
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
4a	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 16,667,634 • including grants of \$ ) (Revenue \$ 26,091,587 • )	_
<del>'i</del> a	PUBLIC EDUCATION - PUBLIC EDUCATION ACTIVITIES INCLUDING FOCUS ON THE	,
	DEVELOPMENT AND DELIVERY OF MENTAL HEALTH FIRST AID USA - A PROGRAM TO	_
	HELP PEOPLE LEARN THE SIGNS OF MENTAL ILLNESS AND SUBSTANCE USE	-
	DISORDERS AND HOW TO OFFER SUPPORT TO THOSE IN NEED. MORE THAN 3	_
	MILLION PEOPLE HAVE BEEN TRAINED IN THE PROGRAM.	_
		_
		_
		_
		_
		_
4b	(Code:) (Expenses \$13,490,967. including grants of \$) (Revenue \$14,055,947.	)
	EDUCATIONAL AND CONSULTING SERVICES - EDUCATIONAL AND CONSULTING	_
	SERVICES OFFER STATE-OF-THE-SCIENCE INFORMATION, RESEARCH, TRAINING,	_
	AND EXPERT TECHNICAL ASSISTANCE TO HELP MEMBER ORGANIZATIONS AND OTHER	_
	SPECIALTY HEALTHCARE PROVIDER AGENCIES ACHIEVE OPERATIONAL	_
	EFFICIENCIES, SHARPEN PRACTICE SKILLS, AND ENRICH THE LIVES OF ADULTS, CHILDREN AND FAMILIES WITH MENTAL ILLNESS AND SUBSTANCE USE DISORDERS.	_
	OUR NATIONAL CONFERENCE (NATCON) IS FOCUSED ON MENTAL HEALTH AND	_
	SUBSTANCE USE DISORDERS AND WAS HELD IN PERSON APRIL 11 - 13, 2022, AT	_
	THE GAYLORD NATIONAL RESORT & CONVENTION CENTER IN NATIONAL HARBOR,	_
	MARYLAND.	_
	**************************************	_
		_
4c	(Code:) (Expenses \$11,159,221. including grants of \$) (Revenue \$)	<u> </u>
	PRACTICE IMPROVEMENT - PRACTICE IMPROVEMENT ACTIVITIES PROVIDE	,
	CUSTOMIZED TRAINING AND SUPPORT TO IMPROVE CLINICAL AND COMMUNITY	_
	PRACTICE, ENHANCE WORKFORCE CAPACITY, AND CREATE OPERATIONAL AND	_
	FINANCING EFFICIENCIES FOR SPECIALTY BEHAVIORAL AND PRIMARY HEALTHCARE	_
	AGENCIES TO DELIVERING HIGH-QUALITY, CULTURALLY AND	
	CLINICALLY-COMPETENT MENTAL HEALTH AND SUBSTANCE USE CARE.	
		_
		_
		_
		_
		_
		_
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ 8,821,531. including grants of \$ 80,000.) (Revenue \$ 3,020,534.)	_
4e	Total program service expenses ► 50,139,353.  Form 990 (202:	_
	Form <b>330</b> (20)2	

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		<del></del>
0	, ,	8		x
0	Schedule D, Part III	-		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			x
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			<b>.</b>
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	X	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
.5	·	19		x
20a	complete Schedule G, Part III  Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	TOWN THE PLANT OF	20b		<del></del>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
<b>4</b> 1	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
	domocio government orti artix, comunin (-), inte 1: II Tes. Complete Schedule I, Parts I and II	41	- 42	L

#### NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Form 990 (2021)

Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> X</u>
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		_X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L. Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		Х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
30	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization required to the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32	, 1	32		Х
22	Schedule N, Part II	<u>32</u>		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		Х
04	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	04	х	
25-	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	051		v
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		_X_
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		v
27	If "Yes," complete Schedule R, Part V, line 2	36		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	07		v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		_X_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	20	х	
Pai	Note: All Form 990 filers are required to complete Schedule O  **T V   Statements Regarding Other IRS Filings and Tax Compliance	38	Λ	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part V			
	Shook it Contoudle C contains a response of flote to any line in this fact v		Yes	Na
4.	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	No
	1			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	(mark lie a) and realized to a single and realized and re	46	Х	
	(gambling) winnings to prize winners?	1c		(2021)

132004 12-09-21

Form **990** (2021)

Form 990 (2021)

| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			37
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	_		, v
	to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	_		х
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g 7h		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
0	an analysis a superior time have a special and hardings at any time of wife at the special	8		
9	Sponsoring organization nave excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	Ū		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			77
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<sub>V</sub>
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see the instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	47		
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		

Form 990 (2021)

BEHAVIORAL HEALTH

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 34 **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 34 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 Х 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Х 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶DC Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records BRUCE PELLEU - (202) 684-7457 1400 K STREET, NW, 400, WASHINGTON, DC 20005

Form **990** (2021)

Page 7

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)  Name and title	(B) Average	(do		Pos			one	(D) Reportable	<b>(E)</b> Reportable	(F) Estimated
	hours per	box	, unle	ss per	rson is	s both	n an	compensation	compensation	amount of other
	week (list any hours for related organizations	ndividual trustee or director	n stit utio nal tru ste e		oyee	Highest compensated employee		from the organization (W-2/1099-MISC/ 1099-NEC)	from related organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related
	below line)	dividua	stitutio	Officer	Key employee	ghest c	Former			organizations
(1) CHARLES INGOGLIA	45.00	르	Ë	10	- S	훈등	요			
PRESIDENT/CEO				х				732,644.	0.	51,095.
(2) JOSEPH PARKS	45.00									
MEDICAL DIRECTOR (3) JEANNIE CAMPBELL	45.00					X		575,530.	0.	33,634.
	45.00	-			x			E10 E21	0.	40 710
EXECUTIVE VP - UNTIL 09/2022 (4) BRUCE PELLEU	45.00				^			519,531.	0.	40,710.
CFO/SVP FINANCE	43.00	1		х				369,186.	0.	40,303.
(5) MOHINI VENKATESH	45.00							000,1000		
CHIEF OF STAFF					Х			269,144.	0.	38,117.
(6) REYNA TAYLOR	45.00				3,7					
SVP, PUBLIC POLICY & ADVOCACY	45.00				Х			260,342.	0.	28,084.
(Í) SOLA KING	45.00	-			Х			242,858.	0.	27 207
CHIEF PEOPLE OFFICER (î) SARAH SURGENOR	45.00							242,030.	0.	37,297.
SVP_MARKETING_COMM. & EVENTS	43.00	1			х			233,487.	0.	29,155.
(Ï) JOAN KING	45.00									
INTEGRATED HEALTH SENIOR CONSULTANT						Х		213,774.	0.	26,766.
(F€) READEANNA ROEPKE	45.00				3,7					
CHIEF PROGRAM OFFICER	45.00				Х			232,696.	0.	2,261.
	45.00	-				X		200,063.	0.	30,921.
AVP/CHIEF INFORMATION OFFICER (FG) JOHN GUILLOTTE	45.00							200,003.	0.	30,921.
AVP FINANCE & CONTRACTS	13.00	1				х		188,817.	0.	30,369.
(FĞ) TRAMAINE EL-AMIN	45.00								-	
CLIENT EXPERIENCE OFFICER						Х		190,592.	0.	18,965.
(14) TIM SWINFARD	2.00									
CHAIR (15) SUSIE HUHN	2 00	Х		Х				0.	0.	0.
	2.00	х		х				0.	0.	0.
1ST VICE CHAIR (16) ED WOODS	2.00	^		<u> </u>				0.	0.	<u>U•</u> _
2ND VICE CHAIR	2.00	Х		Х				0.	0.	0.
mail 1 a Calliff		-		-		-				Form 990 (2021)

