

# Personal Accountability Plan

## Social Justice Leadership Academy

### Cultural Humility

**Goals:** Clear, measurable, simple to understand ways to get there. Simple goal categories include:

- Knowledge
- Skills and abilities
- Experience and Expertise
- Credentials, certificates, degrees
- Relationships
- Transformations

Consider creating SMATIE goals:

- **S**pecific
- **M**easurable
- **A**chievable
- **R**esults-focused
- **T**ime-bound
- **I**nclusive
- **E**quitable

*Example:* In one year, I will improve my critical awareness of the cultures within my community.

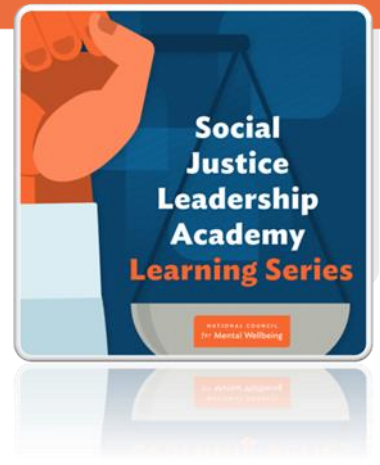
**Related Action:** Specific activities that help achieve a goal: simple, clear and doable.

*Example:* Year 1: I will attend six cultural community activities.

**Due Date:** Set a realistic deadline for you to meet your goals.

*Example:* One year.





**Who's Providing Oversight Accountability and How Frequently:** Identify an accountability partner (i.e. coworker, supervisor, family member, friend, etc.) and establish a cadence in which you intend to follow up on the progress of your goals.

The following goals can include, but not excluded to critical awareness of culture, cultural self-reflection, advocacy action, self-critique, increased engagement, empathy, respect for cultural differences, etc.

Goal	Related Action	Timeline	Accountability Partner	Success Indicators
Example: Improve critical awareness of culture.	I will attend six cultural community activities.	One year	Bill Paxton	Improved empathy and respect for said population.