

Kaiser Permanente Mental Health Career Accelerator

Funded by and developed in partnership with [Kaiser Permanente](#).



Addressing the Nation's Mental Health Workforce Shortage

The Accelerator expands access to mental health and substance use care by increasing the number of licensed clinicians and building a workforce that reflects the communities it serves. In this program, **post-master's candidates receive up to \$10,000 in milestone-based incentives**, including cash stipends and professional development support.

Candidate Eligibility Requirements



An eligible candidate for the program should be a full-time employee who:

- Has a master's degree (or will graduate soon) from an accredited program in:
 - Counseling psychology, mental health counseling, marriage and family therapy, social work or substance use/addiction counseling
- Is pursuing or is planning to pursue clinical licensure in social work, professional counseling, marriage and family therapy or substance use/addiction counseling
- Is early in their licensure journey (less than 33% of direct clinical hours accrued)
- Demonstrates financial need
- Is committed to serving communities with unmet needs
- Is employed by (or has an offer from) an eligible mental health or community organization

Eligible Employment Sites

- Mental health and substance use treatment centers
- Federally Qualified Health Centers
- Academic health institutions
- School-based and mobile outreach services
- Nonprofit community-based provider organizations (for-profit private practices are generally not eligible)

Candidate Benefits



Up to \$10,000 in incentives

- Milestone-based incentives for licensure progress and completion
- Up to \$8,300 provided in cash stipends
- Up to \$1,700 provided in professional development benefits



Comprehensive support

- Professional development opportunities
- Library of resources to support the licensure journey
- Live and on-demand training and technical assistance from experts in the field
- Peer support groups, mentorship and other networking opportunities

Have questions or want to learn more?

Check out [our website](#) or contact us at KPaccelerator@thenationalcouncil.org