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D 11/11	RAL HEAL'I								23-7092	6 / I	Pa	age <b>8</b>
Part VII Section A. Officers, Directors, Tr		oloye	ees,			ghes	t Co		,			
(A)	(B)			_ (0				(D)	(E)		(F)	
Name and title	Average hours per week	box,	not c , unle:	ss per	more rson i	than o s both r/trust	an	Reportable compensation from	Reportable compensation from related		timate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fr org an	pensa om the anizati d relate anizatio	e ion ed
(17) VITKA EISEN	2.00			,,					0			^
SECRETARY/TREASURER		Х		Х				0.	0.			0.
(18) JEFF RICHARDSON  IMMEDIATE PAST CHAIR	2.00	х						0.	0.			0.
(19) MELANIE BROWN-WOOFTER	2.00	Х						0.	0.			0.
BOARD MEMBER (20) JOSEPH (JC) CARRICA III	2.00											
BOARD MEMBER		Х						0.	0.			0.
(21) CARL CLARK BOARD MEMBER	2.00	х						0.	0.			0.
(22) LE ONDRA CLARK HARVEY	2.00											
BOARD MEMBER		Х						0.	0.			0.
(23) PAT COLEMAN	2.00								0			^
BOARD MEMBER (24) JODI DALY	2 00	Х						0.	0.			0.
(21)	2.00	Х						0.	0.			0.
BOARD MEMBER (25) ERIC DOEH	2.00	Δ						0.	0.			<u> </u>
BOARD MEMBER	2.00	х						0.	0.			0.
1b Subtotal	•		•	•	•		<b>▶</b>	4,526,272.	0.	40	7,6	77.
c Total from continuation sheets to Part							<b>•</b>	0.	0.			0.
d Total (add lines 1b and 1c)							<b></b>	4,526,272.	0.	40	7,6	77.
2 Total number of individuals (including but	t not limited to the						o re	ceived more than \$100,	000 of reportable			
compensation from the organization	•										· ·	74
3 Did the organization list any <b>former</b> offic	er, director, truste	ee. k	ev e	lame	ove	e. or	hial	hest compensated emp	lovee on		Yes	No
line 1a? If "Yes," complete Schedule J fo										3	х	
4 For any individual listed on line 1a, is the	sum of reportable	е со	mpe	ensa	tion	and	oth	er compensation from t	ne organization			

rendered to the organization? *If "Yes," complete Schedule J for such person*Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C)
	Description of services	Compensation
MTM SERVICES, LLC	BEHAVIORAL HEALTH	
P.O. BOX 1027, HOLLY SPRINGS, NC 27540	CONSULTING SERVICES	5,468,898.
MARRIOTT INTERNATIONAL	CONFERENCE VENUE	
P.O. BOX 402642, ATLANTA, GA 30384	SERVICES	1,632,394.
MCKINSEY & CO, 140 FOUNTAIN PARKWAY NORTH,	ORGANIZATIONAL	
SUITE 800, ST. PETERSBURG, FL 33	CONSULTING	576,000.
VCG, LLC DBA VELOCITY COMMUNICATION, 5515	CONFERENCE COORD. &	
HAWTHORNE PLACE NW, WASHINGTON, DC 20016	CONSULTANT	457,862.
ALLIANCE COMMUNITY TRAINING, LLC		
17490 N LIVINGSTON ROAD, MARSHALL, IL 62441	MHFA TRAINING	451,691.
2 Total number of independent contractors (including but not limited to those listed	above) who received more than	
\$100,000 of compensation from the organization $ ightharpoonup$ 54		
GEO DADE 1177 GEORGAN A GOVERNMAN GIVE	~	000

SEE PART VII, SECTION A CONTINUATION SHEETS

Form **990** (2021)

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Form 990

	ORAL HEAL'I	'H							23-709	2671
Part VII Section A. Officers, Directors	, Trustees, Key Er	nplo	yee	s, an	ıd H	lighe	est (	Compensated Employe	es (continued)	
(A)	(B)			(C				(D)	(E)	(F)
Name and title	Average			Posi	tion			Reportable	Reportable	Estimated
	hours	(cl	neck	all t	hat	appl	y)	compensation	compensation	amount of
	per							from	from related	other
	week	_				Highest compensated employee		the	organizations	compensation
	(list any	recto				ld me		organization	(W-2/1099-MISC)	from the
	hours for	Individual trustee or director	e e			ated		(W-2/1099-MISC)		organization
	related	stee	ruste			bens				and related
	organizations	altru	Institutional trustee		Key employee	moo				organizations
	below	ividu	ita	Officer	i i	hest	Former			
	line)	pul	lus	JJ0	Ke	Hig	For			
(26) RICHARD EDLEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(27) MARK FONTAINE	2.00									
		х						0.	0.	0.
BOARD MEMBER (28) DOYLE FORRESTAL	2.00	-22						0.	0.	0.
(20) BOILD TORRESTIL	2.00	٠,							_	•
BOARD MEMBER		Х						0.	0.	0.
(29) HEATHER GATES	2.00	1								
BOARD MEMBER		Х						0.	0.	0.
(30) ARTHUR GINSBERG	2.00									
BOARD MEMBER		Х						0.	0.	0.
(31) TOPHER HANSEN	2.00									
DOLDD WEWDER		х						0.	0.	0.
BOARD MEMBER (32) CARMEN HEREDIA	2.00	-22						0.	<u> </u>	<u> </u>
(32) Childh Hallasin	2.00	٠,							_	•
BOARD MEMBER		Х						0.	0.	0.
(33) GRACE HONG DUFFIN	2.00	1							_	_
BOARD MEMBER		Х						0.	0.	0.
(34) MARK ISHAUG	2.00									
BOARD MEMBER - UNTIL 06/2022		Х						0.	0.	0.
(35) HEATHER JEFFERIS	2.00									
DOLDD MEMBER		Х						0.	0.	0.
BOARD MEMBER (36) KARIN JEFFERS	2.00	-22						0.	<u> </u>	<u> </u>
	2.00	₹,							_	^
BOARD MEMBER		Х						0.	0.	0.
(37) BRIGITTE JOHNSON	2.00	_								
BOARD MEMBER		Х						0.	0.	0.
(38) LEE JOHNSON	2.00									
BOARD MEMBER		Х						0.	0.	0.
(39) KYLE KESSLER	2.00							-	-	
	2.00	х						0.	0.	0.
BOARD MEMBER (40) JEREMY KLEMANSKI	2 00	- 72						0.	0.	0.
(40) CHRIMI KEEMINGKI	2.00	٠,							_	•
BOARD MEMBER		Х						0.	0.	0.
(41) MELISSA LARKIN-SKINNER	2.00									
BOARD MEMBER		Х	L					0.	0.	0.
(42) DAVID LEY	2.00									
BOARD MEMBER		Х						0.	0.	0.
(43) LINDA MCKINNON	2.00									
	2.00	х						0.	0.	0.
BOARD MEMBER - UNTIL 06/2022 (44) LAUREEN PAGEL	2 00	Λ	$\vdash$	$\vdash$	$\dashv$	$\vdash$		•	· ·	· ·
(44) DUOMBER LAGEE	2.00								_	_
BOARD MEMBER		Х		$\sqcup$				0.	0.	0.
(45) YABERCI PEREZ-CUBILLAN	2.00	1								
BOARD MEMBER		Х	L		_			0.	0.	0.
	•									
Fotal to Bart VII. Section A. line 1.										
Total to Part VII, Section A, line 1c								L		

Form 990 Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Average Reportable Name and title Position Reportable Estimated (check all that apply) compensation compensation amount of hours per from from related other week the organizations compensation Highest compensated employee (W-2/1099-MISC) (list any Individual trustee or director organization from the (W-2/1099-MISC) hours for organization Institutional trustee related and related Key employee organizations organizations below Officer 0 line) (46) SHAUNA REITMEIER 2.00 Х 0. 0. 0. BOARD MEMBER (47) CAMILLE SCHRAEDER 2.00 0. Х 0. 0. BOARD MEMBER (48) SADIE THOMPSON 2.00 X 0. 0. 0. BOARD MEMBER (49) RICHARD WHITAKER 2.00 Х 0. 0. 0. BOARD MEMBER Total to Part VII, Section A, line 1c

