Team Lead Demographic Questions

Please allow 15-20 minutes to complete this form in one sitting. Applications will be closed on Friday, 11/10/2023 at 11:59p.m. EST.

SEE APPLICATION QUESTIONS
If you would like to view application questions before you begin, see the PDF of the application here.

WHO SHOULD APPLY - TEAM LEADS
Team Leads should complete the below application form on behalf of all members of their organization who are interested in participating in this ECHO. The Team Lead should be someone designated to be the main point of contact and an individual who can drive implementation/impact from the ECHO.

For an organization to truly benefit from this ECHO and gather the information needed to implement sustainable change, it is encouraged that organizations apply for this opportunity and attend each session as a team. We recommend that this team include:

- At least one lead clinician that provides clinical services and/or oversees clinical practices
- An administrative staff person that oversees internal practices and policies
- Human Resources or Diversity, Equity, Inclusion Officer/Lead
- Members who represent diverse roles and identities (mixture of administrators, managers, direct service providers, and diversity in race, ethnicity, gender identity, age, etc.)
- At least one client/patient/consumer leader or advocate who receives services from your organization

Individuals are eligible to apply to this opportunity as well if no others in your organization are interested or available to attend.

QUESTIONS? If you have any questions, please check out our participant FAQ document or email us at integration@thenationalcouncil.org.
1. **Team Lead Contact Information**

   - **First and Last Name**
   - **Organization Name**
   - **Title**
   - **State/Province**
   - **ZIP/Postal Code**
   - **Email Address**

2. **Role at Organization** What best describes your role at your organization?
   - Clinician
   - Administrator
   - Policy Maker
   - Payer
   - Other (please specify)

3. **Special Accommodations** Do you (or anyone on your participating team) have special accommodation requests (such as American Sign Language interpreter) that we should be aware of?
   - No
   - Yes, please describe

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**Advancing Health Equity through Integrated Health and Clinical Practice ECHO (2023/2024) - Registration/Application Form**

**Organizational Questions**

**Please complete these questions on behalf of your organization.**
4. **Organization Type** What best describes your organization? (Check all that apply)

- Community Behavioral Health Organization
- Substance Use Recovery Organization
- Other Mental Health Organization
- Other Physical/Primary Care Organization (medical/primary care, dental, physical therapy, urgent care, visiting nurse/hospice)
- Government agency, e.g. Public Health Department, Department of Health and Human Services division
- Other (please specify)

5. **Populations Served** Which of the following groups of people does your organization serve? (check all that apply)

- Adults
- Children & Youth
- Older Adults
- Rural and/or Frontier
- Urban
- Suburban
- Migrants/immigrants/refugees
- Speakers of Other Languages
- Other (please specify)

6. **Race & Ethnicity of Populations Served** Please describe the racial and ethnic background of population(s) served by your organization. (choose all that apply)

- American Indian or Tribal Communities – Reservation Settings
- American Indian or Tribal Communities – Rural settings (non-reservation)
- Alaska Natives Populations
- Black or African American Populations
- Other (please specify)
- Latino/Latina, Latinx, or Hispanic Populations
- Asian American or Pacific Islander Populations
- Middle Eastern or North African Populations
- White or Caucasian

* 7. **Membership** Is your organization currently a National Council member?

Check to see if you are a member on our website here.

- Yes
- No
- I don't know.
8. In order for an organization to truly benefit from this ECHO and gather the information needed to implement sustainable change, **to the extent possible - it is encouraged that organizations apply for this opportunity and attend each session as a team.** Teams should be made up of:

- At least one lead clinician that provides clinical services and/or oversees clinical practices
- An administrative staff person that oversees internal practices and policies
- Human Resources or Diversity, Equity, Inclusion Officer/Lead
- Members who represent diverse roles and identities (mixture of administrators, managers, direct service providers, and diversity in race, ethnicity, gender identity, age, etc.)
- At least one client/patient/consumer leader or advocate who receives services from your organization

**Please list the names, titles, and emails of additional colleagues who are applying with you as a part of your organizational team.**

**Format - Jane Doe, Program Administrator, jdoe@abchealth.org**

Colleague 1

Colleague 2

Colleague 3

Colleague 4

Colleague 5

Colleague 6

Colleague 7
9. **Organizational Change - Integrated Care** When it comes to making changes and improvements to the following organization practices, my organization:

<table>
<thead>
<tr>
<th>Has not discussed this yet</th>
<th>Has had some discussion, but not action</th>
<th>Is making plans for changes or action</th>
<th>Is currently implementing changes or action</th>
<th>Has implemented change or action already, and is monitoring</th>
<th>I don't know</th>
</tr>
</thead>
</table>

Applying integrated care models and approaches (integration of general health, mental health, and substance use treatment services)

