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# CoE-IHS Equity in Action- Amplifying Black Voices: Overcoming Institutionalized Racial Discrimination in Integrated Care

Thursday, February 15th, 2024  
12-1pm ET

**CENTER OF EXCELLENCE** for Integrated Health Solutions

Funded by Substance Abuse and Mental Health Services Administration and operated by the National Council for Mental Wellbeing

# Questions, Comments & Closed Captioning



The image shows a horizontal toolbar with several icons and labels. From left to right, the items are: 'Participants' (with a '1' and an upward arrow), 'Q&A' (with a speech bubble icon), 'Polls' (with a bar chart icon), 'Chat' (with a speech bubble icon), 'Share Screen' (with a green square and upward arrow), 'Raise Hand' (with a hand icon), 'Record' (with a circle icon), 'Live Transcript' (with a 'CC' icon), and 'More' (with three dots). Three red boxes highlight the 'Q&A', 'Chat', and 'Live Transcript' icons. Three black arrows point from text annotations to these icons: one from 'Type in a question in the Q&A box' to 'Q&A', one from 'Type in a comment in the chat box' to 'Chat', and one from 'Click Live Transcript and then select "Show Subtitle"' to 'Live Transcript'.

Type in a **comment** in the **chat** box

Type in a **question** in the **Q&A** box

Click **Live Transcript** and then select **"Show Subtitle"**



# Disclaimer

The views, opinions, and content expressed in this presentation do not necessarily reflect the views, opinions, or policies of the Center for Mental Health Services (CMHS), the Substance Abuse and Mental Health Services Administration (SAMHSA), or the U.S. Department of Health and Human Services (HHS).



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# Introductions

**Moderator: Dr. Domonique Rice**, *Director*, Practice Improvement and Consulting, National Council

## **Guest Panelists:**

- **Claude Robinson**, Founder/President Onyx Strategic Partners
- **Ammy Sena**, Counseling Psychology (3rd year doctoral student), University of Georgia

## **Health Equity Faculty**

- **Dr. Ami Roeschlein**, *Consultant*, Practice Improvement & Consulting, National Council
- **Aaron Williams**, *Senior Advisor*, Practice Improvement & Consulting, National Council
- **Dr. Pierluigi Mancini**, *President*, Multicultural Development Institute
- **Dr. Lakeya Cherry**, Executive Leadership Coach, Founder of Lakera Cherry LLC
- **Dr. Terence Fitzgerald**, *Consultant*, Trauma-Informed, Resilience-Oriented Services, Center of Excellence for Integrated Health Solutions

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# Amplifying Black Voices: Overcoming Institutionalized Racial Discrimination in Integrated Care

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In honor of Black History Month, we will learn and discuss how we can **Amplifying Black Voices: Overcoming Institutionalized Racial Discrimination in Integrated Care**. This empowering panel discussion celebrates Black excellence through resilience, resistance and triumph over institutionalized racial discrimination, particularly in the context of health equity and leadership in integrated care settings. We will honor the complexities of being a prominent leader who identifies as Black or African American while experiencing various forms of discrimination, including racism, and its impact on mental health and career possibilities in the field.

Our esteemed panelists will delve into the complexities and challenges faced by Black leaders within institutional settings, including the “pet to threat” phenomenon, as well as discuss solutions and strategies to address systemic and individual prejudices.

By amplifying the voices of those with lived experience, we hope to inspire and empower individuals, especially in Black and African American communities, to continue working toward equity and inclusion in health care leadership and beyond.



# End of Session Poll Questions

See pop up box for **3 poll questions**.

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# Health Equity Tools & Resources

- [Center of Excellence for Integrated Health Solutions](#)
- [Access for Everyone: A Toolkit for Addressing Health Equity & Racial Justice within Integrated Care Settings](#)
- [Social Justice Leadership Academy \(SJLA\) Workbook](#)
- [Racial Equity Tools](#)
- [Diversity, Equity & Inclusion Framework](#)
- [Racial Equity Toolkit](#)
- [Raising the Bar \(RtB\) Framework](#)



## [Health Equity and Racial Justice Webpage](#)

*National Council for Mental Wellbeing*

*See our page for more information on Webinars and Upcoming Events, Resources and Tools, and Training and Technical Assistance focused on Health Equity and Racial Justice*

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# Tools & Resources

- [Center of Excellence for Integrated Health Solutions](#)
- [How Employers Can Create a Healthier Workforce in 2023](#)
- [Black Mental Wellness](#)
- [National Center for Safe and Supportive Learning Environments](#) – collections of specialized resources
- [Getting Candid](#)
- [When Black Women Go from Office Pet to Office Threat](#)
- [Depression and Racial Trauma in the African American Community](#)
- [12 Ways Racial Trauma Affects Your Work with African Americans](#)
- [Diversifying the Behavioral Health Workforce](#)
- [Valuing and Championing African American Workers Is Long Overdue](#)
- [African-Americans in the American Workforce](#)
- [Black Excellence Is Harming Our Mental Well-Being & It's Time to End This Health Crisis](#)

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# Guest Speaker Bios

## Claude Robinson

Claude A. Robinson, Jr. was born in Philadelphia, PA. To beat the negative ills of the inner city, he attended Northwestern Military & Naval Academy in Lake Geneva, Wisconsin for most of his high school years. At SJMNA, Claude excelled as a student-athlete and leader. He is a graduate of the University of Wisconsin-Whitewater where he successfully earned a Bachelor of Arts in Psychology. He was also co-captain of the 1989-1990 NCAA Division III men's basketball championship team. Claude went on to earn a Master's Degree of Science in Counseling at Chicago State University. His interest in sports has turned into a life passion for serving youth. Recently, he served as an AAU basketball coach for The Athlete Within Basketball School and Kenwood Academy High School. He is currently working to build equity and opportunities for youth through the North Lawndale Athletic and Recreation Association.