Form 990 (2021) BEHAVIO
Part VIII Statement of Revenue

		— Check if So	chedule O	conta	ins a res	ponse	or note to any lin	e in this Part VIII			
							, , , , , , , , , , , , , , , , , , ,	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
									function revenue	business revenue	sections 512 - 514
ည ည	1 :	Federated cam	paigns		18	a					
Contributions, Gifts, Grants and Other Similar Amounts		Membership du									
⊉ है		Fundraising eve									
ifts ır A		d Related organiz				d					
nik G		Government gr				e	11,014,476.				
Sis		All other contribu	-								
ber		similar amounts					16,741,066.				
텵		Noncash contributio				g \$					
Sor		<b>Total.</b> Add line:			_		<b>&gt;</b>	27,755,542.			
							Business Code				
Ð	2 :	TRAINING AND	D SUPPORT	Г			900099	18,964,491.	18964491.		
, vic	ı	CONSULTING S	SERVICES				900099	9,582,682.	9,582,682.		
Ser	,	REGISTRATION	N FEES				900099	2,986,710.	2,986,710.		
am		MEMBERSHIP I	DUES				900099	2,968,034.	2,968,034.		
Program Service Revenue		EXHIBIT FEE	S				900099	931,980.	931,980.		
Pro	1	All other progra	am service	rever	nue		541800	201,030.	90,467.	110,563.	
		Total. Add line					<b>&gt;</b>	35,634,927.			
	3	Investment inco									
		other similar an	nounts)				<b>&gt;</b>	470,830.			470,830.
	4	Income from in									
	5	Royalties		. <u></u>			<b></b>	43,818.			43,818.
					(i) R	eal	(ii) Personal				
	6	Gross rents		6a							
	ı	Less: rental exp	oenses	6b							
		Rental income	or (loss)	6с							
		Net rental inco	me or (loss)	) <u></u>			<u> </u>				
	7 :	Gross amount fro	om sales of		(i) Secu	urities	(ii) Other				
		assets other than	inventory	7a	1,992	2,286.					
	ı	Less: cost or oth	ner basis								
ne		and sales expens				0.					
ven	(	Gain or (loss)		7с	1,992	2,286.					
her Revenue	(	d Net gain or (los	s)				<b></b>	1,992,286.			1992286.
her	8	Gross income fro	ım fundraisiı	ng eve	ents (not						
ŏ		including \$			0	f					
		contributions re	eported on	line 1	1c). See						
		Part IV, line 18				8a					
		Less: direct exp									
		Net income or					<b>_</b>				
	9 :	Gross income f									
		Part IV, line 19									
		Less: direct exp									
		Net income or				ties					
	10	Gross sales of	•								
		and allowances				—	10,960,178.				
		Less: cost of g					3,253,281.	oc oo-	- C10 -01	62.402	
$\rightarrow$		Net income or	(loss) from	sales	of inver	itory		7,706,897.	7,643,704.	63,193.	
2		MT GGDT T 3377					Business Code	15.26			15 261
Miscellaneous Revenue	11 :	MISCELLANEOU	Ja				900099	17,361.			17,361.
llan ⁄en	ı										
Sce Be	•										
Ĕ	(	All other revenu						17,361.			
		Total royanua S						73,621,661.	43168068.	173,756.	2524295.
	12	Total revenue. S	ee mstructio	JIIS	<u></u>		<b>-</b>	1 , 3 , 0 2 1 , 0 0 1 .	I =2100000.	1,2,1,00.	434433.

Form 990 (2021) BEHAVIORAL HE
Part IX Statement of Functional Expenses

7b, 8 1 2 3	Check if Schedule O contains a responsor include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.  Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	<b>(A)</b> Total expenses	Program service	(C) Management and	<b>(D)</b> Fundraising
2	- I		expenses	general expenses	expenses
3	and domestic governments. See Part IV, line 21				
3	- · · · · · · · · · · · · · · · · · · ·	80,000.	80,000.		
	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
4	Grants and other assistance to foreign				
4	organizations, foreign governments, and foreign				
4	individuals. See Part IV, lines 15 and 16				
	Benefits paid to or for members				
5	Compensation of current officers, directors,	3,764,881.	2,981,785.	783,096.	
_	trustees, and key employees	3,704,001.	2,301,703.	703,030.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7		16,791,652.	13,160,601.	3,631,051.	
7 8	Other salaries and wages  Pension plan accruals and contributions (include	±0,,,,±,002•	13,100,001.	3,031,031.	
0	section 401(k) and 403(b) employer contributions)	1.465 578	1,204,386.	261,192.	
9	Other employee benefits	5 374 130.	4,394,949.	979,181.	
10	Payroll taxes	1.813.524.	1,482,498.	331,026.	
11	Fees for services (nonemployees):	1,013,321	1,102,1301	331,0201	
	Management				
	Legal	64,953.	3,002.	61,951.	
	Accounting	75,753.	0,0020	75,753.	
	Lobbying	606,289.	606,289.	,	
	Professional fundraising services. See Part IV, line 17	,	, , , , , , , , , , , , , , , , , , , ,		
	Investment management fees	65,449.	65,449.		
	Other. (If line 11g amount exceeds 10% of line 25,		·		
	column (A), amount, list line 11g expenses on Sch 0.)	19,131,459.	18,556,082.	575,377.	
12	Advertising and promotion				
	Office expenses	1,648,752.	1,396,952.	251,800.	
	Information technology	1,898,558.	1,472,559.	425,999.	
15	Royalties				
16	Occupancy	1,045,459.	857,903.	187,556.	
17	Travel	436,551.	414,421.	22,130.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	1,986,790.	1,940,969.	45,821.	
20	Interest				
21	Payments to affiliates	1 422 662	1 240 252	04 202	
2	Depreciation, depletion, and amortization	1,433,660.	1,349,262.	84,398.	
3	Insurance	172,246.	172,246.		
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
d					
	All other expenses	F7 0FF 604	FO 120 252	7 716 221	
	Total functional expenses. Add lines 1 through 24e	57,855,684.	50,139,353.	7,716,331.	0
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2021)

Form 990 (2021)
Part X Balance Sheet

rar	t X	Balance Sneet					
		Check if Schedule O contains a response or no	te to an	y line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			77,523.	1	99,337
	2 Savings and temporary cash investments				12,581,913.	2	26,099,836
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net			7,771,670.	4	8,453,236
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	stantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disqual	ified per	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sec	tion 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			1,149,353.	8	1,851,278
₹	9	Prepaid expenses and deferred charges			1,174,114.	9	996,882
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation		5,683,117.	4,214,983.	10c	4,401,612
	11	Investments - publicly traded securities			30,802,330.	11	24,849,630
	12	Investments - other securities. See Part IV, line	11		305,447.	12	526,909
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			40.40	14	10 10
	15	Other assets. See Part IV, line 11	49,137.	15	49,137		
4	16	Total assets. Add lines 1 through 15 (must equ			58,126,470.	16	67,327,857
	17	Accounts payable and accrued expenses			6,278,916.	17	5,132,103
	18	Grants payable			0 122 010	18	2 052 000
	19	Deferred revenue			2,133,019.	19	3,953,909
	20					20	
	21	Escrow or custodial account liability. Complete				21	
n D	22	Loans and other payables to any current or form					
		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the				22	
-	23	Secured mortgages and notes payable to unrel			1,767,002.	23	C
	24	Unsecured notes and loans payable to unrelate			1,707,002.	24	
	25	Other liabilities (including federal income tax, parties, and other liabilities not included on line					
		of Schedule D	S 17-24)	. Complete Part X	1,432,422.	25	1,277,625
	26				11,611,359.		10,363,637
1	20	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che			11,011,333.	20	10,303,037
န္မ		and complete lines 27, 28, 32, and 33.	eck Her				
ğ	27	•			45,197,165.	27	54,648,567
2919	28	Net assets with donor restrictions			1,317,946.	28	2,315,653
3	20	Organizations that do not follow FASB ASC 9					2,020,000
בו בו		and complete lines 29 through 33.	, cric	JOK HOLE P			
5	29	Capital stock or trust principal, or current funds	:	ľ		29	
e IS	30	Paid-in or capital surplus, or land, building, or e				30	
ASS	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			46,515,111.	32	56,964,220
<b>z</b> 1	33	Total liabilities and net assets/fund balances			58,126,470.	33	67,327,857

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	73,6		
2	Total expenses (must equal Part IX, column (A), line 25)	2	57,8		
3	Revenue less expenses. Subtract line 2 from line 1	3	15,7		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	46,5		
5	Net unrealized gains (losses) on investments	5	-5,3	16,8	68.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	56,9	54,2	20.
Pa	rt XII Financial Statements and Reporting	•			
	Check if Schedule O contains a response or note to any line in this Part XII				
	· · · · · · · · · · · · · · · · · · ·			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2t	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		20	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	dule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing	Jle Audit			
	Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
			For	m <b>990</b>	(2021)

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

**Employer identification number** Name of the organization NATIONAL COUNCIL FOR BEHAVIORAL HEALTH 23-7092671 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed n your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						_
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	(4) 23 11	(3) 2010	(6) 2515	(4) 2020	(6) 2521	(i) rotar
	Gross income from interest,						-
•	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
Ŭ	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc (see instruction	ne)			12	
	<b>First 5 years.</b> If the Form 990 is for th	•		fourth or fifth tax		· ·	
	organization, check this box and <b>stop</b>				•	. , . ,	
Sec	ction C. Computation of Publi						
	Public support percentage for 2021 (li			column (f))		14	%
	Public support percentage from 2020		•	.,,		15	%
	33 1/3% support test - 2021. If the c					nore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>&gt;</b>
b	b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	s-and-circumstanc	es test, check this	box and stop he	ere. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	on qualifies as a pu	blicly supported o	organization		<b>&gt;</b>
b	10% -facts-and-circumstances test	-	•	* ''	-	17a, and line 15 is	10% or
	more, and if the organization meets th	ie facts-and-circun	nstances test, che	ck this box and s	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	ne organization qua	alifies as a publicly	/ supported organi	zation	<b>&gt;</b>
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	b, check this box a	nd see instructions	<b></b>
			·			-	