10. **Barriers and Challenges.** At my organization, the following are often barriers to integrating health care (general health, mental health, substance use treatment services): *Choose all that apply*

- [ ] Lack of knowledge or awareness of integrated care
- [ ] Lack of individual providers/workforce shortage
- [ ] Lack of training and education in mental health and substance use treatment among primary care providers
- [ ] Lack of training and education in physical health treatment among mental health and substance use treatment providers
- [ ] Lack of administrative infrastructure – health information technology (HIT), billing and coding, costing, policies and procedures
- [ ] Lack of awareness of connection to integrated care and lowered health care costs, and improved health outcomes
- [ ] Other – please describe

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**Organizational Diversity, Equity, Engagement Questions**
11. **Organizational Change - Health Equity** When it comes to making changes and improvements to the following organization practices, my organization:

<table>
<thead>
<tr>
<th>Addressing Intersectionality through Integrated Care</th>
<th>Has not discussed this yet</th>
<th>Has had some discussion, but no action</th>
<th>Is making plans for changes or action</th>
<th>Is currently implementing changes or action</th>
<th>Has implemented change or action already, and is monitoring</th>
<th>I don’t know</th>
</tr>
</thead>
<tbody>
<tr>
<td>Culturally and Linguistically Appropriate Services (CLAS) Standards</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Understanding Social Determinants of Health within your Community</td>
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<tr>
<td>Applying Population Health Approaches to Address Social Determinants of Health (SDOH)</td>
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<tr>
<td>Equitable Recruitment, Retention &amp; Representation</td>
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<td>0</td>
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<tr>
<td>Cultural Humility, Sustainable Resilience and Compassion Satisfaction</td>
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<td>0</td>
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</tr>
</tbody>
</table>
12. **Barriers and Challenges:** At my organization, the following are often barriers to advancing health equity: *(choose all that apply)*

Health equity is the “is the state in which everyone has a fair and just opportunity to attain their highest level of health. Achieving this requires focused and ongoing societal efforts to address historical and contemporary injustices; overcome economic, social, and other obstacles to health and healthcare; and eliminate preventable health disparities.”

- [ ] Lack of training and education in health equity knowledge and topics among staff (topics such as: cultural humility, bias and structural racism in health care, social determinants of health)
- [ ] Lack of time and organizational resources to prioritize health equity
- [ ] Lack of leadership buy-in to support health equity initiatives
- [ ] Lack of individual providers/workforce shortage of diverse backgrounds and identities
- [ ] Lack of awareness of connection to advancing health equity and lowered health care costs, and improved health outcomes
- [ ] Lack of resources and/or partnerships to address social determinants of health (transportation, housing, employment, etc)
- [ ] Other (please describe)

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**Advancing Health Equity through Integrated Health and Clinical Practice ECHO (2023/2024) - Registration/Application Form**

**ECHO Questions**

* 13. What do you hope to gain from being involved in this ECHO series?

* 14. Describe your past and/or anticipated challenges or barriers to implementing equitable practices - internally among staff and within your clinical practices among clients.
* 15. **Actionable Change or Activity** Participating teams are encouraged to propose and work towards an actionable change or activity related to advancing health equity throughout this ECHO.

Time to share about these planned changes with peers will take place during the ECHO.

**Is there an actionable change or activity related to advancing health equity that your team would like to pursue throughout the duration of this ECHO series? Please describe.** (Max 200 words).

* 16. **Case Presentations** Discussions around case presentations from participating organizations is a core component of all ECHOs. We ask that all participating organizations be willing to submit a case presentation form to share their organizations current experiences, successes, challenges, and lessons learned related to the following topics are especially encouraged:

- Advancing or improving integrated health services – through integrated care models, approaches, and/or partnerships with other organizations
- Culturally and Linguistically Appropriate Services (CLAS) Standards and Cultural Humility
- Understanding and Addressing Social Determinants of Health (SDOH)
- Applying Population Health Management Approaches to address health equity
- Recruitment, Retention & Representation of Staff and Leadership
- Building Sustainable Resilience and Compassion Satisfaction through Continuous Quality Improvement

**Please indicate if you (team lead) and your team are committed to submitting a case presentation form to possibly present this case presentation during an ECHO session.**

- I agree. I, myself, am willing or someone from my team is willing to submit a case presentation form on behalf of my team and organization.
- I do not agree. (Please explain)

* 17. **Attendance** It is strongly recommended that all participants attend every ECHO session, as this will make learning much more meaningful and will ensure each participant gets the most out of this opportunity.

Please indicate if you, as the team lead, are committed to attending and participating in all 6 of the ECHO sessions.

- I agree. I am committed to attending and participating in all 6 of the ECHO sessions.
- I do not agree. (Please explain)