Claude is the Founder & President of Onyx Strategic Partners, LLC, a strategic business consulting firm specializing in government & community affairs, DEI, project management and organizational program design. Formerly, Claude served as the Executive Vice President of External Affairs & Diversity at UCAN for 28 years. Claude's work has yielded numerous accolades, including awards from former city of Chicago Mayor Richard M. Daley, Miss Illinois Leadership Award 2001, Crain's Chicago Business "Notable DEI Executive and Chicago Cubs Nike City Connect Campion. Claude led a U.S. delegation on a four city "Best Practice" exchange to the United Kingdom to assist policy makers and community leaders on positive youth development and violence prevention strategies.

In addition to his business endeavors, Claude also sits on the Board of Directors for the Rush BMO Institute for Health Equity, as well as the Attorney Registration & Disciplinary Commission. Claude has affiliations with the Chicago Community Development Advisory Council, Business Leadership Council, United Church of Christ Council for Health and Human Service Ministries, Chicago Committee on Urban Opportunity, Latino Policy Forum, Advocate Bethany Fund, Trinity United Church of Christ, and Leadership Greater Chicago. He is involved in a number of recreational, political and community outreach projects and has lectured and presented to diverse audiences across the country. Claude is the proud husband of Heather Ireland Robinson and father of their three beautiful children, Dorian, Damani and Devin.

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# Guest Speaker Bios (cont'd)

## **Ammy Sena**

Ammy Sena is a 4th year doctoral candidate in Counseling Psychology at the University of Georgia. She is an immigrant of Dominican Republic, raised in Providence, Rhode Island. She received her Master's in Mental Health Counseling from Boston College with a certificate in Human Rights and International Justice. Additionally, Ammy received her bachelor's from Suffolk University, double majoring in Psychology and Latin American and Caribbean Studies with a minor in Education.

Her research interests include the mental health of marginalized communities with a primary focus on Afro-Latinx and Afro-Caribbean persons. Additionally, she is interested in exploring decolonized and liberatory forms of healing as well as racial identity development. Her clinical interests include bilingual (Spanish) counseling, anxiety, and trauma.

Currently, Ammy is the co-coordinator of La Clinica in LaK'ech, a student run mental health clinic under the direction of Dr. Delgado-Romero that provides free counseling to the Latinx community of Athens, Georgia. Additionally, she is a practicum student at the Atlanta VA in the Trauma Recovery Program. Ammy is the instructor of record for ECHD 3030- Diversity and Helping Skills course and is a TA for ECHD 4660/6660 U.S. Latinx Mental Health: An Introduction. Ammy enjoys all things outdoors and cafecitos.

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# Are You Ready to **INSPIRE** Change? Join Us As a Panelist!

## Upcoming Events

**Maternal Mortality among Black,  
Indigenous, and Women of Color**  
Thursday, March 14<sup>th</sup>, 12-1pm ET

**April EIA: TBD**

Thursday, April 24th 1-2pm ET

**May EIA:TBD**

**Date: TBD**



Complete [brief survey](#) to submit interest in being a panelist!

# Upcoming Events



**Feb.**  
**29**

from 2-3pm ET

CoE-IHS  
Webinar: Promoting Agency & Wellbeing for Young Adults through Integrated Care

[Register Here](#)

**March**  
**14**

from 12-1pm ET

CoE-IHS EIA: Impact of Discrimination and Racial Injustice on Maternal Mortality Rates in Minority/BIPOC Women

[Register Here](#)

Relias On-Demand Training

[Learn More](#)

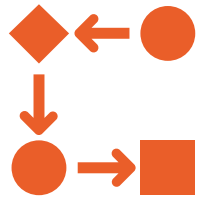
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# CHAT WITH AN EXPERT!

*Schedule a free call with an integrated care expert to discuss:*



**Implementing  
Models of  
Integrated Care**



**Health Equity  
through  
Integrated Care**



**Population  
Health in  
Integrated Care**



**Workforce  
Development**



**Integrated Care  
Financing &  
Operations**

**Diversity, Equity and Inclusion**

**Ongoing Impacts of COVID-19 Pandemic**

***Submit a Request!***

# Thank You

## Questions?

Email [integration@thenationalcouncil.org](mailto:integration@thenationalcouncil.org)

SAMHSA's Mission is to reduce the impact of substance abuse and mental illness on America's communities.

**[www.samhsa.gov](http://www.samhsa.gov)**

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