Schedule A (Form 990) 2021

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

Sec	ction A. Public Support	elow, please comp	nete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(4,) = 0	(2) 20 10	(5) = 5 : 5	(4) = 5 = 5	(6) 262 :	(1) 1010.
·	membership fees received. (Do not						
	include any "unusual grants.")	28555080.	22523844.	12335198.	18147962.	27755542.	109317626
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the	28996284.	13203052	31/116623	11080181	16163121	101750861
_	organization's tax-exempt purpose	20990204.	43203032.	31410023.	41300401.	40103421.	191/39001
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5	57551364.	65726896.	43751821.	60128443.	73918963.	301077487
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	4447000.	305,356.	1395000.	977,692.	820,934.	7945982.
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year	1307309.	1284364.	1640500.	3067054.	2936913.	10236140.
	Add lines 7a and 7b	5754309.	1589720.	3035500.	4044746.	3757847.	18182122.
	Public support. (Subtract line 7c from line 6.)						282895365
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6	57551364.	65726896	43751821.	60128443	73918963	301077487
	Gross income from interest,	373313011	037200301	137310211	001201131	733103031	301077107
102	dividends, payments received on						
	securities loans, rents, royalties,	293,018.	428,260.	5/3 916	344 307	514,648.	2124049.
	and income from similar sources	273,010.	420,200.	343,010.	344,307.	314,040.	2124047.
r	Unrelated business taxable income						
	(less section 511 taxes) from businesses	120 702	24 072	00 666		44 104	200 626
	acquired after June 30, 1975	130,793.	24,973.		0.		290,626.
	Add lines 10a and 10b	423,811.	453,233.	634,482.	344,307.	558,842.	2414675.
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)	17,911.	35,920.	11,741.			101,168.
13	Total support. (Add lines 9, 10c, 11, and 12.)	57993086.	66216049.	44398044.	<u>60490985.</u>	74495166.	303593330
14	First 5 years. If the Form 990 is for the	he organization's fir	rst, second, third,	fourth, or fifth tax y	year as a section 5	01(c)(3) organization	on,
							<b>&gt;</b>
Sec	ction C. Computation of Publ	ic Support Per	centage				
15	Public support percentage for 2021 (	line 8, column (f), d	livided by line 13, o	column (f))		15	93.18 %
16	Public support percentage from 2020	) Schedule A, Part	III, line 15			16	93.44 %
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	<b>021</b> (line 10c, colur	mn (f), divided by li	ne 13, column (f))		17	.80 %
18	Investment income percentage from	2020 Schedule A,	Part III, line 17			18	.82 %
	33 1/3% support tests - 2021. If the					3 1/3%, and line 1	7 is not
	more than 33 1/3%, check this box a						<b>▶</b> X
k	33 1/3% support tests - 2020. If the	=	-		• •		
	line 18 is not more than 33 1/3%, che	•			•	·	
20	Private foundation. If the organization						

#### Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
Ja		
3b		
3c		
4a		
4b		
4c		
5a		
5b 5c		
30		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		
ıle A (Fori	n 990)	2021

Par	t IV   Supp	porting Organizations <sub>(continued)</sub>			
				Yes	No
11	Has the orga	nization accepted a gift or contribution from any of the following persons?			
а	A person who	o directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, th	ne governing body of a supported organization?	11a		
b	A family men	ober of a person described on line 11a above?	11b		
С	A 35% contro	olled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part		11c		
Sect	ion B. Typ	e I Supporting Organizations			
				Yes	No
	•	rning body, members of the governing body, officers acting in their official capacity, or membership of one or ted organizations have the power to regularly appoint or elect at least a majority of the organization's officers,		100	110
	directors, or	trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	, ,	erated, supervised, or controlled the organization's activities. If the organization had more than one supported describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
		ganizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
		nization operate for the benefit of any supported organization other than the supported			
	-	s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
		providing such benefit carried out the purposes of the supported organization(s) that operated,			
		or controlled the supporting organization.	2		
Sect	ion C. Typ	e II Supporting Organizations			
				Yes	No
1	Were a maio	ity of the organization's directors or trustees during the tax year also a majority of the directors			
	=	f each of the organization's supported organization(s)? If "No," describe in Part VI how control			
		ent of the supporting organization was vested in the same persons that controlled or managed			
		d organization(s).	1		
Sect	ion D. All	Type III Supporting Organizations	•		
		······································		Yes	No
1	Did the organ	nization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
	-	s tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		by of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		s governing documents in effect on the date of notification, to the extent not previously provided?	1		
	-	the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
		s) or (ii) serving on the governing body of a supported organization? If "No." explain in <b>Part VI</b> how			
		ion maintained a close and continuous working relationship with the supported organization(s).	2		
	_	the relationship described on line 2, above, did the organization's supported organizations have a			
	-	ice in the organization's investment policies and in directing the use of the organization's			
	-				
		sets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sect	ion E. Tvp	ganizations played in this regard. e III Functionally Integrated Supporting Organizations	<u> </u>		
' a		ox next to the method that the organization used to satisfy the Integral Part Test during the year <b>(see instructions)</b> Ganization satisfied the Activities Test. <i>Complete</i> <b>line 2</b> below.			
b		ganization is the parent of each of its supported organizations. Complete line 3 below.			
c		ganization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	etruction	c)	
2		et. Answer lines 2a and 2b below.	struction	Yes	No
		ially all of the organization's activities during the tax year directly further the exempt purposes of		100	110
		d organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
		rted organizations and explain how these activities directly furthered their exempt purposes,			
	•	nization was responsive to those supported organizations, and how the organization determined	2a		
		tivities constituted substantially all of its activities. ties described on line 2a, above, constitute activities that, but for the organization's involvement,	Zd		
		of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
		easons for the organization's position that its supported organization(s) would have engaged in	2b		
		es but for the organization's involvement.	ZU		
		oported Organizations. Answer lines 3a and 3b below.			
	_	nization have the power to regularly appoint or elect a majority of the officers, directors, or	3a		
		ach of the supported organizations? If "Yes" or "No" provide details in Part VI.	Jd		
b	_	nization exercise a substantial degree of direction over the policies, programs, and activities of each	3h		

Schedule A (Form 990) 2021

132025 01-04-22

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Organ	izations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 ( explain in Part VI). See instructions.				
	All other Type III non-functionally integrated supporting organizations must		•		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
_6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	ly integrato	d Type III supporting orga	nization (soo	

Schedule A (Form 990) 2021

instructions).

Dai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
	ion D - Distributions				Current Year	
1_	Amounts paid to supported organizations to accomplish exer		1			
2	Amounts paid to perform activity that directly furthers exemp		•			
	organizations, in excess of income from activity		_	2		
_3_	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	5	<u>3</u> 4		
<u>4</u> 5	Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required - pro			5		
6	Other distributions (describe in <b>Part VI</b> ). See instructions.	ovide details in Part VI)		6		
7	Total annual distributions. Add lines 1 through 6.			7		
<del>-</del> /-8	Distributions to attentive supported organizations to which the	ne organization is responsive				
Ü	(provide details in <b>Part VI</b> ). See instructions.	ie organization is responsive		8		
9	Distributable amount for 2021 from Section C, line 6			9		
10	Line 8 amount divided by line 9 amount			10		
	Elife o amount arriada by line o amount	(i)	(ii)		(iii)	
Sect	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2021	s	Distributable Amount for 2021	
_1_	Distributable amount for 2021 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2021 (reason-					
	able cause required - explain in Part VI). See instructions.					
3	Excess distributions carryover, if any, to 2021					
<u>a</u>	From 2016					
b	From 2017					
<u> </u>	From 2018					
d	From 2019					
<u>e</u>	From 2020					
f	Total of lines 3a through 3e					
g	Applied to underdistributions of prior years					
<u>h</u>	Applied to 2021 distributable amount					
i_	Carryover from 2016 not applied (see instructions)					
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.					
4	Distributions for 2021 from Section D,					
	line 7: \$					
<u>a</u>	Applied to underdistributions of prior years					
	Applied to 2021 distributable amount					
<u>C</u>	Remainder. Subtract lines 4a and 4b from line 4.					
5	Remaining underdistributions for years prior to 2021, if					
	any. Subtract lines 3g and 4a from line 2. For result greater					
	than zero, explain in Part VI. See instructions.					
6	Remaining underdistributions for 2021. Subtract lines 3h					
	and 4b from line 1. For result greater than zero, explain in					
	Part VI. See instructions.					
7	Excess distributions carryover to 2022. Add lines 3j					
	and 4c.					
8_	Breakdown of line 7:					
	Excess from 2017					
	Excess from 2018					
	Excess from 2019					
<u>d</u>	Excess from 2020					

Schedule A (Form 990) 2021

e Excess from 2021

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)					
SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:					
MISCELLANEOUS					
2017 AMOUNT: \$ 17,911.					
2018 AMOUNT: \$ 35,920.					
2019 AMOUNT: \$ 11,741.					
2020 AMOUNT: \$ 18,235.					
2021 AMOUNT: \$ 17,361.					

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

## **Schedule of Contributors**

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Name of the organization

NATIONAL COUNCIL FOR

BEHAVIORAL HEALTH

Employer identification number

23-7092671

Filers of:	Section:					
Form 990 or 990-EZ	X 501(c)( 3 ) (enter number) organization					
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation					
	527 political organization					
Form 990-PF	501(c)(3) exempt private foundation					
	4947(a)(1) nonexempt charitable trust treated as a private foundation					
	501(c)(3) taxable private foundation					
• •	covered by the <b>General Rule</b> or a <b>Special Rule.</b> 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.					
General Rule						
For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special Rules						
For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
•	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one					
literary, or education	the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, anal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.					
year, contributions is checked, enter h purpose. Don't con	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \bigsim \frac{1}{2} \f					
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).						

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990) (2021)

Name of organization

NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional	ai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 9,151,101.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$7,000,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$1,767,002.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ 950,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 482,000.	Person X Payroll

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Parti	Contributors (see instructions). Use duplicate copies of Part I if addition	nai space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- \$ 249,939.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$ 135,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10		108,800.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		- - \$ 105,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$ <u>96,373.</u>	Person X Payroll

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 76,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$\$62,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$62,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
16		\$\$62,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
17		\$62,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
18		\$\$61,877.	Person X Payroll

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
19		\$33,260.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
20		\$32,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
21		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 22	Name, address, and ZIP + 4	\$ 28,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
23		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
24		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	space is needed.	
(a)	(b)	(c)	(d)
No. 25	Name, address, and ZIP + 4	\$ 22,697.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
26		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
27		\$16,300 <b>.</b>	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
28_		\$15,000 <b>.</b>	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
29		\$\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
30		\$13,500.	Person X Payroll

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	I space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
31		\$ <u>12,630.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
32		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
33	realite, dudicess, und Zii + 4	\$7,500.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
34	Name, address, and ZIP + 4	\$7,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
35		\$	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
36		\$6,650.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
37		\$ 6,500.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
38		\$6,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
39		\$5,700.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
40		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
41		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
42		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	onal space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
43		\$5,000.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions  - \$	Person Payroll Complete Part II for noncash contributions.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
NATIONAL COUNCIL FOR
BEHAVIORAL HEALTH

Employer identification number

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if a	dditional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2021) Page 4 Name of organization **Employer identification number** NATIONAL COUNCIL FOR 23-7092671 BEHAVIORAL HEALTH Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE C (Form 990)

**Political Campaign and Lobbying Activities** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
  - ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

00011011 00 1(0)(+), (0), 01 (0) 01ga1112a1				
Name of organization NATIONA	L COUNCIL FOR		Empl	oyer identification number
	RAL HEALTH			23-7092671
Part I-A Complete if the org	anization is exempt und	er section 501(c)	or is a section 527 org	ganization.
<ol> <li>Provide a description of the organiz</li> <li>Political campaign activity expendit</li> <li>Volunteer hours for political campai</li> </ol>	ures			
Part I-B Complete if the org	anization is exempt und	er section 501(c)(	3).	
<ol> <li>Enter the amount of any excise tax</li> <li>Enter the amount of any excise tax</li> <li>If the organization incurred a sectio</li> <li>Was a correction made?</li> </ol>	incurred by organization managon n 4955 tax, did it file Form 4720	ers under section 4955 for this year?		Yes No
b If "Yes," describe in Part IV.  Part I-C Complete if the org	janization is exempt und	or coation 501(a)	execut section 501/e	1/31
1 Enter the amount directly expended 2 Enter the amount of the filing organ exempt function activities 3 Total exempt function expenditures line 17b 4 Did the filing organization file Form 5 Enter the names, addresses and en made payments. For each organizat contributions received that were propolitical action committee (PAC). If	by the filing organization for sectization's funds contributed to other section.  Add lines 1 and 2. Enter here a section of the section of t	ction 527 exempt funct her organizations for se and on Form 1120-POL, N) of all section 527 po d from the filing organizals separate political organizals	ion activities  ction 527  script \$  ction 527  \$  \$  script \$  ction 527  \$  \$  \$  \$  \$  \$  \$  \$  \$  \$  \$  \$  \$	Yes No the filing organization amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

LHA

132041 11-03-21

	BEHAVIORAL .				092671 Page 2
Part II-A Complete if the org section 501(h)).	janization is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
A Check I if the filing organiza expenses, and sha	ation belongs to an affil re of excess lobbying e ation checked box A ar	expenditures).		group member's name	e, address, EIN,
Limi	its on Lobbying Exper ditures" means amou	nditures		(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1a Total lobbying expenditures to influ	uence public opinion (	grassroots lobbying)		0.	
<b>b</b> Total lobbying expenditures to influ				563,162.	
c Total lobbying expenditures (add li	ines 1a and 1b)			563,162.	
d Other exempt purpose expenditure	es			56,962,576.	
e Total exempt purpose expenditure	es (add lines 1c and 1d			57,525,738.	
f Lobbying nontaxable amount. Ent	er the amount from the	following table in both	n columns.	1,000,000.	
If the amount on line 1e, column (a) o	or (b) is: The lob	bying nontaxable ame	ount is:		
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000		0 plus 15% of the exce			
Over \$1,000,000 but not over \$1,5		0 plus 10% of the exce			
Over \$1,500,000 but not over \$17		0 plus 5% of the exces	ss over \$1,500,000.		
Over \$17,000,000	\$1,000,0	000.			
- Curanizata nantavahla amazunt (an	-t 050/ -f line 46			250,000.	
<ul><li>g Grassroots nontaxable amount (er</li><li>h Subtract line 1g from line 1a. If zer</li></ul>				0.	
i Subtract line 1f from line 1c. If zero				0.	
j If there is an amount other than ze					
reporting section 4911 tax for this				Г	Yes No
reporting ecesien for that for time		raging Period Under			
(Some organizations t	hat made a section 50		nave to complete all c	of the five columns be	low.
	Lobbying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	( <b>d)</b> 2021	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000.
c Total lobbying expenditures	546,310.	659,778.	708,454.	563,162.	2,477,704.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.

Schedule C (Form 990) 2021

f Grassroots lobbying expenditures

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

10 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations for lobbying purposes?  g Direct contact with legislators, their staffs, government officials, or a legislative body?  g Direct contact with legislators, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1 through 1i  2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 4912  ct If "Yes," enter the amount of any tax incurred under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  10 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  3 Did the organization make only in-house lobbying and political campaign activity expenditures from the prior year?  3 Did the organization agree to carry over tobbying and political campaign activity expenditures from the prior year?  2 Did the organization and in the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines	r each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(k	b)
tocal legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  a Volunteers?  b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  c Media advertisements?  d Mailings to members, legislators, or the public?  e Publications, or published or broadcast statements?  f Grants to other organizations, their staffs, government officials, or a legislative body?  h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  i Other activities?  j Total. Add lines 1c through 1i  20 bid the activities in line 1 cause the organization to be not described in section 501(c)(3)?  b If "Yes," enter the amount of any tax incurred under section 4912  d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  art III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).  1 Were substantially all (90% or more) dues received nondeductible by members?  2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?  2 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."  1 Dues, assessments and similar amounts from members  2 Description 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year  b Carryover from last year  c Total  1 Information of the excess does the organization agree to carryove to the reasonable estimate of nondeductible lobbying and political expenditure next year?  5 Taxable amount of lobbying and political expenditures. See instructions  5 Taxable amount of lobbying and politi	the lobbying activity.	Yes	No	Amo	ount
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### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

**Employer identification number** 23-7092671

		(a) Donor advise	d funds	(b) Funds a	nd other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in wi	riting that the assets he	ld in donor advised f	unds	
	are the organization's property, subject to the organization's ex	xclusive legal control?			Yes
6	Did the organization inform all grantees, donors, and donor ad	visors in writing that gra	ant funds can be use	d only	
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for an	y other purpose con	ferring	
	impermissible private benefit?				. Yes
Pa	rt II Conservation Easements. Complete if the orga	anization answered "Yes	s" on Form 990, Part	IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	n (check all that apply).			
	Preservation of land for public use (for example, recreation	on or education)	Preservation of a h	istorically impo	ortant land area
	Protection of natural habitat		Preservation of a c	ertified historic	structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribu	ution in the form of a	conservation e	easement on the las
	day of the tax year.			Held	d at the End of the Tax
а	Total number of conservation easements			. 2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified historic struc	cture included in (a)		2c	
d					
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, release				ng the tax
	year >				
4	Number of states where property subject to conservation ease	ment is located			
5	Does the organization have a written policy regarding the period	odic monitoring, inspect	ion, handling of		
	violations, and enforcement of the conservation easements it h	nolds?			Yes
6	Staff and volunteer hours devoted to monitoring, inspecting, ha				
	<b>&gt;</b>				
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and en	forcing conservation	easements du	ring the year
	<b>&gt;</b> \$				
8	Does each conservation easement reported on line 2(d) above	satisfy the requirement	s of section 170(h)(4)	(B)(i)	
	and section 170(h)(4)(B)(ii)?				Yes
9	In Part XIII, describe how the organization reports conservation				
•	balance sheet, and include, if applicable, the text of the footno	te to the organization's	financial statements	that describes	s the
,	organization's accounting for conservation easements.				
,	rt III Organizations Maintaining Collections of A	Art, Historical Tre	asures, or Othe	r Similar As	sets.
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 8.			
	If the organization elected, as permitted under FASB ASC 958,	, not to report in its reve	enue statement and b	palance sheet	works
Pa					
Pa	of art, historical treasures, or other similar assets held for publi	c exhibition, education,	or research in further	rance of public	C
Pa	of art, historical treasures, or other similar assets held for publi			erance of public	C
Pa 1a	of art, historical treasures, or other similar assets held for publi service, provide in Part XIII the text of the footnote to its finance	cial statements that des	cribes these items.	•	
Pa 1a	of art, historical treasures, or other similar assets held for publi service, provide in Part XIII the text of the footnote to its finance If the organization elected, as permitted under FASB ASC 958,	cial statements that des , to report in its revenue	cribes these items. estatement and bala	nce sheet work	ks of
Pa 1a	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public elected.	cial statements that des , to report in its revenue	cribes these items. estatement and bala	nce sheet work	ks of
Pa 1a	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:	cial statements that des , to report in its revenue exhibition, education, or	cribes these items. e statement and bala research in furthera	nce sheet work	ks of ervice,
Pa 1a	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1	ial statements that des , to report in its revenue exhibition, education, or	cribes these items. e statement and bala research in furthera	nce sheet work	ks of
Pa 1a b	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance. If the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X	ial statements that des , to report in its revenue exhibition, education, or	cribes these items. e statement and bala research in furthera	nce sheet work	ks of ervice,
Pa 1a	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures.	cial statements that des to report in its revenue exhibition, education, or sures, or other similar as	cribes these items.  e statement and bala research in furthera	nce sheet work	ks of ervice,
Pa 1a	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance of the organization elected, as permitted under FASB ASC 958, art, historical treasures, or other similar assets held for public exprovide the following amounts relating to these items:  (i) Revenue included on Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasure the following amounts required to be reported under FASB AS	cial statements that des , to report in its revenue exhibition, education, or sures, or other similar as C 958 relating to these	cribes these items.  e statement and balar research in furthera	nce sheet work nce of public s	ks of ervice,

132051 10-28-21

Schedule D (Form 990) 2021

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining Col			orical Tre	asures, o	r Other			Continu	Pag red)	e <b>–</b>
3	Using the organization's acquisition, accession,								COITING	<u>cu</u>	
	collection items (check all that apply):		,	<b>,</b>							
а	Public exhibition	(	d $\square$	I oan or exc	hange progra	am					
b	Scholarly research				9-  9						
c	Preservation for future generations										
4	Provide a description of the organization's colle	ctions and explai	n how th	ev further th	ne organizatio	n's exem	ot purpos	se in Part	XIII.		
5	During the year, did the organization solicit or re								,		
•	to be sold to raise funds rather than to be maint								Yes		No
Pai	t IV Escrow and Custodial Arrange										
	reported an amount on Form 990, Part X			9				, , .	,		
1a	Is the organization an agent, trustee, custodian	or other intermed	diary for o	contributions	s or other ass	sets not in	cluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII and										
_	res, explain are arrangement in a crim and	ш оотприото ило то							Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				—
e	Distributions during the year						1e				
f	Ending balance						1f				—
	Did the organization include an amount on Forn								Yes		No
	If "Yes," explain the arrangement in Part XIII. Ch					•			_	H	
	t V Endowment Funds. Complete if the										
		a) Current year		rior year	(c) Two yea			ears back	(e) Four y	ears ba	ack
1a	Beginning of year balance	,	, , , , , , , , , , , , , , , , , , ,		, ,	,	, ,		, ,		
b	Contributions										—
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
C											
f	Administrative expenses										
g											—
2	Provide the estimated percentage of the curren	t vear end halanc	e (line 1c	r column (a)	// pelq sc.						—
a	Board designated or quasi-endowment	t year end balanc	% %	j, coluitiii (a)	n neiu as.						
b	Permanent endowment	%									
C	Term endowment > %										
·	The percentages on lines 2a, 2b, and 2c should	egual 100%									
32	Are there endowment funds not in the possessi	•	ation tha	t are held ar	nd administer	ed for the	organiza	tion			
Ou	by:	on or the organiza	ation tha	t are ricid ar	ia aarriiriistoi	ca for the	organiza	ition	Ţ,	es I	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organization	ne lieted as requi	red on S	chedule R2					3b		
4	Describe in Part XIII the intended uses of the or										
	t VI Land, Buildings, and Equipmer		, , , , , , , , , , , , , , , , , , ,	urido.							
	Complete if the organization answered "		0, Part IV	, line 11a. S	See Form 990	, Part X, lir	ne 10.				
	Description of property	(a) Cost or o			or other		cumulate	d I	(d) Book	value	—
	Bescription of property	basis (investi			(other)	. ,	eciation	٠	(a) Book	vaido	
12	Land	1	-7		,	-:- <b>P</b> .					—
	Buildings										—
C	Leasehold improvements			1.42	1,424.	8	82,84	11.	538	. 58	3.
d	Equipment				9,648.		58,52			,12	
	Other				3,657.		$\frac{30,32}{41,75}$		3,811		
	. Add lines 1a through 1e. (Column (d) must equa	al Form 990 Part	X colum						$\frac{3,322}{4,401}$		
	100141111114111431 5444	<u></u>			· · · · · · · · · · · · · · · · · · ·						

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021 B:	EHAVIORAL	HEALTH	2	23-7092671 Page 3
Part VII Investments - Other				
Complete if the organizati	on answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (inc	luding name of security)	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1) Financial derivatives				
(2) Closely held equity interests				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part >	(, col. (B) line 12.)			
Part VIII Investments - Prog				
			11c. See Form 990, Part X, line 13.	
(a) Description of invest	ment	(b) Book value	(c) Method of valuation: Cost or	end-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) must equal Form 990, Part >	(, col. (B) line 13.)			
Part IX Other Assets.	1 112 7	5 000 D 1 N 1	44 L O . E	
Complete if the organizati			11d. See Form 990, Part X, line 15.	(b) Dealership
	(a <sub>j</sub>	Description		(b) Book value
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
<u>(9)</u>				
Total. (Column (b) must equal Form 990  Part X Other Liabilities.	), Part X, col. (B) lin	<u>e 15.)</u>		<u> </u>
	on answered "Ves"	on Form 990 Part IV line	11e or 11f. See Form 990, Part X, line	25
. (a) Descript	ion of liability	OITT OITT 990, T AITTV, IIITE	The or Thi. See Form 990, Fart X, line	(b) Book value
	or or liability			(b) Book value
(1) Federal income taxes (2) DEFERRED RENT AN	ID TEXCE T	NCENTIVE		1,277,625.
	ID DEWSE T	INCENTIVE		1,211,023.
(3)				
(4)				
(5)				
<u>(6)</u>				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .... X

Schedule D (Form 990) 2021

Par	t XI F	Reconciliation of Revenue per Audited Financial Statement	ts With Revenue per Re	eturn.
	C	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total rev	venue, gains, and other support per audited financial statements		1
2	Amounts	s included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unre	ealized gains (losses) on investments	2a	
b	Donated	Services and use of facilities	2b	
		ies of prior year grants	2c	
		escribe in Part XIII.)	2d	
		s 2a through 2d		2e
3	Subtract	t line <b>2e</b> from line <b>1</b>		3
4		s included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investme	ent expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (D	escribe in Part XIII.)	4b	
С	Add line	s <b>4a</b> and <b>4b</b>		4c
5		venue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		5
Par	t XII F	Reconciliation of Expenses per Audited Financial Statemer	nts With Expenses per I	Return.
	c	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total ex	penses and losses per audited financial statements		1
2		s included on line 1 but not on Form 990, Part IX, line 25:		
а		services and use of facilities	2a	
		ar adjustments	2b	
	Other los		2c	
d	Other (D	escribe in Part XIII.)	2d	
е	Add line	s 2a through 2d		2e
3		t line <b>2e</b> from line <b>1</b>		3
4		s included on Form 990, Part IX, line 25, but not on line 1:		
а	Investme	ent expenses not included on Form 990, Part VIII, line 7b	4a	
		escribe in Part XIII.)	4b	
С	Add line	s <b>4a</b> and <b>4b</b>		4c
5	Total exp	penses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)		5
Par	t XIII S	Supplemental Information.		•
		escriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition		1; Part X, line 2; Part XI,
PAF	RT X,	LINE 2:		
гне	E COUI	NCIL PERFORMED AN EVALUATION OF UNCERTA	AIN TAX POSITION	IS FOR THE
YE <i>P</i>	AR EN	DED SEPTEMBER 30, 2022, AND DETERMINED	THAT THERE ARE	NO MATTERS
ΓH <i>P</i>	OW TA	ULD REQUIRE RECOGNITION IN THE CONSOLIE	DATED FINANCIAL	STATEMENTS OR
ΓH <i>P</i>	AT MA	Y HAVE ANY EFFECT ON ITS TAX-EXEMPT STA	ATUS.	

Schedule D (Form 990) 2021

#### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public

Inspection

Name of the organization NATIONAL (		OR					Employer identification number
BEHAVIORAI							23-7092671
Part I General Information on Grants ar							
<ol> <li>Does the organization maintain records to criteria used to award the grants or assist</li> <li>Describe in Part IV the organization's pro</li> </ol>	tance?						
Part II Grants and Other Assistance to Descripion transfer of the received more than \$	-				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
FACES AND VOICES OF RECOVERY 10 G STREET NE, SUITE 600							RECOVERY LEADERSHIP
WASHINGTON, DC 20002	51-0516206	501(C)(3)	25,000.	0.			SUMMIT
THE VOICES PROJECT 6809 ARMISTEAD STREET LAS VEGAS, NV 89149	83-0895051	501(C)(3)	25,000.	0.			SPONSORSHIP - MOBILIZE RECOVERY 2022
MENTAL HEALTH LEADERSHIP INITIATIVE, INC. DBA THE KENNEDY FORUM - P.O. BOX 573 - BRIGANTINE,							
NJ 08203	46-5714524	501(C)(3)	20,000.	0.			DONATION
PUBLIC HEALTH INSTITUTE 555 12TH STREET, 2ND FLOOR, SUITE 2 OAKLAND, CA 94607	94-1646278	501(C)(3)	10,000.	0.			SPONSORSHIP OF THE 2021 NATIONAL OVERDOSE PREVENTION LEADERSHIP SUMMIT
2 Enter total number of section 501(c)(3) an	nd government org	ganizations listed in the	e line 1 table				<u>4.</u>
3 Enter total number of other organizations							<b>&gt;</b> 0.
LHA For Paperwork Reduction Act Notice,	see the Instructi	ons for Form 990.					Schedule I (Form 990) 2021

Part III Grants and Other Assistance to Domestic Individuals.  Part III can be duplicated if additional space is needed.	Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information requ	uired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	
PART I, LINE 2:					
DUE TO THE NATURE OF THESE SMALL AV	NARDS, NO	ADDITIONA	L FORMAL M	ONITORING IS	
INVOLVED BEYOND ENSURING APPROPRIAT	E DOCUME	NTATION OF	THE AWARD	AND	
LEGITIMACY OF THE RECIPIENT ORGANIZ	ZATION. G	RANTS AWAR	DED ARE BA	SED ON THE	
UNDERSTANDING THAT RECIPIENTS ARE F	RESPONSIB	LE FOR ENS	URING THAT	GRANTS ARE	
USED FOR PROPER PURPOSES AND IN COM	MPLIANCE	WITH ALL L	EGAL REQUI	REMENTS.	

## SCHEDULE J (Form 990)

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Employer identification number 23-7092671

P	art i Questi	ons Regarding Compensation				
					Yes	No
1a	Check the appro	opriate box(es) if the organization provid	led any of the following to or for a person listed on Form 990,			
	Part VII, Section	A, line 1a. Complete Part III to provide	any relevant information regarding these items.			
	First-class	or charter travel	Housing allowance or residence for personal use			
	Travel for c	companions	Payments for business use of personal residence			
		nification and gross-up payments	Health or social club dues or initiation fees			
	Discretiona	ry spending account	Personal services (such as maid, chauffeur, chef)			
b	If any of the box	es on line 1a are checked, did the organ	nization follow a written policy regarding payment or			
	reimbursement	or provision of all of the expenses descri	ibed above? If "No," complete Part III to explain	1b		
2			bursing or allowing expenses incurred by all directors,			
			ctor, regarding the items checked on line 1a?	2		
	,	3	, 5			
3	Indicate which.	if anv. of the following the organization ι	used to establish the compensation of the organization's			
			neck any boxes for methods used by a related organization to			
		ensation of the CEO/Executive Director,				
		tion committee	Written employment contract			
		nt compensation consultant	X Compensation survey or study			
		of other organizations	X Approval by the board or compensation committee			
4	During the year.	did any person listed on Form 990. Part	t VII, Section A, line 1a, with respect to the filing			
		a related organization:	· ···, - · · ····, ····· · · · · · · · ·			
а	-	ance payment or change-of-control payn	ment?	4a	Х	
		receive payment from a supplemental n				Х
		receive payment from an equity-based of				Х
			e the applicable amounts for each item in Part III.			
	,	, , ,	•••			
	Only section 50	01(c)(3), 501(c)(4), and 501(c)(29) organ	nizations must complete lines 5-9.			
5	For persons liste	ed on Form 990, Part VII, Section A, line	1a, did the organization pay or accrue any compensation			
	contingent on th	ne revenues of:				
а	The organization	1?		5a		Х
						Х
		5a or 5b, describe in Part III.				
6	For persons liste	ed on Form 990, Part VII, Section A, line	1a, did the organization pay or accrue any compensation			
	contingent on th	ne net earnings of:				
а	The organization	1?		6a		Х
b				6b		Х
	, ,	Sa or 6b, describe in Part III.				
7		*	1a, did the organization provide any nonfixed payments			
			rt III	. 7	Х	
8			or accrued pursuant to a contract that was subject to the			
			on 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9			buttable presumption procedure described in			
				. 9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) CHARLES INGOGLIA	(i)	707,644.	25,000.	0.	37,700.	13,395.	783,739.	0.	
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) JOSEPH PARKS	(i)	535,663.	39,867.	0.	31,900.	1,734.	609,164.	0.	
MEDICAL DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) JEANNIE CAMPBELL	(i)	475,555.	43,976.	0.	31,900.	8,810.	560,241.	0.	
EXECUTIVE VP - UNTIL 09/2022	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) BRUCE PELLEU	(i)	329,581.	39,605.	0.	31,500.	8,803.	409,489.	0.	
CFO/SVP FINANCE	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) MOHINI VENKATESH	(i)	232,283.	36,861.	0.	29,606.	8,511.	307,261.	0.	
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) REYNA TAYLOR	(i)	223,742.	36,600.	0.	26,698.	1,386.	288,426.	0.	
SVP PUBLIC POLICY & ADVOCACY	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) SOLA KING	(i)	206,708.	36,150.	0.	26,715.	10,582.	280,155.	0.	
CHIEF PEOPLE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) SARAH SURGENOR	(i)	197,787.	35,700.	0.	21,492.	7,663.	262,642.	0.	
SVP MARKETING COMM. & EVENTS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) JOAN KING	(i)	200,041.	13,733.	0.	18,601.	8,165.	240,540.	0.	
INTEGRATED HEALTH SENIOR CONSULTANT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) READEANNA ROEPKE	(i)	202,696.	30,000.	0.	0.	2,261.	234,957.	0.	
CHIEF PROGRAM OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) MANOJ SAXENA	(i)	187,195.	12,868.	0.	18,006.	12,915.	230,984.	0.	
AVP/CHIEF INFORMATION OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) JOHN GUILLOTTE	(i)	176,709.	12,108.	0.	16,908.	13,461.	219,186.	0.	
AVP FINANCE & CONTRACTS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) TRAMAINE EL-AMIN	(i)	178,042.	12,550.	0.	17,153.	1,812.	209,557.	0.	
CLIENT EXPERIENCE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)			Ţ.					
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	11.17						1	ı	

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
PAID IN TAX YEAR 2021.
PART I, LINE 7:
BONUSES FOR THE EMPLOYEES LISTED ON PART VII, SECTION A WAS DETERMINED
BASED ON THE DISCRETION OF PRESIDENT/CEO. THE BONUS PAYMENTS FOR THE
PRESIDENT/CEO WERE BASED ON AN EMPLOYEE CONTRACT WITH THE BOARD OF
DIRECTORS.

#### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Employer identification number 23-7092671

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: (CONTINUED) 10 MILLION CHILDREN, ADULTS AND FAMILIES THEY SERVE. WE ADVOCATE FOR POLICIES TO ENSURE EQUITABLE ACCESS TO HIGH-QUALITY WE BUILD THE CAPACITY OF MENTAL HEALTH AND SUBSTANCE USE SERVICES. TREATMENT ORGANIZATIONS. AND WE PROMOTE GREATER UNDERSTANDING OF MENTAL WELLBEING AS A CORE COMPONENT OF COMPREHENSIVE HEALTH AND HEALTH CARE. THROUGH OUR MENTAL HEALTH FIRST AID PROGRAM, WE HAVE TRAINED MORE THAN MILLION PEOPLE IN THE U.S. TO IDENTIFY, UNDERSTAND AND RESPOND TO SIGNS AND SYMPTOMS OF MENTAL HEALTH AND SUBSTANCE USE CHALLENGES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: PUBLIC POLICY EXPENSES \$ 4,590,162. REVENUE \$ 52,500. INCLUDING GRANTS OF \$ 0. MEMBERSHIP SERVICES EXPENSES \$ 2,282,195. INCLUDING GRANTS OF \$ 80,000. REVENUE \$ 2,968,034. COMMUNICATIONS EXPENSES \$ 1,949,174. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0. FORM 990, PART VI, SECTION A, LINE 4: THE BY-LAWS WERE AMENDED TO UPDATE THE NUMBER AND RESPONSIBILITIES OF AT-LARGE BOARD MEMBERS. FORM 990, PART VI, SECTION A, LINE 6:

132211 11-11-21

MEMBER OF THE NATIONAL COUNCIL SHALL BE ANY ENTITY OR ASSOCIATION OF

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page **2** 

Name of the organization NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Employer identification number 23-7092671

ENTITIES THAT DIRECTLY OR INDIRECTLY PROVIDES BEHAVIORAL HEALTHCARE

SERVICES AND SUBSCRIBES TO THE VISION AND MISSION STATEMENTS OF THE

NATIONAL COUNCIL.

FORM 990, PART VI, SECTION A, LINE 7A:

TWENTY (20) REGIONAL DIRECTORS SHALL BE ELECTED BY A BALLOT OF THE NATIONAL COUNCIL VOTING MEMBERS OF THE RESPECTIVE REGIONS. THE OFFICERS OF THE BOARD ARE BOARD CHAIR, FIRST VICE CHAIR, SECOND VICE CHAIR, AND SECRETARY TREASURER AND THE NATIONAL BOARD SHALL ELECT THE OFFICERS. THE IMMEDIATE PAST CHAIR SHALL SERVE AS A VOTING MEMBER OF THE NATIONAL BOARD. THE PUBLIC POLICY COMMITTEE CHAIR AND THE ASSOCIATION EXECUTIVES COMMITTEE CHAIR SHALL SERVE AS A NATIONAL BOARD MEMBERS. THE 100% ASSOCIATIONS/100% STATES SHALL ALSO ELECT ONE (1) REPRESENTATIVE TO THE NATIONAL BOARD. THE NATIONAL BOARD MAY ALSO CREATE A MAXIMUM OF SIX (6) AT-LARGE DIRECTORS. THE NATIONAL BOARD WILL DETERMINE THE METHOD OF ELECTION OR APPOINTMENT AND AFFILIATION REQUIREMENTS OF AT-LARGE DIRECTORS AT THEIR TIME OF CREATION. AT-LARGE DIRECTORS SHALL BE VOTING MEMBERS OF THE NATIONAL BOARD.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS OF THE NATIONAL COUNCIL CAN VOTE TO AMEND THE BYLAWS OR ANY
CORPORATE CHARTER DOCUMENTS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS AND APPROVES THE FEDERAL FORM 990 PRIOR TO

FILING WITH THE INTERNAL REVENUE SERVICE. THE BOARD OF DIRECTORS VIEWS THE

DRAFT VERSION OF THE FORM 990 AND HAS THE OPPORTUNITY TO INQUIRE AND

COMMENT TO MANAGEMENT OR THE AUDIT COMMITTEE.

Schedule O (Form 990) 2021 Page 2

Name of the organization NATIONAL COUNCIL FOR BEHAVIORAL HEALTH

Employer identification number 23-7092671

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY IS PART OF THE BOARD OF DIRECTORS POLICY

MANUAL, WHICH IS REVIEWED AT LEAST ANNUALLY BY THE BOARD OF DIRECTORS. THE

POLICY IS ALSO INCLUDED IN THE PERSONNEL MANUAL, WHICH IS PROVIDED TO ALL

EMPLOYEES. VENDORS ARE SENT A COPY, WHICH ASKS THEM TO DISCLOSE ANY

POTENTIAL CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS NEGOTIATES THE CONTRACT WITH THE PRESIDENT/CEO.

ANNUALLY, THE BOARD OF DIRECTORS REVIEWS SALARY AND FRINGE COMPARABILITY

DATA FROM OUTSIDE SALARY STUDIES LIKE THE AMERICAN SOCIETY OF ASSOCIATION

EXECUTIVES' ANNUAL SURVEYS OF SIMILAR SIZE NON-PROFIT ASSOCIATIONS. THE

BOARD OF DIRECTORS ALSO COMPARES CEO SALARIES OF OTHER BEHAVIORAL HEALTH

ASSOCIATIONS. ALL BOARD MEMBERS PARTICIPATE IN AN ANNUAL PERFORMANCE

REVIEW, THE RESULTS OF WHICH ARE SHARED WITH THE CEO AS PART OF THE

COMPENSATION REVIEW.

FORM 990, PART VI, SECTION C, LINE 19:

ALL GOVERNING DOCUMENTS AND POLICIES ARE SENT TO MEMBERS AND AVAILABLE UPON
REQUEST TO THE GENERAL PUBLIC. THE ANNUAL REPORT INCLUDES FINANCIAL
STATEMENTS AND IS DISTRIBUTED TO MEMBERS AND IS POSTED ON THE NATIONAL
COUNCIL'S PUBLIC WEBSITE.

FORM 990, PART IX, LINE 11G, OTHER FEES:

CONSULTING SERVICES:

PROGRAM SERVICE EXPENSES

5,469,212.

MANAGEMENT AND GENERAL EXPENSES

0.

0.

FUNDRAISING EXPENSES

Schedule O (Form 990) 2021

Schedule O (Form 990) 2021 Page 2

Schedule O (Form 990) 2021	Page :
Name of the organization NATIONAL COUNCIL FOR BEHAVIORAL HEALTH	Employer identification number 23-7092671
TOTAL EXPENSES	5,469,212.
TRAINERS:	
PROGRAM SERVICE EXPENSES	3,969,105.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	3,969,105.
HOURLY CONSULTANTS:	
PROGRAM SERVICE EXPENSES	9,095,311.
MANAGEMENT AND GENERAL EXPENSES	575,377.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	9,670,688.
COMMUNICATION:	
PROGRAM SERVICE EXPENSES	22,454.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	22,454.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	19,131,459.

#### **SCHEDULE R** (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization NATIONAL BEHAVIORA	L HEALTH				En	nployer identific 23-70926		umber		
Part I Identification of Disregarded Entities	. Complete if the organization answered "Yes"	on Form 990, Part IV, line 33	3.							
(a) Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state of foreign country)	r Total incor	(e) me End-of-year ass		Direct co	(f) irect controlling entity			
Part II Identification of Related Tax-Exempt organizations during the tax year.	Organizations. Complete if the organization a	answered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one or	r more	e related tax-exen	npt			
(a)  Name, address, and EIN  of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section					cont	<b>g)</b> 512(b)(13) rolled tity?
		, , , , , , , , , , , , , , , , , , ,		501(c)(3))			Yes	No		

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Schedule R (Form 990) 2021

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of end-of-year assets	Disprop	ortionata		General	Percentage
		foreign country)		sections 512-514)		assets	Yes	No	K-1 (Form 1065)	Yes N	
				,							
									1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13) controlled entity?	
NATIONAL SERVICES SYSTEMS, INC 52-1759841								res	NO
WASHINGTON, DC 20005	MARKETING CONTRACTS	MD	N/A	C CORP	0.	302,625.	100%	х	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1a

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)								
c Gift, grant, or capital contribution from related organization(s)								
d Loans or loan guarantees to or for related organization(s)								
e Loans or loan guarantees by related organization(s)				1e	X			
f Dividends from related organization(s)				1f	Х			
f Dividends from related organization(s) g Sale of assets to related organization(s)								
h Purchase of assets from related organization(s)					X			
i Exchange of assets with related organization(s)				1i	Х			
i Exchange of assets with related organization(s)  j Lease of facilities, equipment, or other assets to related organization(s)								
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Х			
I Performance of services or membership or fundraising solicitations for related organization(s)								
m Performance of services or membership or fundraising solicitations by related organization(s)								
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
Sharing of paid employees with related organization(s)								
p Reimbursement paid to related organization(s) for expenses								
q Reimbursement paid by related organization(s) for expenses								
r Other transfer of cash or property to related organization(s)				1r	Х			
				1s	X			
2 If the answer to any of the above is "Yes," see the instructions for information o								
(a) Name of related organization								
1)								
2)								
3)								
1)								
:								
5)								
6)								
32163 11-17-21			Sche	dule R (Form 9	90) 2021			

Schedule R (Form 990) 2021

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	(h) Disproportionate allocations Yes No	General of managing partner?  Yes No	(k) Percentage ownership

Schedule R (Form 990) 2021